

***BETTER
TOGETHER:***
*HOW UNDERSTANDING
OURSELVES AND EACH OTHER
BUILDS A STRONGER
WORKPLACE*

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Based on insights from The Chair
Academy Leadership Development
Program



Welcome & Introduction



Acknowledge and appreciation
for attendees



Brief overview of today's topics



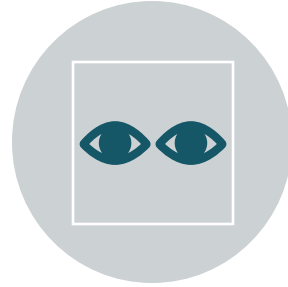
Key message: Understanding
personality differences fosters
better collaboration



THE CHAIR ACADEMY



*INTERNATIONAL LEADERSHIP
DEVELOPMENT PROGRAM*



*FOCUS: SELF-AWARENESS,
INTEGRITY, EMOTIONAL
INTELLIGENCE*

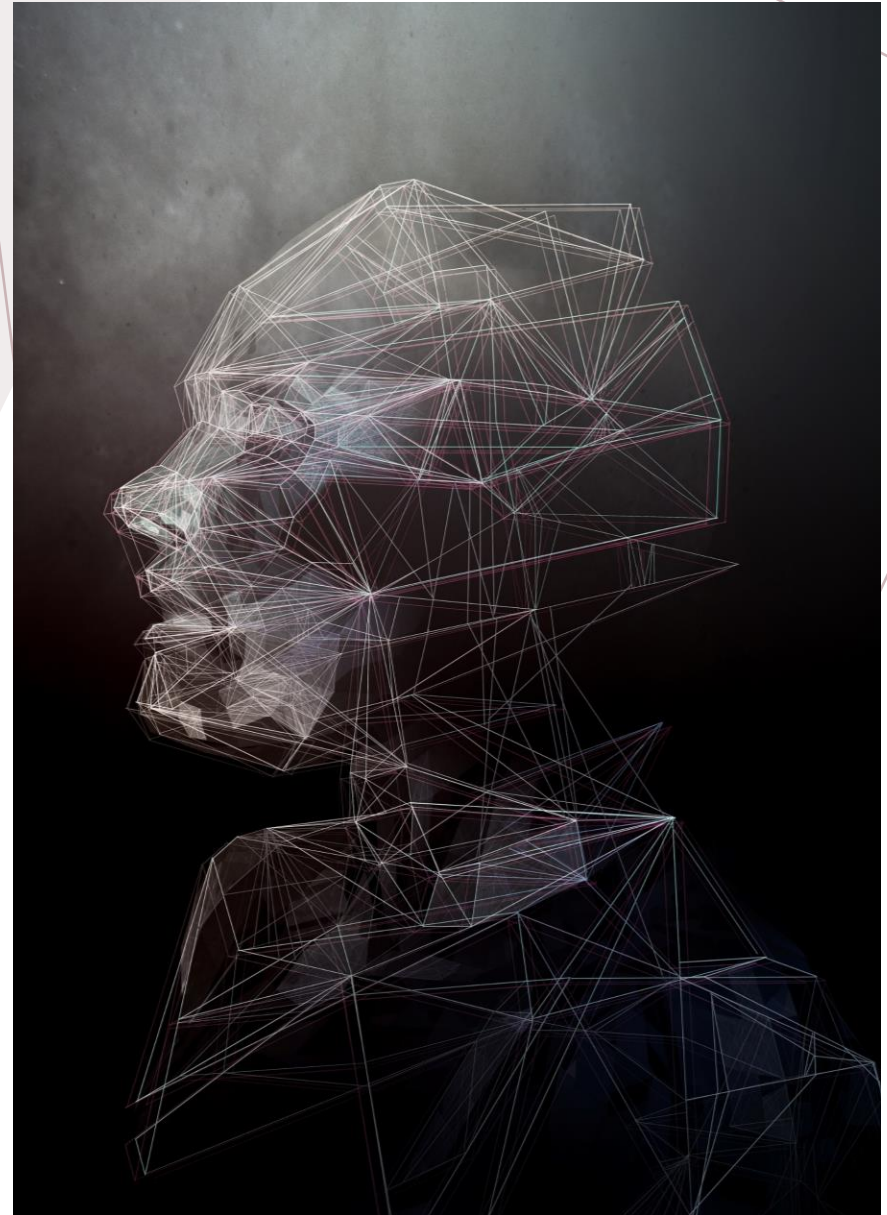


*LEADERSHIP IS ABOUT
RELATIONSHIPS*



WHAT'S PERSONALITY GOT TO DO WITH IT?

- PERSONALITY AFFECTS COMMUNICATION, FEEDBACK, CONFLICT, AND TEAMWORK
- NOT ABOUT RIGHT OR WRONG – IT'S ABOUT WIRING
- EMPATHY OVER JUDGEMENT
- "PEOPLE DON'T CARE HOW MUCH YOU KNOW UNTIL THEY KNOW HOW MUCH YOU CARE." -T ROOSEVELT



SELF-AWARENESS AS A LEADERSHIP SKILL



- Tools used: DiSC, MBTI, True Colors (Show DiSC video and discuss our DiSC traits)
- Self-awareness helps improve leadership and teamwork
- Quick audience check: Have you taken one of these assessments?

VIDEOS



GALLUP® Leading With Strengths

"I need their gifts
in action."

MAXIMIZER



WHY PERSONALITY DIFFERENCES MATTER

Misinterpretations:

- Direct = abrasive
- Thoughtful = slow

These traits are strengths
when understood and valued



THE POWER OF APPRECIATION

- Recognize and affirm others' strengths
- Quote: "If two people think the same, one is unnecessary."
- Thriving teams need diverse styles



APPLYING THIS IN FACULTY LIFE

Faculty collaborations:
curriculum, committees, student
support



Structured + visionary = powerful
duo



Embracing differences enhances
department performance

FROM AWARENESS TO ACTION



Ask, don't assume



Adapt communication



Celebrate small
collaborative wins

WHAT GETS IN THE WAY?



- Egos, assumptions, past experiences
- Need for humility and curiosity
- Leadership is a daily practice

BUILDING BETTER CULTURE TOGETHER



Culture of belonging, respect,
and value



Full selves = engaged team
members



Authenticity and appreciation
improve moral



FINAL THOUGHTS

- The Chair Academy reminds us: Leadership = people
- Know yourself, value others, build together
- Better together
- *"Leadership is not about being in charge. It's about taking care of those in your charge." -Simon Sinek*

The background is split diagonally. The top-left portion features a dense field of 3D-rendered dollar signs (\$), some in dark grey and others in a lighter, metallic silver. The bottom-right portion is a solid light beige color, overlaid with thin, intersecting lines in a muted gold or tan hue, creating a geometric pattern.

THANK YOU & QUESTIONS

- Gratitude for attention and openness
- Invite questions and feedback