

PRESIDENT & VICE-CHANCELLOR OF ACADEMIC AFFAIRS

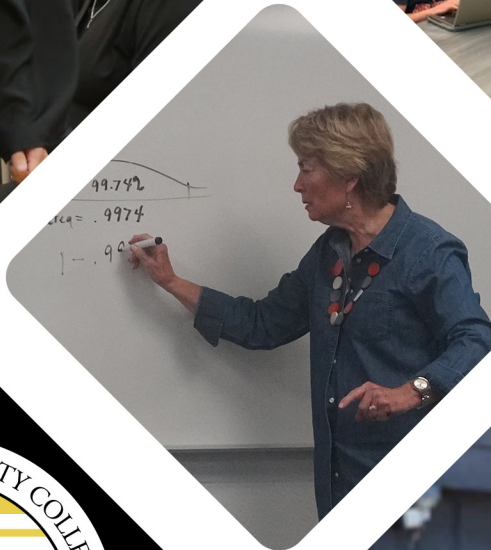
FRONTIER COMMUNITY COLLEGE

FAIRFIELD, ILLINOIS



ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
EXECUTIVE SEARCH PROFILE







THE OPPORTUNITY

Chancellor Ryan Gower and the Presidential Search Committee invite nominations and applications for a President position at Illinois Eastern Community College District #529. The position is located at Frontier Community College in Fairfield, IL.

The successful candidate will provide campus-based leadership for facilities and operations, institutional advancement, and collegiate athletics.

The President will serve as Vice Chancellor of one of four shared-service divisions that span all four colleges throughout the District.

Currently, Matt Fowler, President of Wabash Valley College, leads Student Services; Chris Simpson, President of Olney Central College, leads Business Operations; and Tona Ambrose, President of Lincoln Trail College, leads Institutional Outreach. The President of Frontier Community College will also serve as Vice Chancellor of Academic Affairs and must reside in District #529 with a preference to Wayne County, Illinois.

We are seeking a visible, dynamic, and experienced leader who embraces and implements the vision, mission, and values of the District.



ABOUT IECC



Illinois Eastern Community College District #529 is one of 39 tax-supported community college districts in the state recognized by the Illinois Community College Board and Illinois Board of Higher Education. IECC colleges, which include Frontier Community College (Fairfield), Lincoln Trail College (Robinson), Olney Central College (Olney), and Wabash Valley College (Mt. Carmel), have received state and national recognition for educational excellence.

Thousands of students have attended IECC since the formation of the four colleges in the 1960s and 70s. The first three colleges combined in 1969 to form what is now known as the Illinois Eastern Community College District #529. A referendum authorizing construction of facilities at the first three sites was approved by a 4.5 to 1 margin later that year. Since its founding, the District has grown from an enrollment of a few hundred students to more than 25,000 per year. Approximately three-quarters of these students are enrolled part-time, in 12 credit hours or less.

The District spans 3,000 square miles in southeastern Illinois, has a total population of approximately 111,000 and includes all or portions of 12 counties. Bordered on the east by the Wabash River, the expanse is positioned in a scenic region of the state with farmland, wooded acreage, golf courses, and recreational lakes scattered throughout. Each college is located in a small-town setting with convenient access to larger cities in Illinois and Indiana.

As a tax-supported Illinois community college, the Board of Trustees is committed to keeping the cost of

attendance affordable for local residents. The District has purposefully held the line on costs to ensure that all students have equal access to higher education. IECC's tuition rate is one of the lowest in the tri-state area.

Employment opportunities are available in the immediate and surrounding area from a diversified base of agriculture, healthcare, manufacturing, processing, distribution, and the oil industry, to name just a few. Local healthcare facilities are major employers and, through affiliation agreements, serve as partners in education for many of our programs.

The colleges serve as centers for educational and cultural excellence, attracting not only recent high school graduates, but also many adult students who are upgrading their skills, earning the first two years of a four-year degree, or participating in plays, concerts, and seminars.

The District also includes a highly successful Business and Industry Division. It provides short-term training for some 15,000 employees at business and industry locations throughout the United States and Canada.

IECC is accredited by The Higher Learning Commission. The Commission may be contacted at the HLC website at www.hlcommission.org or by phone at 312-263-0456.

ABOUT FCC



Established in 1976, Frontier Community College (FCC) is located in Fairfield, Illinois. FCC is one of four campuses (along with Lincoln Trail College, Olney Central College, and Wabash Valley College) comprising Illinois Eastern Community Colleges.

The college prides itself on its commitment to fostering academic excellence and personal growth, focusing on building strong connections with the local community through outreach programs, partnerships, and events that enhance the educational landscape of the region.

FCC serves communities in southeastern Illinois and southwestern Indiana, offering degrees and certificates in a variety of transfer programs. Career and technical programs offered at FCC include Automotive Technology, Electrical Distribution Systems, Gas Utility Construction and Services, Graphic Design, Nursing, Medical Assistant, and Medical Laboratory Technician.

In addition to conventional classroom instruction, the college offers many hybrid and online courses. FCC has increased efforts with area school systems to provide more opportunities for high school students to take college dual credit courses, either on campus or at their respective high schools. The college has also added synchronous lecture halls, enabling it to share classes across the four IECC colleges and creating opportunities in rural high schools who may face qualified teacher shortages.

FCC plays a key role in the region's economic development by preparing competent, trained employees for area businesses, industries, and governmental agencies.

Education at Frontier Community College is more than just what happens in the classroom. Student organizations like Student Senate and Phi Theta Kappa and the Student Ambassador program provide students with leadership opportunities. Athletics play an important role at FCC, fostering teamwork, discipline, and school spirit among students. FCC offers a variety of respected community education programs and hosts a diverse International Program.

The college has a strong tradition of building from the past and improving the present as it moves toward meeting the needs of tomorrow. While the college is proud of its past, it recognizes that change and innovation are essential in order to achieve its teaching and learning mission.

To achieve the mission of providing high-quality, accessible, and affordable educational opportunities and services to our community, the faculty and staff of Frontier Community College strive for excellence in everything they do. Each year, individual and collective efforts earn well-deserved recognition for excellence from national, regional, and local academic and professional organizations. While we're extremely proud of our people and well-deserved accolades, promoting student success is our top priority, not winning awards.



GOVERNANCE

The Illinois Community College System is coordinated by the Illinois Community College Board (ICCB) who administer the Public Community College Act of 1965. Included in the Act is the establishment of a Board of Trustees in each college district. IECC is governed by a seven-member board elected at large by residents of the District to serve a six-year term. A non-voting student trustee is elected by a student referendum to serve a one-year term.

Accountable to the Board and located in the District Office at 233 East Chestnut Street in Olney is the Chancellor of Illinois Eastern Community Colleges. IECC Presidents report directly to the Chancellor. They serve as the chief operating officer of their respective college, and lead one of four shared-service divisions that span and connect all four IECC colleges. The Presidents serve on the Chancellor's Cabinet and Strategic Engagement Planning Council.

MISSION, VISION, & VALUES

MISSION

To deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

VISION

Illinois Eastern Community Colleges is an institution that engages, challenges, and supports faculty and students as they pursue excellence in teaching and learning. We place the needs of our students at the center of our decision-making, and will continue to be an organization committed to excellence, innovation, and continuous improvement.

These strategic pillars, formulated within the framework of our Strategic Engagement Plan, guide us in our efforts to fulfill our mission and achieve our vision:

- Transform Lives Through Exceptional Education and Services
- Foster Excellence in Faculty and Staff
- Cultivate and Steward Resources for Strategic Growth
- Positively Impact Our Local Communities

VALUES

Stewardship: Accepting our responsibility to be good stewards of the public trust, we will sensibly use our financial, human, and physical resources to achieve our mission.

Responsibility: Encouraging personal growth and learning through leadership, citizenship, and accountability.

Integrity: Providing an environment where people are encouraged and empowered to do the right thing in their work and interactions with others.

Respect: Recognizing and appreciating our similarities and our differences, we demonstrate mutual regard for others through our words and actions.

Accessibility: Providing access to a high-quality college education for everyone who seeks one, while providing the support needed to facilitate attainment of academic and professional goals.



FCC STUDENTS



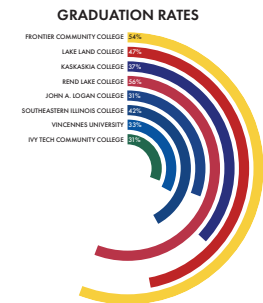
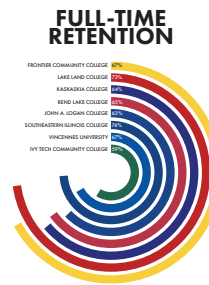
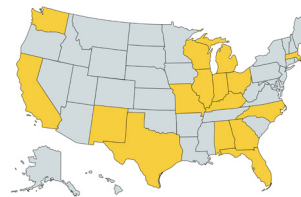
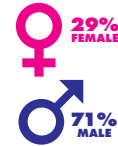
Frontier Community College (FCC) boasts a vibrant and diverse student body drawn primarily from four local high schools: Fairfield, Flora, Cisne, and North Clay, with 33% of the graduating classes of these schools enrolling full-time upon graduation. Frontier has the opportunity to serve a large population of adult and non-traditional students.

STUDENT LIFE

Students at FCC engage in a variety of activities that foster community, leadership, and personal growth. The college's clubs and organizations, such as the Student Senate and Phi Theta Kappa, provide valuable opportunities for students to develop leadership skills, advocate for their peers, and participate in community service projects. The Student Ambassador program further enriches student life, allowing participants to represent the college at events, engage with prospective students, and play a key role in promoting the college's values and mission.

ATHLETICS

Athletics at Frontier Community College are an integral part of student life, promoting teamwork, discipline, and physical fitness. The college offers baseball, softball, and volleyball at the NJCAA Division I level. Participation in athletics not only helps students develop their skills in their respective sports but also fosters a sense of camaraderie and school spirit. The athletic programs emphasize the importance of balancing academics and athletics, ensuring that student-athletes have access to resources and support to succeed in both areas.



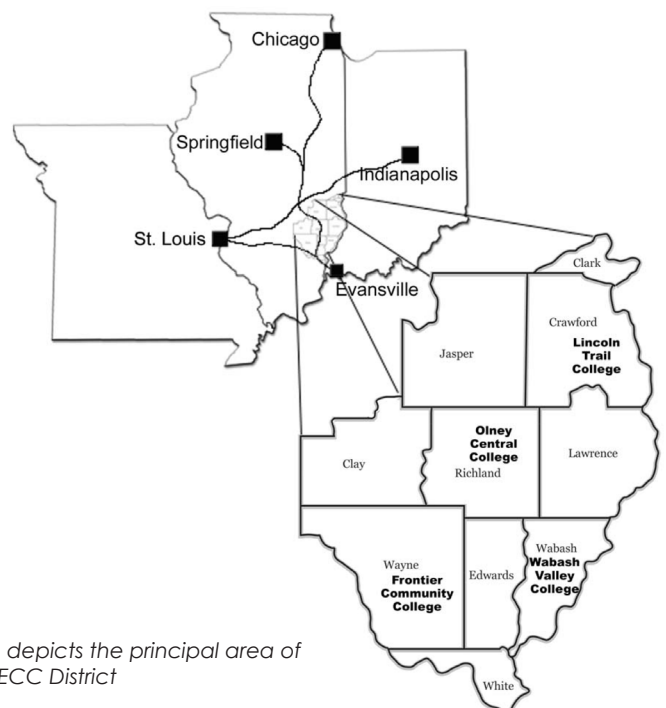
ABOUT FAIRFIELD AND WAYNE COUNTY



Nestled in the heart of Southern Illinois, Fairfield offers a warm blend of small-town charm and vibrant community life. Known for its scenic beauty and historic downtown, Fairfield is a destination for outdoor enthusiasts, boasting numerous parks, trails, and recreational spaces. Visitors can enjoy a stroll through Fairfield's charming town square, with its local shops and restaurants, or explore the nearby scenic countryside. With a welcoming atmosphere and a strong sense of community, Fairfield provides a perfect escape from the hustle and bustle of city life while maintaining the conveniences of modern living.

Wayne County, Illinois, extends the experience with its rich heritage, agricultural roots, and close-knit communities. As the gateway to countless outdoor activities, Wayne County is home to pristine nature

reserves, fishing spots, and seasonal festivals that highlight the area's rural beauty. The region's historical landmarks and vibrant local culture offer a deep dive into the history of Southern Illinois, making it a wonderful place to visit, live, and work. Whether you're looking to explore its peaceful landscapes or connect with the dynamic local culture, Wayne County provides a welcoming experience for all.



Map depicts the principal area of the IECC District

THE POSITION: PRESIDENT AND VICE-CHANCELLOR ACADEMIC AFFAIRS



The President and Vice Chancellor of Academic Affairs (VCAA) has duties and responsibilities at the college and district level and must reside in District #529 with a preference to Wayne County, Illinois. As the College President, this position is responsible for the physical plant, community relations, oversight of athletics, and crisis/emergency management. As the VCAA, this position is responsible for leading and directing the Center for Excellence in Teaching and Learning, the Center for Business and Industry, the Chief Academic Officer, and Title III. In addition, this position will:

- Interpret and implement the policies, regulations, and procedures of the Board of Trustees and Chancellor to college staff, students, and the general public.
- Recommend to the Chancellor the selection, promotion, and the discharge of all college faculty and staff.
- Serve as a member of the Strategic Engagement Planning Council which exists to develop the strategic initiatives of the district and prioritize the necessary fiscal resources to support the strategic plan.
- Serve as the liaison between the foundation and the college by representing the colleges interest and providing the vision and strategic initiatives.
- Prepare reports of the state of the college to the Chancellor, Board of Trustees, regional and national accrediting agencies and college constituency.
- Coordinate safety (and good housekeeping) into the day to day activities of all departments including taking corrective and preventive action on problems within the departments and working closely with the campus Incident Review Committee.
- Represent the college to its constituency, to the general public, and to educational groups by: arranging optimum use of radio, television, and newspaper coverage and personal appearances; interpreting the curricula and curricular trends to the community; assisting in raising funds for the support of the College.
- Accountable for all academic programs, policies, and priorities.
- Develop and communicate short-term and long-term goals and implementation plans for all areas/ departments of responsibility, including CETL, B&I Training, and Credit Instruction.
- Oversee compliance with academic components of institutional accreditation, and other regulatory processes.
- Participate in the accreditation processes as they apply to Academic Affairs.
- Partner with the Chancellor in all major campus initiatives and priorities.
- Represent the District as the Chief Instructional officer at state meetings and conferences.
- Review grant opportunities and support applications for new grants; oversee the implementations of grants within the Academic Affairs Unit.
- Create and utilize a collaborative process to create a budget that meets the current and future needs of Academic Affairs Unit.
- Hire, train, supervise, and evaluate personnel as needed, ensuring excellent customer service and superior learning opportunities for students.

Qualifications: Master's degree in field related to Academic Affairs from an accredited institution, with preference for an earned Doctorate or progress toward completion; five years or more of successful administrative experience in post-secondary education.

APPLICATION PROCEDURE

For full consideration, please have all materials submitted by January 9, 2025. Once the position is posted, the process of candidate screening will commence.

Candidates should provide the following documents:

- A letter of application that succinctly addresses the opportunities and challenges identified and how your experience and professional qualifications prepare you to serve the needs of FCC.
- A current resume including an email address and cellular telephone number, a reference list with the names, home and business telephone numbers, and email addresses of at least five references.
- Two letters of recommendation. One letter should be from a current or former employer and the second letter should be from a current or former employee.
- IECC application forms (available online at www.iecc.edu/employment).
- Official Transcripts.

Documents may be emailed in MS Word or Adobe Acrobat format to weases@iecc.edu.

Alternatively, documents may be mailed to:

Illinois Eastern Community Colleges
Human Resources Department
Attn: Sonja Wease
233 E. Chestnut St.
Olney, IL 62450

Nominations may be emailed to weases@iecc.edu.

All materials included in your application packet become District property and will not be returned.

For further information, please contact:

Sonja Wease
Assistant Director of Human Resources
Illinois Eastern Community College
233 East Chestnut Street
Olney, IL 62450
618-393-2982, ext. 5522
618-395-1819 (fax)

IECC DISTRICT NO. 529 IS AN EQUAL OPPORTUNITY EMPLOYER and does not discriminate on the basis of race, color, sex, pregnancy, gender identity, sexual orientation, age, marital status, parental status, religious affiliation, veteran status, national origin, ancestry, order of protection status, conviction record, physical or mental disability, genetic information, or any other protected category. Questions or concerns should be directed to the Affirmative Action Officer, Illinois Eastern Community Colleges, HR Department, 233 East Chestnut Street, Olney, IL 62450.