

**Tuition Waivers Policy (500.14)**

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Illinois Eastern Community College District 529 (IECC) shall award two categories of waivers, institutional and discretionary.

I. Institutional Waivers

These waivers are driven by policy, Illinois Statute, and ICCB Rules.

A. Senior Citizens

Tuition shall be waived for residents of District 529 who are 60 years or older. Non-credit course fees are not waived.

B. IECC Employees

1. Full-time

Tuition shall be waived for all full-time employees (current or SURS qualified retirees) and their immediate family members.

In the event of a full-time employee's death during his/her active employment with IECC, his/her children will be eligible for a waiver up to age 24. A spouse of a deceased full-time employee is eligible for the tuition waiver within 6 years of the date of the death of the full-time employee.

2. Part-time Non-faculty

Tuition for a semester shall be waived for all part-time hourly employees and their immediate family members when: the part-time employee is working 10 hours or more per week in the same semester in which the waiver is sought.

3. Part-time Faculty

Tuition for a semester shall be waived for all part-time faculty and their immediate family members when: the part-time faculty is teaching 3 credit hours or more in the same semester in which the waiver is sought.

Clarifications regarding all IECC employees:

- An employee's *immediate family members* is defined as spouse and children under 24 years of age. IECC reserves the right to deny a tuition waiver for immediate family members.
- Employees discharged for cause shall not be entitled to a tuition waiver, effective upon separation.
- In addition to the tuition waiver, all fees will be waived for courses when:
  - the course has been approved as pertinent to an employee's professional development; all such waivers are subject to approval by the employee's direct supervisor.
  - the course is an IECC course required for employment and onboarding.

- Employees classified as student workers while employed do not qualify for this waiver.

### C. Specified Counties

These waivers have been established for counties located in close proximity to District 529, allowing for a reduction as compared to the Out-of-District/Out-of-State tuition rates that would be assessed based on geography.

#### 1. Special Out-of-District Students

Students residing in these Illinois counties, but outside of District 529, are eligible for the Special-Out-of-District tuition waiver.

- Clark
- Clay
- Cumberland
- Hamilton
- Jasper
- Wayne
- White

#### 2. Indiana Students in Designated Counties

Students residing in these Indiana counties are eligible for the Indiana Students in Designated Counties tuition waiver.

- Clay
- Davies
- Dubois
- Gibson
- Greene
- Knox
- Martin
- Owen
- Parke
- Pike
- Posey
- Putnam
- Spencer
- Sullivan
- Vanderburgh
- Vermillion
- Vigo
- Warrick

## II. Discretionary Waivers

IECC makes discretionary tuition waivers available for the following reasons:

- Recruitment efforts driven by metrics established by SEPC and Enrollment Management.
- Establish new initiatives, such as new academic programs.
- Student hardships where financial aid is not available and/or exhausted.
- Mistakes by the institution.
- Service to the Community

Discretionary tuition waivers may be granted at the recommendation of the Chancellor or their designee. This waiver applies only to tuition. Any fees to be waived must have the approval of the Vice Chancellor of Academic Affairs and the Chief Financial Officer and be supported by fundraising or other fund balances.