

# SAFE + SOUND



Safe + Sound is a year-round campaign to encourage every workplace to have a safety and health program

## Safety & Health in Eastern Illinois

August 9, 2023

Olney Central College, 305 N. West Street, Olney, Illinois

**REGISTER YOUR TEAM!**



### SCHEDULE

8:30am - 9:30am	<b>REGISTRATION, BREAKFAST, NETWORKING</b>
9:30am - 10:15am	<b>OSHA UPDATE FOR SOUTHERN ILLINOIS</b> Dustin Miller, OSHA Compliance Assistance Specialist
10:30am - 11:45am	<b>MENTAL HEALTH IN THE WORKPLACE</b> Dr. John S. Gaal, CEA, SWP, MCCTE
11:45am - 12:45pm	<b>LUNCH &amp; NETWORKING</b>
12:45pm - 2:00pm	<b>LEADERSHIP</b> Chad Brown & Darren Ault, SENCO Construction, Inc.
2:15pm - 3:15pm	<b>TECHNOLOGY UPDATE AND DEMONSTRATION</b> Lauren Van De Mark, Flex-Line Automation Inc.
3:30pm - 4:00pm	<b>CLOSING REMARKS, EVALUATION, NETWORKING</b>

**Make an investment in the health and safety of your most valuable resource and learn about regulatory requirements and industry best practices.**

**Please direct questions to: KaRissa Miller: millerk2@iecc.edu, 618-847-9276**

### **OSHA UPDATE**

An OSHA representative will share insights into the Agency's current activities. Topics will include organizational makeup, enforcement initiatives, OSHA's regulatory agenda, compliance assistance programs, inspections/penalties, along with a dissemination of outreach initiatives and campaigns.

**Dustin Miller is a Compliance Assistance Specialist (CAS)** with the OSHA Fairview Heights Area Office. Prior to his tenure as a CAS, he served as a Compliance Officer. Mr. Miller has been with OSHA for 20 years. Prior to his employ at OSHA, Mr. Miller held previous positions at a heavy manufacturing centrifugal cast foundry/machine shop operation and in industrial construction at a petrochemical facility. Mr. Miller holds a Bachelor's of Science in Safety Management and a Master's of Science in Human Resource Development from Indiana State University along with OHST and CHST certifications. Dustin Miller is a Compliance Assistance Specialist with the OSHA Fairview Heights Area Office where he previously served as a Compliance Officer. Mr. Miller has been with OSHA for 21 years where he has led over 60 VPP audits, completed more than 700 inspections, and conducted 28 fatality investigations. He held previous private sector positions as a Human Resources Manager at a heavy manufacturing foundry/machine shop operation and as a Safety Manager in the petrochemical construction industry. Mr. Miller holds a Bachelor of Science in Safety Management and a Master of Science in Human Resource Development from Indiana State University where he published a peer reviewed thesis: Implementing Baldrige Award Criteria Into An ISO 9000 Organization. Mr. Miller has held certification credentials through the Board of Certified Safety Professionals and Human Resource Certification Institute.

### **MENTAL HEALTH IN THE WORKPLACE**

This session will examine issues pertaining to today's mental health crisis in the workplace. More specifically, we will review aspects of opioids awareness and suicide prevention as well as discuss potential paths forward.

**Dr. John S. Gaal, CWP, CPS, CHW** In March 2021, Dr. Gaal accepted the newly created position of director for the MO AFL-CIO's Missouri Works Initiative's Worker Wellness Program. (At the end of January 2019, after 40 years of service, John retired as the Director of Training and Workforce Development for the St. Louis-Kansas City Carpenters Regional Council.) As a labor representative, he continues to serve on the St. Louis County Workforce Development Board, International Vocational Education and Training Association's Board of Directors (past-president), and International Foundation of Employee Benefit Plans' Health Care Management Committee. John completed a union apprenticeship in carpentry over 40 years ago and has since earned an Associate's degree in construction management, a Bachelor's degree in architecture, Master's degree in international business, and a Doctorate in organizational leadership. In addition, he completed post-Doctoral projects at Harvard University (Trade Union Leadership: 2009) and University of Florida (Marketing & Management: 2014). John was honored with two Fulbright (Specialist) Scholarships in Labor and Industrial Relations (Tokyo, Japan: 2010 and Toronto, Canada: 2015). He has published numerous articles in peer-reviewed and professional journals on issues related to various aspects of workforce development. Since 2018, John completed the Mental Health First Aid Train-The-Trainer course, NAMI Family-to-Family Teacher Training course, Missouri Certified Peer



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## LEADERSHIP

This session will discuss the importance of developing company leadership in building and sustaining a successful safety culture. For this to happen companies must invest resources, time, training, and knowledge in their workforce. Before field employees buy into a successful safety culture, it must first be ingrained in the leadership that guides them through their daily activities. To build a successful safety culture you must be consistent, accountable, reliable, and present. When a safety culture is driven from the top down you will see employees self-correcting issues on their jobsites and gaining confidence to speak to other crafts and companies around them on the jobsite.



**Chad Brown, CEO/Owner, SENCO Construction, Inc.** Chad is the owner of SENCO Construction, Inc. He comes from a family of Operating Engineers. Chad's father is currently celebrating 50 years in the Operating Engineers and is still an active employee. Chad has two sons who are also Operating Engineers. Chad got his start in construction in the mid 90's. Working and growing in the field Chad learned the values in safe/quality work that he uses to this day. In 2012 Chad bought SENCO Construction, Inc. SENCO has tripled in size under Chad's leadership. He instills a belief of being a hands on owner engaging employees daily and challenging them to own safety as he does. SENCO has enjoyed being the recipient of many safety awards and was the first contractor in the state of Illinois to achieve OSHA VPP Star status in 2006.

**Darren Ault, Corporate Safety Director, SENCO Construction, Inc.** Darren is a graduate of this conference sponsor the Illinois Eastern Community Colleges, Lincoln Trail College and completed his Bachelor of Science in Safety Management from Indiana State University in 2010. He began gaining experience during college working for contractors such as Lytle Electric, Freitag Weinhardt, Morris Construction, and Bay Safety Services. He then began his career with Marathon Petroleum Company at the refinery in Robinson Illinois in 2010, working as a Unit Operator on the FCCU and Benzene Unit. In 2013 Darren became the Industrial Hygienist for MPC and in 2016 he transferred to be an Area Safety Professional at the refinery. In 2022 Darren joined the SENCO Construction team as their Corporate Safety Director.

## TECHNOLOGY UPDATE AND DEMONSTRATION

This session will provide current safety benefits of advanced technology including cobots and exoskeletons. Flex-Line Automation, Inc. and their partners will share their experience with new technology, and provide a demonstration of product functionality. Presentation will include information from Flex-Line on Universal Robot's advancements in collaborative robots and Comau's MATE exoskeleton suit. These technologies help reduce employee exposure to dirty, dull, or dangerous tasks; such as ergonomic hazard exposures.

**Lauren Van De Mark, Sales and Marketing Manager, Flex-Line Automation Inc.** grew up on a farm in Southern Illinois as the child of entrepreneurs. As she pursued her undergraduate degree at Southern Illinois University Carbondale, she realized that her background had given her a stronger work ethic, and more adaptable skills than many peers. Lauren earned her Master of Business Administration from Mississippi State University. She is a highly motivated individual with a strong drive to solve problems and contribute in whatever way she can. Because of her background she has also developed a very strong sense of customer service and enjoys treating every customer like they are her only customer when they have a need.





## OLNEY CENTRAL COLLEGE

For information on Olney Central College please visit: [www.iecc.edu/occ/visit](http://www.iecc.edu/occ/visit)

Access the conference from the 1. North Parking lot  
The sessions of the day will be held in Building  
A Gymnasium, Fitness Center & Dr. John D. Stull  
Performing Arts Center.



## MAP OF BUILDING



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