



POSITION ANNOUNCEMENT

STEM DEAN OF INSTRUCTION WABASH VALLEY COLLEGE | MT. CARMEL, IL

DESCRIPTION: The Science, Technology, Engineering, & Mathematics (STEM) Dean of Instruction reports to the Vice Chancellor of Academic Affairs. Responsibilities include developing short- and long-range instructional plans; recruiting, supervising, and evaluating STEM full- and part-time faculty and department staff; ensuring compliance with ICCB and accreditation criterion; leading new academic program development and monitoring program enrollment; providing faculty professional development activities; administering department budgets; developing, implementing, and evaluating curriculum and instructional program planning. Home campus assignment is Wabash Valley College with travel being required on a regular basis to the other campuses in the District for meetings and for faculty supervision.

QUALIFICATIONS: Master's degree from an accredited university required; Doctorate preferred. Successful record of quality college teaching experience, and an understanding and acceptance of the philosophy of the comprehensive community college with successful experience and/or potential for professional growth in academic administration in teaching; curriculum and instructional services; faculty development; recruitment, supervision, and evaluation of faculty and staff; communication skills; technology skills (especially with MS Office programs) and effective working relationships with colleagues.

WAGES/BENEFITS: Minimum starting salary of \$85,000 per year, commensurate with education and experience. Benefits include, but are not limited to: medical, dental, and life insurance; paid sick leave, vacation, and personal days; and participation in State Universities Retirement System.

APPLICATIONS: Send a letter of interest, resume, IECC application forms (available online, www.iecc.edu), and unofficial transcripts to iecchr@iecc.edu or mail to:

Human Resources
Illinois Eastern Community Colleges
233 East Chestnut Street
Olney, IL 62450

APPLICATION DEADLINE: Applications will be reviewed as received and will be accepted until the position is filled.

STARTING DATE: July 1, 2026, pending approval by the IECC Board of Trustees.

Illinois Eastern Community Colleges is an institution of higher education comprised of Frontier Community College in Fairfield, Lincoln Trail College in Robinson, Olney Central College in Olney, and Wabash Valley College in Mt. Carmel. IECC is accredited by the Higher Learning Commission.

IECC complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If a reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Human Resources at (618) 395-5299 Extension 5522.

IECC's mission is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

EQUAL OPPORTUNITY EMPLOYER