



**ENGAGE IECC**  
**CULTIVATING EXCELLENCE &**  
**SUPPORTING GROWTH**  
OCTOBER 10, 2023 DISTRICT WORKSHOP  
WABASH VALLEY COLLEGE

**ENGAGE IECC: CULTIVATING EXCELLENCE & SUPPORTING GROWTH**  
**MORNING SESSIONS**

**Registration & Coffee with Grab & Go Items**

8:00-8:30 AM • *Brubeck Arts Center Lobby*

**Welcome**

8:30-8:35 • *Brubeck Arts Center Theater*

**Address from Chancellor Dr. Ryan Gower**

8:35-8:40 • *Brubeck Arts Center Theater*

**Academic Affairs Update - Dr. Jay Edgren**

8:40-8:50 • *Brubeck Arts Center Theater*

**Student Affairs Update - Dr. Matt Fowler**

8:50-9:00 • *Brubeck Arts Center Theater*

**Business Operations Update - Chris Simpson**

9:00-9:10 • *Brubeck Arts Center Theater*

**Institutional Outreach Update - Tona Ambrose**

9:10-9:20 • *Brubeck Arts Center Theater*

**Emotional Intelligence - Kate Pleasant**

9:25-10:25 • *Brubeck Arts Center Theater*

**Engage IECC Poster Fair**

10:30-11:00 • *Brubeck Arts Gallery*



**Professional Headshots will be available in the  
Radio/TV Studio from 8-8:30 AM**

**ENGAGE IECC: CULTIVATING EXCELLENCE & SUPPORTING GROWTH**  
**LUNCH & AFTERNOON SESSIONS**

**Lunch (AA) & Breakout Sessions (SA, IO, BO, & District)**  
 11:15-12:00

LUNCH Acad. Affairs	Lean 6S	Banner Finance	ALICE	De-es- calation 101	AI in the Work- place	Narcan Info Session	Discover WVC Tour
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**Lunch (SA, IO, BO, & District) & Breakout Sessions (AA)**  
 12:10-12:55

LUNCH SA, IO, BO, Dist.	Lean 6S	Canvas Updates	ALICE	De-es- calation 101	AI for Educa- tors	Narcan Info Session	Discover WVC Tour
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**Divisional Meetings**  
 1:05-2:35

Student Affairs SB 61	Institutional Outreach SB 58	Business Operations SB 55	Academic Affairs Theater	Stages of Team Development Band Room
Athletics BMC 3	O&M SB 25	Academic Affairs Staff SB 26, SB 49, SB 43	Faculty Presentation with Dr. Hunter Johnson Theater	

**Fun Activity**

2:45-3:30 • Brubeck Arts Center Theater

**Professional  
Development  
Opportunities**



**Online Maps of  
Wabash Valley  
College**



# ENGAGE IECC: CULTIVATING EXCELLENCE & SUPPORTING GROWTH

## BREAKOUT SESSIONS

### Lean 6S

11:15 & 12:10

#### SB 61 - KATE PLEASANT

Building off the foundations of Lean 6S principles, this workshop explores techniques for organizing physical and digital spaces, creating efficient processes, and maintaining order. Participants leave knowing how to streamline workflows, eliminate waste, and promote collaboration.

### Mastering Budget Management with Banner Finance: A Look into Upcoming Features

11:15

#### SB 43 - BONNIE CHAPLIN

Managing budgets effectively is crucial for any department's success. This session offers a hands-on guide to using Banner Finance for streamlined budget management. Whether you're a seasoned user or new to the platform, you'll gain valuable insights into optimizing your financial resources. The session will also provide an exclusive preview of upcoming features in Banner Finance, equipping you with the knowledge to plan for the future.

### ALICE: Staying Safe in Your Classroom or Office

11:15 & 12:10

#### SB 49 - CHRIS FORDE, SONJA HOLTZ, BRENT MAGUIRE

ALICE is an options-based response strategy that can be used in a violent critical incident designed to empower people. You will learn the basic principles of Alert, Lockdown, Inform, Counter, and Evacuation. The session will also demonstrate the brain science behind why these techniques are effective through hands-on activities. Participants will learn about future ALICE training opportunities in IECC and learn about IECC's roll-out of Navigate360.

### AI in the Workplace: Streamlining Workflow Across Roles

11:15

#### SB 58 - BRANDON WEGER

Whether you're in administration or a departmental staff member, AI can significantly enhance your work processes. This session will provide an in-depth look into various AI tools that can help streamline workflow and improve efficiency, regardless of your role within the institution. Learn how to automate mundane tasks, analyze data more effectively, and focus on what truly matters — innovation and growth.

### Information Session on Narcan

11:15 & 12:10

#### SB 26 - CARRIE DAGG

In our commitment to fostering a safer community, join Carrie Dagg for a concise yet impactful 45-minute session on Narcan. Gain critical knowledge about this life-saving drug, its proper use, and its vital role in emergencies involving opioid overdose.

### De-escalation 101: Essential Techniques for All

11:15 & 12:10

#### BAND ROOM - KARISSA MILLER

Navigating challenging situations calls for effective de-escalation techniques. This session is designed for anyone who wants to enhance their skills in diffusing tension, improving communication, and fostering a safe environment. Learn key strategies for both verbal and non-verbal communication, active listening, and conflict resolution.

## **Discover Wabash Valley College: A Walking Tour Led by Student Ambassadors**

**11:15 & 12:10**

### **BEGINS IN BRUBECK ARTS CENTER LOBBY**

This walking tour will guide you through key locations on campus, providing insights into the college's educational offerings, facilities, and student life. Whether you're new to the campus or have been a part of it for years, this tour offers a fresh perspective on the spaces that foster learning, collaboration, and community at Wabash Valley College. Lace up your walking shoes and join us for an enlightening journey through the heart of our educational community.

## **Canvas: Navigating the Latest Updates for Optimized Learning**

**12:10**

### **BMC 13 - CARRIE HALLAM**

Staying current with Canvas updates is essential for both faculty and staff to ensure a practical and engaging learning experience for students. This session will provide a comprehensive overview of the most recent Canvas Learning Management System updates. Whether you're an experienced user or new to Canvas, this session will equip you with the knowledge to make the most of the platform's latest capabilities.

## **AI for Educators: Leveraging CETL Resources for Classroom Innovation**

**12:10**

### **SB 58 - CAMERON IRELAND**

Education is no exception in an age where artificial intelligence is revolutionizing industries. This session introduces educators to the rich repository of resources available on the CETL website, tailored explicitly for implementing AI in educational settings. Discover practical examples that showcase how AI tools can transform your teaching experience, from automating administrative tasks to enhancing student engagement.

## **ENGAGE IECC: CULTIVATING EXCELLENCE & SUPPORTING GROWTH SPECIAL SESSIONS**

### **Stages of Team Development (District Office)**

**1:05**

#### **BAND ROOM - KATE PLEASANT**

Understanding the team development process and how to use these stages is critical to building trust, fostering collaboration, and improving team performance. Through learning these stages, we highlight strategies such as managing conflict, setting clear objectives, decision-making processes, and understanding cycles.

### **Cultivating an Adult Learning Environment in Your Classroom (Faculty) 1:25**

#### **THEATER - DR. YVONNE HUNTER JOHNSON**

As educators, creating a conducive learning environment is paramount, especially when teaching adult learners who bring unique challenges and advantages to the educational landscape. This interdisciplinary session is designed to benefit faculty across all disciplines and levels. It will delve into various strategies for cultivating an adult learning environment that is both engaging and effective. Topics will range from understanding adult learning theories to practical classroom approaches that foster active learning, critical thinking, and meaningful engagement. Whether you teach in the humanities, sciences, or vocational courses, this session will equip you with the tools to enrich your adult education strategies.

## **KATE PLEASANT**

Kate Pleasant is a Professional Development Consultant, widely recognized for her expertise in the field of human resources and organizational development. With a Masters Degree in Training and Organizational Development and over 15 years of hands-on industry experience including several years in higher education, Kate has established herself as a go-to resource for organizations seeking to optimize their workforce potential.



She is a Society for Human Resources Certified Professional (SHRM-CP), Certified Myers Briggs Type Indicator (MBTI) Practitioner, and an expert in adult learning theory and team dynamics. She is known for her ability to bridge the gap between theory and practice, consistently delivering results that drive organizational growth and employee development.

Kate's reputation extends from the boardroom to the front lines, earning her the trust and admiration of C-Suite leaders and front-line staff alike. She offers leadership development training, professional coaching, workshops, and other services throughout the region, equipping organizations with the tools and strategies needed to thrive in today's dynamic business landscape.

Kate is genuinely thrilled to be a part of this professional development day and appreciates the commitment your company has made to invest in its employees. She believes that personal growth and skill enhancement are not only vital for individual success but also integral to the overall progress of the organization. Kate looks forward to sharing her expertise and helping each attendee unlock their full potential during this exciting day of learning and growth.

## **DR. YVONNE HUNTER-JOHNSON**

Yvonne Hunter-Johnson holds a PhD in Adult Education with emphasis in Human Resource Development and Research and Evaluation from University of South Florida. She also holds a Master of Art in Professional Management with emphasis in Human Resource Management. She is a certified business teacher (K-12). Currently, she is an Associate Professor at Southern Illinois University (Carbondale) in the department of Organizational Learning Innovation and Development.



As a faculty at SIU, she teaches in the fields of workforce education, human resource development, human resource management, leadership studies and adult education. As a scholar and educator, she has presented research-based papers in over 10 states and internationally. She has also published a multiplicity of articles in peer-reviewed journals, book chapters and is currently working on her book. Dr. Hunter-Johnson's research interests include (a) Adult learners and learning, (veterans and international students), (b) Career Transition and Development (veteran and international students), (c) Transfer of Training, (d) Learning Organizations, (e) Motivation to Learn, and (f) Employability and Support Systems in Higher Education. Dr. Hunter-Johnson is actively involved in the field of Adult Education, Workforce Education, and Human Resource Development and serves on editorial boards for numerous journals in the field of Adult Education, Teacher Education, Workforce Education, Higher Education, and Criminal Justice.

She also serves in a leadership capacity on numerous academic conference committees and institution of higher education at a national and international level. As service to the community is essential, Dr. Hunter- Johnson is actively involved in committees at the university, college, and departmental level. She also serves as the Parents Teachers Organization President within the Carterville School District.



