

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

February 20, 2001



Location:

**Lincoln Trail College
11220 State Hwy. 1
Robinson, IL 62454**

**Dinner – 6 p.m. – Lincoln Room
Meeting – 7 p.m. – Cafeteria**

**Illinois Eastern Community Colleges
Board Agenda**

**February 20, 2001
7:00 p.m.
Lincoln Trail College**

1. Call to Order & Roll Call..... Chairman Lane
2. Disposition of Minutes CEO Bruce
3. Recognition of Visitors and Guests Bruce
 - A. Visitors and Guests
 - B. IECCEA Representative
4. Public Comment
5. Reports
 - A. Trustees
 - B. Presidents
 - C. Cabinet
 - 1) Workforce Education
 - 2) Personnel
 - 3) Information and Communication Technology
 - 4) Finance
 - 5) Communications and Recruitment
 - 6) Career Education and Economic Development
 - 7) Academic Affairs and Grants
6. Policy First Reading (and Possible Approval)..... Bruce
 - A. None
7. Policy Second Reading
 - A. None
8. Staff Recommendations for Approval
 - A. Statement of Final Construction Compliance Projects Allard
 - B. ISU/IECC 2+2 Nursing Program Articulation Agreement Allard
 - C. Wabash Valley Foundation Agreement Bruce
9. A.
Bid Committee Report Allard
IECC
Campus Servers
Imaging Server
10. District Finance
 - A. Financial Report Allard
 - B. Approval of Financial Obligations Bruce
11. Chief Executive Officer's Report Bruce

12. Executive Session Bruce
13. Approval of Executive Session Minutes..... Bruce
14. Approval of Personnel Report Bruce
15. Collective Bargaining Bruce
16. Litigation Bruce
17. Acquisition and Disposition of Property Bruce
18. Other Items
19. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges - Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College - Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Cooperative Extension Building, at Frontier Community College, Frontier Drive, Fairfield, Illinois, Tuesday, January 16, 2001.

AGENDA #1 – “Call to Order & Roll Call” - Mr. James W. Lane, Jr., Chairman, called the meeting to order at 7:00 p.m.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Dr. G. Andrew Fischer, Ms. Karen Marie Jameson, Mrs. Shirley B. Kessler, Mr. James W. Lane, Jr., Mrs. Beverly L. Turkal, Miss Marilyn J. Wolfe. Also present was Mr. Brent Engel, student trustee. Trustees absent at roll call: None. There being a quorum present, the Chairman declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.
Dr. Hans Andrews, President of Olney Central College.
Dr. John Arabatgis, President of Lincoln Trail College.
Mr. Wayne Henegar, Dean of Instruction of Wabash Valley College.
Ms. LaVonna Miller, Interim Administrator, Frontier Community College.
Mr. George Woods, Dean of Community Development & Workforce Education.
Ms. Christine Cantwell, Associate Dean of Academic & Student Support Services.
Ms. Pamela Schwartz, Associate Dean of Institutional Development.
Ms. Kathleen Vespa, Associate Dean of Education to Careers Program.
Mrs. Nancy J. Allard, Comptroller & Director of Finance.
Mrs. Marty Novak, Director of Personnel.
Mr. Harry Hillis, Jr., Board Secretary.

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes of the following meeting were presented for approval.

A. Regular Meeting, Tuesday, December 12, 2000.

Board Action: Ms. Jameson made a motion to approve the foregoing open meeting minutes as prepared. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared that the “Ayes” have it and the motion is adopted.

AGENDA #3 – “Recognition” –

#3-A. Visitors & Guests: Visitors & guests present were recognized.

#3-B. IECCEA Representative: None.

AGENDA #4 – “Public Comment” – None.

AGENDA #5 – “Reports” –

#5-A. Report from Trustees: Ms. Jameson presented a preliminary review of her survey of IECC graduates from 1996 to 2000 who were 25 years or older at the time of receiving their AA or AS degree.

#5-B. Report from Presidents: Informational reports from each of the four colleges were presented by Dr. Andrews, Dr. Arabatgis, Mr. Henegar, Ms. Miller.

#5-C. Report from George Woods: Mr. Woods presented an informational report on Workforce Education.

#5-D. Report from Cabinet: Ms. Vespa reviewed a grant from ICCB to be used for Cisco certification, level 2.

AGENDA #6 – “Policy First Readings (and Possible Approval)” – None.

AGENDA #7 – “Policy Second Readings” – None.

AGENDA #8 – “Staff Recommendations for Approval” - The following staff recommendations were presented for approval.

#8-A. Resolution in Support of Increased Funding for Illinois Library Systems: The CEO recommended approval of the following resolution in support of increased funding for Illinois Library Systems. The four campuses of IECC have been academic members of the Shawnee Library System for the past 7½ years.

WHEREAS, a long-term goal of the Illinois Regional Library Systems has been to encourage and support the improvement of library services for all Illinois residents, and

WHEREAS, in cooperation with the Illinois State Library and local libraries throughout the state, Illinois’ twelve Regional Library Systems form an essential pillar in the foundation of interlibrary cooperation and provide an important role in fostering library cooperation among more than four thousand Illinois academic, school, special and public libraries, and

WHEREAS, Illinois’ Library Systems have assumed a leadership position in the introduction and use of advanced technology for expanding access to information for Illinois residents, and

WHEREAS, Illinois’ Library Systems encourage the love of reading and lifelong learning, the improvement of local library services and programs, and the expansion of library services in unserved areas, and

WHEREAS, Illinois’ Regional Library Systems rely upon the Area and Per Capita Grants to Illinois Library Systems for virtually all of their operating revenues, and

WHEREAS, the Area and Per Capita Grants to Illinois Library Systems is less than it was in 1990-91, and

WHEREAS, during the decade of the 1990’s, the cost of providing services in support of library cooperative initiatives has increased, as measured by an increase in the Consumer Price Index of 24%, and

WHEREAS, the demand for core services provided by Illinois Library Systems in the area of continuing education, library automation and van delivery has increased steadily during the 1990’s, with significant increases in the number of continuing education programs offered, the number of library collections online through System-managed automation consortia, and the number of items delivered through System delivery services, and

WHEREAS, the ability of Illinois Library Systems to continue to provide the leadership to maintain the current high level of library cooperation and to meet the expectations of Illinois residents is threatened by the current pattern of funding,

NOW, THEREFORE, BE IT RESOLVED on January 16, 2001 that the Board of Trustees of Illinois Eastern Community Colleges formally requests Governor George Ryan, Secretary of State Jesse White, and the General Assembly to support an increase of \$2,000,000 in the appropriation of General Revenue Funds for System Area and Per Capita Grants in the FY 2002 appropriation cycle.

Board Action: Mrs. Turkal made a motion to adopt the foregoing resolution in support of increased funding for Illinois Library Systems as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-B. SCT Service Contract: The CEO recommended approval to enter into a 7 year service contract with SCT which contains a 4% cap on annual service contract increases. The district currently has a year-to-year contract with SCT which contains a 10% cap on increases. The district currently contracts with SCT to provide updates and technical support to the Banner Software system that the district utilizes for fiscal management, student records, financial aid, and human resources.

Board Action: Dr. Fischer made a motion to enter into a 7 year service contract with SCT as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-C. Approval of Insurance Consultant Contract: The CEO recommended approval to retain Gallagher and Associates as insurance consultant to assist in the preparation of IECC's health insurance program at a cost of \$11,250.

Board Action: Mrs. Turkal made a motion to retain Gallagher and Associates as insurance consultant as recommended. Mrs. Kessler seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-D. Resolution for Filing Election Petitions: The CEO recommended approval of the following resolution providing for filing of election petitions:

WHEREAS, the election for members of the Board of Trustees will be held on Tuesday, April 3, 2001, and petitions and other nomination papers are to be filed in the main office of Illinois Eastern Community Colleges District No. 529, at 233 East Chestnut Street, Olney, Illinois.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of said community college district, that petitions of candidacy and other nomination papers are to be filed with Harry Hillis, Jr., Board Secretary, or Terry Stanford, Executive Assistant to the CEO, in the district office, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, during the filing period. First date for filing is Tuesday, January 16, 2001, and last date for filing is Tuesday, January 23, 2001.

Board Action: Ms. Jameson made a motion to adopt the foregoing resolution for filing of election petitions as recommended. Mr. Engel seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-E. Authorization for Architects to Proceed with \$2.385M PHS Projects: The CEO recommended that *image architects, inc.*, Carbondale, Illinois, be authorized to proceed with the \$2,385,000 PHS construction projects, as approved by resolution in August, 2000.

Board Action: Dr. Fischer made a motion to authorize Image Architects, Inc. to proceed with the PHS construction projects as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-F. Bond Issuances: The CEO recommended that the Board of Trustees adopt a resolution providing for the issuance of \$2,385,000 PHS bonds and titled as follows:

"RESOLUTION Providing for the Issue of \$2,385,000 Prevention, Health and Safety Bonds, Series 2001, of Illinois Eastern Community College District Number 529, Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White Counties, Illinois, and for the Levy of a Direct Annual Tax Sufficient to Pay the Principal and Interest on Such Bonds."

The resolution provides for the following projects (including related facilities, work and costs): fire prevention, health and safety facilities and improvements, including: (i) replace energy management systems – Lincoln Trail College, Olney Central College, Wabash Valley College; (ii) replace/supplement HVAC systems – Lincoln Trail College, Olney Central College, Wabash Valley College; (iii) site paving and lighting – Frontier Community College; (iv) exterior rehabilitation – Frontier Community College; (v) Replace Floor Drain Pipe – Lincoln Trail College Crisp Building; and (vi) Replace Bleachers – Olney Central College; and related facilities, improvements and costs.

(The said resolution and all documents relative thereto are incorporated in and made a part of these minutes by this reference.)

It is further recommended that the Board of Trustees contract with Kurt Froehlich of Evans, Froehlich, Beth & Chamley, Champaign, Illinois to handle the bond issuance, and with Bill Morris of Kirkpatrick Pettis, Chicago, Illinois, to originate, underwrite and distribute the bonds.

Board Action: Dr. Fischer made a motion to adopt the foregoing resolution providing for issue of \$2,385,000 PHS Bonds and to contract with Evans, Froehlich, Beth & Chamley to handle the bond issuance and with Kirkpatrick Pettis to originate, underwrite and distribute the bonds as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-G. PHS Bond Official Statement: The CEO recommended approval of the Preliminary Official Statement for the PHS bond issue.

(The said preliminary statement is incorporated in and made a part of these minutes by this reference.)

Board Action: Dr. Fischer made a motion to approve the preliminary official statement relative to the upcoming bond issue as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-H. Treasurer's Surety Bond Certificate: The CEO recommended approval of the Treasurer's Surety Bond in the amount of \$2,385,000 with Fidelity & Deposit Company of Maryland, Baltimore, Maryland, with respect to the disbursement of the proceeds of the sale of the Prevention, Health & Safety Bonds.

Board Action: Mrs. Turkal made a motion to approve the Treasurer's Surety Bond as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-I. Deaconess Hospital Affiliation and Addendum Agreement: The CEO recommended approval of the Affiliation and Addendum Agreement with Deaconess Hospital, Evansville, Indiana, providing for use of hospital facilities for clinical nursing and laboratory practice by students in IECC's Associate Degree Nursing Program.

Board Action: Dr. Fischer made a motion to approve the affiliation and addendum agreement with Deaconess Hospital as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-J. IECC Marketing Plan 2001-2002: The CEO recommended approval of the Illinois Eastern Community Colleges Marketing Plan 2001-2002. The plan details numerous marketing goals for the district and each of the four colleges. The three general goals are listed as follows:

1. To reach all residents of the IECC district and beyond with information regarding educational and cultural activities available through each of the four IECC campuses.
2. To continue to improve and increase communications between all campuses and the district office.
3. To continually seek ideas for efficient management of marketing materials and expenses.

Board Action: Ms. Jameson made a motion to approve the IECC Marketing Plan 2001-2002 as recommended. Mrs. Turkal seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-K. Primo A. Andres, MD, FACC Affiliation and Preceptor Agreement: The CEO recommended approval of the Affiliation and Preceptor Agreement with Primo A. Andres, MD, FACC, Terre Haute, Indiana, providing for use of facilities for clinical nursing and laboratory practice by students in IECC's Associate Degree Nursing Program.

Board Action: Miss Wolfe made a motion to approve the affiliation and preceptor agreement with Primo A. Andres as recommended. Mrs. Turkal seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #9 – “Bid Committee Report” –

#9-A. IECC – Desktop Computers: The Bid Committee recommends acceptance of the low bid received that meets all specifications, from Charley, Inc., Robinson, IL, for 44 desktop computers for a grant total bid of \$47,244.

Board Action: Dr. Fischer made a motion to accept the bid of Charley, Inc. for desktop computers as recommended. Mr. Engel seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#9-B. IECC – Laptop Computers: The Bid Committee recommends acceptance of the only bid received that meets all specifications, from Gateway Companies, Inc., North Sioux City, SD for 10 laptop computers for a total of \$26,967.

Board Action: Miss Wolfe made a motion to accept the bid of Gateway Companies for laptop computers as recommended. Ms. Jameson seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#9-C. IECC – Computer Servers: The Bid Committee recommends rejecting all bids received and re-bidding this item in February. Without objection, the Chairman directed that the bids be rejected.

#9-D. FCC – Maintenance Building: The Bid Committee recommends rejecting all bids received. Without objection, the Chairman directed that the bids be rejected.

AGENDA #10– “District Finance” – The following district financial matters were presented:

#10-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing a balance in all funds of \$1,965,916.53, as of December 31, 2000. The reports were accepted.

#10-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for the month of January, 2001, totaling \$781,864.04, were presented for approval.

Board Approval for Payment of Financial Obligations: Miss Wolfe made a motion to approve payment of the district financial obligations for the month of January, 2001, in the amounts listed, and payments from the revolving fund for

the month of December, 2000. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “Chief Executive Officer's Report” - Mr. Bruce presented informational reports relative to the following topics:

1. Letter to Jim Burnett.
2. Tuition Increase Expected.
3. Security Committee Meetings on Campuses.
4. Notice of College Closings Using Intranet.
5. Salary Survey – 38 to 35 of 40.
6. \$40,000 ICCB Grant – Cisco Level 2 Lab.
7. State Budget Pressures.
8. Cut-Over to Sprint.
9. Leadership and Core Values/January 31.
10. Mandatory Filtering Requirement.
11. Positive Nursing Visit Report.
12. Beginning of Insurance Review.
13. Review of Senior Tuition Waiver.
14. Alliance of WebCT, SCT, Campus Pipeline.
15. Franklin University – 90 Partnerships/16 Enrolled.
16. ICN to Install DS3s on February 19.
17. Tower Removal by July 1 at OCC.

AGENDA #12 – “Executive Session” – The CEO recommended that a closed meeting be held, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district, [including hearing testimony on a complaint lodged against an employee to determine its validity]; and, under Section 2(c)(2) of the Open Meetings Act to consider collective negotiating matters; and, under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, under Section 2(c)(21) of the Open Meetings Act to consider and approve minutes of meetings lawfully closed under the Act.

#12-A. Closed Meeting: Mrs. Turkal made a motion to hold a closed meeting to consider the matters outlined by the CEO. Mrs. Kessler seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Dr. Fischer, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: Mrs. Culver, Ms. Jameson. Trustees absent: None. The motion having received 5 yea votes and 2 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 8:10 p.m.

#12-B. Closed Meeting Ended: Mrs. Kessler made a motion to reconvene in open session. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared that the “Ayes” have it and the motion is adopted. A quorum being present, the Board of Trustees reconvened in open, public session for the transaction of business at 9:10 p.m.

(Note: Separate minutes have been prepared for the foregoing closed meeting.)

AGENDA #13 – “Approval of Executive Session Minutes” – Ms. Jameson made a motion to approve, as prepared, minutes of a closed meeting held Tuesday, December 12, 2000, but that these minutes remain closed and not be opened to the public record at this time. Miss Wolfe seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared that the “Ayes” have it and the motion is adopted.

AGENDA #14 – “Approval of Personnel Report” – The CEO presented the following Personnel Report and recommended it be approved.

400.1. Employment of Personnel

A. Faculty

1. Gary Wangler: Initial full-time employment as Workforce Education Instructor. Amount: Based upon \$40,272 per fiscal year. Effective: February 1, 2001.

B. Classified

1. Bobby Moyes: Initial full-time employment as Computer Technician at Wabash Valley College. Amount: Based upon \$22,822 per fiscal year. Effective: January 17, 2001.

Board Action to Approve Personnel Report: Mrs. Kessler made a motion to approve the Personnel Report as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – None.

AGENDA #16 – “Litigation” – None.

AGENDA #17 – “Acquisition & Disposition of Property” – None.

AGENDA #18 – “Other Items” – None.

AGENDA #19 – “Adjournment” – Ms. Jameson made a motion to recess this meeting, with the Board of Trustees to reconvene Thursday, January 25, 2001, at 6:00 p.m., at the District Office building, 233 East Chestnut Street, Olney, Illinois. Mr. Engel seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried and the meeting recessed at 9:15 p.m.

Approved: Chairman: _____

Secretary: _____

Minutes of a reconvened meeting of the Board of Trustees of Illinois Eastern Community Colleges - Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College - Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Conference Room at the District Office building, 233 East Chestnut Street, Olney, Illinois, on Thursday, January 25, 2001.

(This reconvened meeting was held pursuant to a recess taken at the regular meeting, Tuesday, January 16, 2001.)

1. Call to Order & Roll Call: The meeting was called to order at 6:00 p.m., by Mr. James W. Lane, Jr., Chairman. The Secretary Pro Tempore called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Dr. G. Andrew Fischer, Ms. Karen Marie Jameson, Mrs. Shirley B. Kessler, Mr. James W. Lane, Jr., Mrs. Beverly L. Turkal, Miss Marilyn J. Wolfe. Also present was Mr. Brent Engel, student trustee. Trustees absent: None. There being a quorum present, the Chairman declared the Board of Trustees to be in open, public session for the transaction of business.

Also present at this meeting, in addition to trustees: Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.

2. Executive Session: The CEO recommended that a closed meeting be held, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district. Miss Wolfe made a motion to hold a closed meeting to consider the matters outlined by the CEO. Mrs. Kessler seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 6:42 p.m.

3. Closed Meeting Ended: Ms. Jameson made a motion to reconvene in open session. Mrs. Kessler seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken and the Chair declared that the "Ayes" have it and the motion is adopted. A quorum being present, the Board of Trustees reconvened in open, public session for the transaction of business at 7:44 p.m.

(Note: Separate minutes have been prepared for the foregoing closed meeting.)

4. Adjournment: Dr. Fischer made a motion to adjourn. The motion was seconded by Mrs. Culver. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken. The Chair declared that the "Ayes" have it, the motion is adopted, and the meeting adjourned at 7:45 p.m.

Approved: Chairman: _____

Secretary: _____

Secretary Pro Tempore: _____

Minutes of a special meeting of the Board of Trustees of Illinois Eastern Community Colleges - Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College - Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Conference Room at the District Office building, 233 East Chestnut Street, Olney, Illinois, on Thursday, February 15, 2001.

Notice of Special Meeting: This special meeting was called by Mr. James W. Lane, Jr., Chairman of the Board of Trustees. Notice of the meeting was given at least 48 hours before the meeting, in writing, by mail service to each member of the Board and to news media having requested such notice. A copy of the notice was also posted at the main office of this community college district. The notice did specify the date, time and place of the meeting, and the purpose thereof.

Purpose: Purpose of this special meeting was to discuss applicants for the position of President at Frontier Community College.

1. Call to Order & Roll Call: The meeting was called to order at 6:30 p.m., by Mr. James W. Lane, Jr., Chairman. The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Dr. G. Andrew Fischer, Ms. Karen Marie Jameson, Mrs. Shirley B. Kessler, Mr. James W. Lane, Jr., Mrs. Beverly L. Turkal, Miss Marilyn J. Wolfe. Trustees absent: Mr. Brent Engel, student trustee. There being a quorum present, the Chairman declared the Board of Trustees to be in open, public session for the transaction of business.

Also present at this meeting, in addition to trustees: Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer; Mr. Harry Hillis, Jr., Board Secretary; Mr. Don Gillison, Chairman of Fairfield Public Committee.

2. Executive Session: The CEO recommended that a closed meeting be held, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district. Mrs. Kessler made a motion to hold a closed meeting to consider the matters outlined by the CEO. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Trustees voting nay: None. Trustees absent: Mr. Engel. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 6:32 p.m.

3. Closed Meeting Ended: Dr. Fischer made a motion to reconvene in open session. Miss Wolfe seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken and the Chair declared that the "Ayes" have it and the motion is adopted. A quorum being present, the Board of Trustees reconvened in open, public session for the transaction of business at 8:13 p.m.

(Note: Separate minutes have been prepared for the foregoing closed meeting.)

4. Adjournment: Dr. Fischer made a motion to adjourn. The motion was seconded by Miss Wolfe. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken. The Chair declared that the "Ayes" have it, the motion is adopted, and the meeting adjourned at 8:15 p.m.

Approved: Chairman: _____

Secretary: _____

Agenda Item #1

Call to Order & Roll Call

Agenda Item #2

Disposition of Minutes

Agenda Item #3

Recognition of Visitors and Guests

- A. Visitors and Guests**
- B. IECCEA Representative**

Agenda Item #4

Public Comment

Agenda Item #5

Reports

- A. Trustees**
- B. Presidents**
- C. Cabinet**
 - 1) Workforce Education**
 - 2) Personnel**
 - 3) Information and Communication Technology**
 - 4) Finance**
 - 5) Communications and Recruitment**
 - 6) Career Education and Economic Development**
 - 7) Academic Affairs and Grants**

Agenda Item #6

Policy First Reading (and Possible Approval)

None

Agenda Item #7

Agenda Item #7

Policy Second Reading - None

Agenda Item #8

Staff Recommendations for Approval

Agenda Item #8A
Statement of Final Construction Compliance Projects

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 14, 2001
RE: Statement of Final Construction Compliance Projects

Mr. Chairman, I recommend approval of the final state and/or locally funded construction compliance projects as stated in the following memorandum.

TLB/cr

MEMORANDUM

TO: Terry Bruce
 FROM: Nancy Allard
 SUBJECT: Statement of Final Construction Compliance Projects
 DATE: February 14, 2001

IECC is required by the Illinois Community College Board to take board action on state and locally funded completed projects.

This is the statement of final construction compliance for Illinois Eastern Community Colleges projects as required by ICCB. There is \$910,390 in costs for five state and/or locally funded completed projects listed below for Board consideration of approval.

	<u>Project</u>	<u>Actual Cost</u>
#1	Renovate WVC Parking Lots Project #0014-0897 and 0017-0698	\$126,286
#2 & #3	Various Capital Improvements and Classroom Renovations (includes District Improvements, less WVC Parking Improvements and LTC Natatorium work) Project #0015-0398, 0016-398, and 0017-0698	\$191,263
#4	District Improvements – LTC Natatorium Repair Project #0017-0698	\$117,795
#5	Machine Shop Expansion Project #0018-0998	<u>\$475,046</u>
		\$910,390

Thank you.

NA/cr

Agenda Item #8B
ISU/IECC 2+2 Nursing Program Articulation Agreement

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 15, 2001
RE: ISU/IECC 2+2 Nursing Program Articulation Agreement

This articulation agreement provides an avenue for individuals graduating with the degree of Associate in Science in Nursing from any of the approved Illinois Eastern Community College campuses to be eligible to complete the requirements for the B.S. degree in Nursing at Indiana State University.

Mr. Chairman, I recommend approval of the articulation agreement.

TLB/rs

Agenda Item #8C
Wabash Valley Foundation Agreement

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 15, 2001
RE: Wabash Valley Foundation Agreement

Mr. Chairman, attached is a draft agreement dealing with the Wabash Valley College Foundation and their contribution to the renovation at Wabash Valley College. The District is currently in discussions with the Foundation and there may be minor changes to the agreement when presented for approval.

TLB/rs

MEMORANDUM OF AGREEMENT

Between

ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT 529
BOARD OF TRUSTEES

And

WABASH VALLEY COLLEGE FOUNDATION

Illinois Eastern Community Colleges District 529 and its Board of Trustees, hereinafter referred to as IECC, and the Wabash Valley College Foundation, a not for profit corporation organized under the laws of the State of Illinois, hereinafter referred to as the Foundation, agree to take the following actions and accept the following conditions in the remodeling and renovation of the Machine Tools Building for use by Wabash Valley College's Agricultural Technology program.

1. The Foundation will provide the sum of _____ for use by IECC in the hiring of Image Architects and a contractor to remodel and renovate the building. The Foundation shall pay to IECC as follows: \$20,000 upon the execution of a contract between IECC and the contractor and additional sums as required by retaining Image Architects and the execution of the contract, with said additional sums to be paid within 10 working days upon receipt of an invoice from IECC specifying the amount and general purpose of the payment. Although it is not expected that the Foundation will need or ask for a detailed accounting of the work performed for each payment beyond a "general purpose" description, the Foundation reserves the right to receive more complete documentation in the form of contractor invoices and detailed descriptions.
2. The Foundation agrees that its role in this project is solely to provide funds and that IECC will have full authority and control over all transactions with the contractor and over use of the building before, during, and after completion of the remodeling.
3. IECC agrees to assume full responsibility for the work performed including any legal liabilities that may be incurred in dealings with the architect, contractor, subcontractors, and local, state and federal agencies. IECC absolves the Foundation from any legal liability that may arise as a result of the project.
4. IECC agrees to return any unused portions of the contracted amount that may have been paid to IECC, such as unused contingency dollars, and to hold the Foundation free of responsibility for any expenses incurred by changes or modifications to the contract unless specifically approved by the Foundation.
5. IECC agrees to provide the Foundation one copy each of the architect's drawings/ specifications and contract for the project.

Chairman, IECC Board of Trustees

President, Wabash Valley College Foundation

Agenda Item #9
Bid Committee Report

BID COMMITTEE REPORT

February 2001

Illinois Eastern Community Colleges

1. Campus Servers
2. Imaging Server

TO: Board of Trustees
FROM: Bid Committee
SUBJECT: Bid Recommendation – Campus Servers
DATE: January 30, 2001

The following bid recommendation is based upon the lowest responsible bid, considering conformity with specifications, terms of delivery, quality and serviceability.

Bid Committee recommends acceptance of the low bid received that meet all specifications from Charley, Inc. in Robinson, IL for (4) campus servers and (8) 256 MB 133 MHz SDRAM DIMMs for a total of \$32,092.00.

A bid tabulation sheet is attached.

Respectfully submitted,

Nancy Allard
Alex Cline
Harry Hillis, Jr.

The “Advertisement for Bids” was placed in the Daily Republican Register for one (1) day.

Illinois Eastern Community Colleges

CAMPUS SERVER

Bid Tabulation

Company	Qty	Base Unit	Pentium III 933	Pentium III 1Ghz	36Gb Ultra3 upgrade	128 Mb 133 Mhz	256 Mb 133 Mhz	512 Mb 133 Mhz	Tape Backup
Charley Inc Robinson, IL	Per Unit	\$7,739	\$245	\$605	\$2,743	\$84	\$151	\$665	\$1,140
	2-4 Units	7,721							
	5-8 Units	7,703							
	9+ Units	7,666							
Kemper Technology Robinson, IL	Per Unit	8,200	284	682	2,920	294	580	1,325	1,060
	2-4 Units	8,200							
	5-8 Units	8,200							
	9+ Units	8,200							

(Lower bids received that did not meet specs are not listed)

CAMPUS SERVER BID SPECIFICATIONS, page 1 of 2

processor: Intel Pentium III 866 Mhz w/256K cache, dual processor capable
 RAM: 1 - 128 Mb SDRAM DIMM, 4 Gb capable
 SCSI RAID 5 Controller w/ 128Mb cache
 4 – 1” 18 Gb Ultra3 (Ultra 160) SCSI 10K RPM hot swappable hard drives, all drives must match
 1” x 6 hard drive space minimum
 chassis: rack mountable with appropriate rails and wire management
 dual power supply minimum
 1.44 MB Floppy Disk Drive
 CDROM Drive
 10/100 NIC
 keyboard
 mouse

	<u>Per Unit</u>	<u>2 to 4 Units</u>	<u>5 to 8 Units</u>	<u>9 + Units</u>
Base Unit	_____	_____	_____	_____
Upgrades to base unit:				
Pentium III 933 CPU w/256K cache	_____			
Pentium III 1Ghz CPU w/256K cache	_____			
Upgrade all base unit hard drives to 36Gb Ultra3 (Ultra 160) SCSI 10K RPM, hot swappable hard drives, all drives must match	_____			
Additions to base unit:				
128 Mb 133 Mhz SDRAM DIMMs	_____			
256 Mb 133 Mhz SDRAM DIMMs	_____			
512 Mb 133 Mhz SDRAM DIMMs	_____			
Tape Backup, HP HPDDS4 SureStor 40i or equivalent	_____			

CAMPUS SERVER BID SPECIFICATIONS, page 2 of 2

3 year limited Warranty. 45-day unconditional return privilege; 1-year, next-business-day, on-site service provided problem cannot be resolved by phone with technical support; Warranty issues to be resolved in less than one week. 3-year parts replacement with prepaid freight preferred; lesser terms will be considered; Telephone technical support 18 hour, 6-days-a-week required. Complete documentation for all hardware and software must be provided. **All hardware must be Windows 2000 compatible.** Failure to provide shall constitute reason for unconditional return of the system or systems with no restocking charge.

NOTE: Failure to give detailed explanation/documentation of proposed equipment being supplied will be possible cause for rejection of bid. Any exceptions to warranty and support requirements or failure to comply will be considered non-responsive.

ALL FREIGHT, DELIVERY AND/OR INSTALLATION CHARGES ARE INCLUDED IN BID. YOUR QUOTATION AS SUBMITTED ON THIS FORM WILL REMAIN FIRM FOR EIGHT WEEKS FROM THE DATE QUOTATION IS RECEIVED BY ILLINOIS EASTERN COMMUNITY COLLEGES.

SIGNATURE_____

COMPANY_____

ADDRESS_____

TELEPHONE_____

DATE_____

NOTE: PLEASE SUBMIT BID IN DUPLICATE.

TO: Board of Trustees
FROM: Bid Committee
SUBJECT: Bid Recommendation – Imaging Server
DATE: January 30, 2001

The following bid recommendation is based upon the lowest responsible bid, considering conformity with specifications, terms of delivery, quality and serviceability.

Bid Committee recommends acceptance of the low bid received that meet all specifications from Charley, Inc. in Robinson, IL for (1) imaging server, (1) Pentium III, and (2) 256 MB 133 MHz SDRAM DIMMs for a total of \$13,081.00.

A bid tabulation sheet is attached.

Respectfully submitted,

Nancy Allard
Alex Cline
Harry Hillis, Jr.

The “Advertisement for Bids” was placed in the Daily Republican Register for one (1) day.

Illinois Eastern Community Colleges

IMAGING SERVER

Bid Tabulation

Company	Qty	Base Unit	Pentium III 1Ghz	128 Mb 133 Mhz	256 Mb 133 Mhz	512 Mb 133 Mhz	Gigabit Fiber NIC	Tape Backup
Charley Inc Robinson, IL	Per Unit	\$11,414	\$1,365	\$84	\$151	\$665	\$602	\$1,140
	2-4 Units	11,387						
	5-8 Units	11,360						
	9+ Units	11,306						
Kemper Technology Robinson, IL	Per Unit	12,079	1,648	294	580	1,325	680	1,060
	2-4 Units	12,079						
	5-8 Units	12,079						
	9+ Units	12,079						

(Lower bids received that did not meet specs are not listed)

IMAGING SERVER BID SPECIFICATIONS, page 1 of 2

processor: Intel Pentium III 1Ghz w/256K cache, dual processor capable
 RAM: 2 – 256 Mb SDRAM DIMMs (512 Mb total), 4 Gb capable
 SCSI RAID 5 Controller w/128Mb cache
 4 – 1” 36 Gb Ultra3 (Ultra 160) SCSI 10K RPM hot swappable hard drives, all drives must match
 1” x 6 hard drive space minimum
 chassis: rack mountable with appropriate rails and wire management
 dual power supply minimum
 1.44 MB Floppy Disk Drive
 CDROM Drive
 10/100 NIC
 keyboard
 mouse

	<u>Per Unit</u>	2 to 4 <u>Units</u>	5 to 8 <u>Units</u>	9 + <u>Units</u>
Base Unit	_____	_____	_____	_____
Additions to base unit:				
Pentium III 1Ghz CPU w/256K cache	_____			
128 Mb 133 Mhz SDRAM DIMMs	_____			
256 Mb 133 Mhz SDRAM DIMMs	_____			
512 Mb 133 Mhz SDRAM DIMMs	_____			
Gigabit Fiber NIC, SC connector	_____			
Tape Backup, HP HPDDS4 SureStor 40i or equivalent	_____			

IMAGING SERVER BID SPECIFICATIONS, page 2 of 2

3 year limited Warranty. 45-day unconditional return privilege; 1-year, next-business-day, on-site service provided problem cannot be resolved by phone with technical support; Warranty issues to be resolved in less than one week. 3-year parts replacement with prepaid freight preferred; lesser terms will be considered; Telephone technical support 18 hour, 6-days-a-week required. Complete documentation for all hardware and software must be provided. **All hardware must be Windows 2000 compatible**. Failure to provide shall constitute reason for unconditional return of the system or systems with no restocking charge.

NOTE: Failure to give detailed explanation/documentation of proposed equipment being supplied will be possible cause for rejection of bid. Any exceptions to warranty and support requirements or failure to comply will be considered non-responsive.

ALL FREIGHT, DELIVERY AND/OR INSTALLATION CHARGES ARE INCLUDED IN BID. YOUR QUOTATION AS SUBMITTED ON THIS FORM WILL REMAIN FIRM FOR EIGHT WEEKS FROM THE DATE QUOTATION IS RECEIVED BY ILLINOIS EASTERN COMMUNITY COLLEGES.

SIGNATURE _____

COMPANY _____

ADDRESS _____

TELEPHONE _____

DATE _____

NOTE: PLEASE SUBMIT BID IN DUPLICATE.

Agenda Item #10

Agenda Item #10

District Finance

- A. Financial Report**
- B. Approval of Financial Obligations**

**ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529**

TREASURER'S REPORT January 31, 2001

FUND	BALANCE
Educational	\$1,041,369.42
Operations & Maintenance	(\$387,885.64)
Operations & Maintenance (Restricted)	\$110,771.76
Bond & Interest	(\$68,802.51)
Auxiliary	\$283,040.31
Restricted Purposes	(\$190,850.92)
Working Cash	\$10,846.03
Trust & Agency	\$75,288.29
Audit	\$9,087.83
Liability, Protection & Settlement	\$169,288.40
TOTAL ALL FUNDS	\$1,052,152.97

Respectfully submitted,

Marilyn Grove, Treasurer

LIST OF INVESTMENTS

January, 2001

Date Purchased	Maturity Date	Rate of Interest	Bank	Cost	Value
Education Fund					
*04/04/00	04/04/01	6.50	Citizens National Bank of Albion (CD)	100,000	106,500
*04/04/00	04/04/01	6.50	First National Bank of Allendale (CD)	100,000	106,500
08/29/00	02/27/01	7.35	Trust Bank (CD)	1,000,000	1,036,649
01/12/01	07/13/01	6.25	First Crawford State Bank (CD)	1,500,000	1,546,875
Operations & Maintenance Fund					
01/10/01	06/10/01	5.80	Fairfield National Bank (CD)	302,000	309,298
01/12/01	04/12/01	5.90	First Crawford State Bank (CD)	400,000	405,900
Operations & Maintenance Fund (Rest)					
06/20/00	02/20/01	6.92	Community Bank & Trust (CD)	800,000	836,907
08/30/00	06/30/01	7.10	Fifth Third Bank (CD)	300,000	317,750
01/10/01	06/10/01	5.80	Fairfield National Bank (CD)	500,000	512,083
01/12/01	04/12/01	5.90	First Crawford State Bank (CD)	400,000	405,900
Bond & Interest Fund					
Auxiliary Fund					
07/25/00	03/25/01	6.90	Citizens National Bank of Albion (CD)	600,000	627,600
08/30/00	06/30/01	7.10	Fifth Third Bank (CD)	150,000	158,875
Restricted Purposes					
08/29/00	02/27/01	7.35	Trust Bank (CD)	300,000	310,995
Working Cash Fund					
10/20/99	04/20/01	5.95	Citizens National Bank of Albion (CD)	675,000	735,244
06/20/00	12/20/01	6.94	Community Bank & Trust (CD)	1,515,000	1,672,712
01/10/01	06/10/01	5.80	Fairfield National Bank (CD)	73,000	74,764
Trust & Agency Fund					
05/11/00	05/11/01	6.63	Old National Bank (CD)	125,000	133,288
01/12/01	07/13/01	6.25	First Crawford State Bank (CD)	100,000	103,125
Liability & Protection Fund					
01/10/01	06/10/01	5.80	Fairfield National Bank (CD)	500,000	512,083

*Community Development Investments

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 June 30, 2001
 (With comparative totals for June 30, 2000)
 (amounts expressed in dollars)

Governmental Fund Types

BOND		GENERAL			
AND	OBM	FUNDS	GRANTS	AUDIT	LPS
INTEREST	RESTRICTED				
ASSETS and OTHER DEBITS:					
ASSETS:					
CASH		653,484	-190,851	9,088	
169,288	-68,803	110,772			
IMPREST FUND		1,000	--	--	-
-	--	--			
CHECK CLEARING		2,000	--	--	-
-	--	--			
INVESTMENTS		3,402,000	300,000	--	
500,000	--	1,600,000			
RECEIVABLES		1,621,539	350,899	--	-
-	--	--			
ACCRUED REVENUE			--	--	-
-	--	--			
INTERFUND RECEIVABLES		-8,715	--	--	-
-	--	1,291			
INVENTORY			--	--	-
-	--	--			
TOTAL ASSETS AND OTHER DEBITS:		5,671,307	460,048	9,088	
669,288	-68,803	1,712,063			
Liabilities, equity and other credits					
LIABILITIES:					
PAYROLL DEDUCTIONS PAYABLE		2,659	--	--	-
-	--	--			
CURRENT OBLIGATIONS PAYABLE			--	--	-
-	--	--			
ACCOUNTS PAYABLE		-133,838	-1,486	--	-
-	--	--			
ACCRUED EXPENSE			--	--	-
-	--	--			
INTERFUND PAYABLES			--	--	-
-	--	--			
DEFERRED REVENUE			--	--	-
-	--	--			
OTHER LIABILITIES		458,776	-8,715	--	-
-	--	--			
TOTAL LIABILITIES:		327,597	-10,201		
EQUITY AND OTHER CREDITS:					
INVESTMENT IN PLANT			--	--	-
-	--	--			
PR YR BDGTD CHANGE TO FUND			--	--	-
-	--	--			
BALANCE					
Fund Balances:					

FUND BALANCE			1,190,363	-290,373	9,088	
669,288	-68,803	636,264				
RESERVE FOR ENCUMBRANCES			4,153,347	760,622	--	-
-	--	1,075,799				
<hr/>						
TOTAL EQUITY AND OTHER CREDITS:			5,343,710	470,249	9,088	
669,288	-68,803	1,712,063				
<hr/>						
TOTAL LIABILITIES,			5,671,307	460,048	9,088	
669,288	-68,803	1,712,063				
EQUITY AND OTHER CREDITS:						
=====	=====		=====	=====	=====	=====
=====	=====					

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 June 30, 2001
 With comparative totals for June 30, 2000
 (amounts expressed in dollars)

	Governmental Fund Types	
	Current Year 2001	Prior Year 2000
ASSETS and OTHER DEBITS:		
ASSETS:		
CASH	682,978	1,900,451
IMPREST FUND	1,000	1,000
CHECK CLEARING	2,000	2,000
INVESTMENTS	5,802,000	3,582,000
RECEIVABLES	1,972,438	2,349,053
ACCRUED REVENUE		30,210
INTERFUND RECEIVABLES	-7,424	42,037
TOTAL ASSETS AND OTHER DEBITS:	8,452,992	7,906,752
Liabilities, equity and other credits		
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	2,659	18,286
CURRENT OBLIGATIONS PAYABLE		
ACCOUNTS PAYABLE	-135,324	237,523
ACCRUED EXPENSE		41,422
INTERFUND PAYABLES		
DEFERRED REVENUE		1,455,078
OTHER LIABILITIES	450,061	470,122
TOTAL LIABILITIES:	317,396	2,222,431
EQUITY AND OTHER CREDITS:		
Fund Balances:		
FUND BALANCE	2,145,827	954,904
RESERVE FOR ENCUMBRANCES	5,989,769	4,729,416
TOTAL EQUITY AND OTHER CREDITS:	8,135,596	5,684,321
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	8,452,992	7,906,752

=====

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 June 30, 2001
 (With comparative totals for June 30, 2000)
 (amounts expressed in dollars)

	Proprietary Fund Types		
	AUXILIARY FUNDS	Current Year 2001	Prior Year 2000
ASSETS and OTHER DEBITS:			
ASSETS:			
CASH	283,040	283,040	222,117
IMPREST FUND	20,500	20,500	20,500
CHECK CLEARING			
INVESTMENTS	750,000	750,000	800,000
RECEIVABLES	196,249	196,249	85,858
ACCRUED REVENUE			
INTERFUND RECEIVABLES			
INVENTORY	379,712	379,712	379,712
TOTAL ASSETS AND OTHER DEBITS:	1,629,501	1,629,501	1,508,188
Liabilities, equity and other credits			
LIABILITIES:			
PAYROLL DEDUCTIONS PAYABLE			
CURRENT OBLIGATIONS PAYABLE			
ACCOUNTS PAYABLE	-13,565	-13,565	-9,104
ACCRUED EXPENSE			24,169
INTERFUND PAYABLES			
DEFERRED REVENUE			
OTHER LIABILITIES			
TOTAL LIABILITIES:	-13,565	-13,565	15,065
EQUITY AND OTHER CREDITS:			
INVESTMENT IN PLANT	1,205,431	1,205,431	725,408
PR YR BDGTD CHANGE TO FUND	437,636	437,636	767,714
BALANCE			
Fund Balances:			
FUND BALANCE			
RESERVE FOR ENCUMBRANCES			
TOTAL EQUITY AND OTHER CREDITS:	1,643,067	1,643,067	1,493,122
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	1,629,501	1,629,501	1,508,188

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 June 30, 2001
 (With comparative totals for June 30, 2000)
 (amounts expressed in dollars)

	Fiduciary Fund Types			
	WORKING CASH	TRUST AND AGENCY	Current Year 2001	Prior Year 2000
ASSETS and OTHER DEBITS:				
ASSETS:				
CASH	10,846	75,288	86,134	
61,993				
IMPREST FUND		--		
CHECK CLEARING		--		
INVESTMENTS	2,263,000	225,000	2,488,000	
2,466,000				
RECEIVABLES		7,676	7,676	
4,893				
ACCRUED REVENUE		--		
INTERFUND RECEIVABLES		--		
INVENTORY		--		
TOTAL ASSETS AND OTHER DEBITS:	2,273,846	307,964	2,581,810	
2,532,887				
Liabilities, equity and other credits				
LIABILITIES:				
PAYROLL DEDUCTIONS PAYABLE		--		
CURRENT OBLIGATIONS PAYABLE		--		
ACCOUNTS PAYABLE		--		
5,392				
ACCRUED EXPENSE		--		
104				
INTERFUND PAYABLES		139,950	139,950	
139,950				
DEFERRED REVENUE		--		
OTHER LIABILITIES		--		
TOTAL LIABILITIES:		139,950	139,950	
145,446				
EQUITY AND OTHER CREDITS:				
INVESTMENT IN PLANT		--		
PR YR BDGTD CHANGE TO FUND		--		
BALANCE				
Fund Balances:				
FUND BALANCE	2,273,846	158,880	2,432,726	
2,379,632				
RESERVE FOR ENCUMBRANCES		9,134	9,134	
7,808				
TOTAL EQUITY AND OTHER CREDITS:	2,273,846	168,014	2,441,860	
2,387,440				
TOTAL LIABILITIES,	2,273,846	307,964	2,581,810	
2,532,887				
EQUITY AND OTHER CREDITS:	=====	=====	=====	=====

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Balance Sheet--All Fund Types and Account Groups
 (With comparative totals for June 30, 2000)
 amounts expressed in dollars)

Memorandum Only

	Current Year 2001	Prior Year 2000
ASSETS and OTHER DEBITS:		
ASSETS:		
CASH	1,052,153	2,184,561
IMPREST FUND	21,500	21,500
CHECK CLEARING	2,000	2,000
INVESTMENTS	9,040,000	6,848,000
RECEIVABLES	2,176,362	2,439,805
ACCRUED REVENUE		30,210
INTERFUND RECEIVABLES	-7,424	42,037
INVENTORY	379,712	379,712
	12,664,303	11,947,826
TOTAL ASSETS AND OTHER DEBITS:		
Liabilities, equity and other credits		
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	2,659	18,286
CURRENT OBLIGATIONS PAYABLE		
ACCOUNTS PAYABLE	-148,889	233,812
ACCRUED EXPENSE		65,695
INTERFUND PAYABLES	139,950	139,950
DEFERRED REVENUE		1,455,078
OTHER LIABILITIES	450,061	470,122
	443,781	2,382,942
TOTAL LIABILITIES:		
EQUITY AND OTHER CREDITS:		
INVESTMENT IN PLANT	1,205,431	725,408
PR YR BDGTD CHANGE TO FUND	437,636	767,714
BALANCE		
Fund Balances:		
FUND BALANCE	4,578,554	3,334,536
RESERVE FOR ENCUMBRANCES	5,998,902	4,737,225
	12,220,523	9,564,883
TOTAL EQUITY AND OTHER CREDITS:		
	12,664,303	11,947,826
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	12,664,303	11,947,826
	=====	=====

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes

AS OF 31-JAN-2001

Percentage of time remaining through the Budget: 41.096

GENERAL FUNDS

PERCENT OF BUDGET -----	ADJUSTED BUDGET -----	YEAR-TO-DATE ACTUAL -----	VARIANCE TO BUDGET -----
REVENUES:			
LOCAL GOVT SOURCES	2,460,000.00	2,428,740.63	-
31,259.37 -1.271			
STATE GOVT SOURCES	12,158,156.00	6,314,022.05	-
5,844,133.95 -48.068			
STUDENT TUITION & FEES	6,550,094.00	5,287,663.78	-
1,262,430.22 -19.273			
SALES & SERVICE FEES	.00	52,073.72	
52,073.72 #####			
FACILITIES REVENUE	30,000.00	18,205.00	-
11,795.00 -39.317			
INVESTMENT REVENUE	50,000.00	115,519.91	
65,519.91 131.040			
OTHER REVENUES	110,750.00	42,885.74	-
67,864.26 -61.277			
DUMMY	.00	.00	
.00 .000			
-----	-----	-----	-----
TOTAL REVENUES:	21,359,000.00	14,259,110.83	-
7,099,889.17 -33.241			
EXPENDITURES:			
INSTRUCTION	8,800,609.59	5,119,175.87	-
3,681,433.72 -41.832			
ACADEMIC SUPPORT	554,516.73	306,413.75	-
248,102.98 -44.742			
STUDENT SERVICES	1,045,042.73	604,092.18	-
440,950.55 -42.194			
PUBLIC SERV/CONT ED	69,494.00	40,040.60	-
29,453.40 -42.383			
AUXILIARY SERV	.00	.00	
.00 .000			
OPER & MAINT PLANT	2,456,286.00	1,446,414.54	-
1,009,871.46 -41.114			
INSTITUTIONAL SUPPORT	5,063,882.95	2,640,812.84	-
2,423,070.11 -47.850			
SCH/STUDENT GRNT/WAIVERS	3,365,000.00	1,954,896.01	-
1,410,103.99 -41.905			
-----	-----	-----	-----
TOTAL EXPENDITURES:	21,354,832.00	12,111,845.79	-
9,242,986.21 -43.283			
TRANSFERS AMONG FUNDS:			
INTERFUND TRANSFERS	678,657.00	798,657.00	
120,000.00 17.682			
-----	-----	-----	-----
TOTAL TRANSFERS AMONG FUNDS:	678,657.00	798,657.00	
120,000.00 17.682			

NET INCREASE/DECREASE IN NET ASSETS
2,023,097.04 #####

-674,489.00

1,348,608.04

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

OBM RESTRICTED

PERCENT OF BUDGET -----	ADJUSTED BUDGET -----	YEAR-TO-DATE ACTUAL -----	VARIANCE TO BUDGET -----
REVENUES:			
LOCAL GOVT SOURCES	.00	.00	
.00 .000			
STATE GOVT SOURCES	1,541,810.00	239,596.86	-
1,302,213.14 -84.460			
INVESTMENT REVENUE	.00	36,748.21	
36,748.21 #####			
---	-----	-----	-----
TOTAL REVENUES:	1,541,810.00	276,345.07	-
1,265,464.93 -82.077			
EXPENDITURES:			
OPER & MAINT PLANT	1,449,345.00	47,130.53	-
1,402,214.47 -96.748			
INSTITUTIONAL SUPPORT	1,703,867.00	77,862.92	-
1,626,004.08 -95.430			
---	-----	-----	-----
TOTAL EXPENDITURES:	3,153,212.00	124,993.45	-
3,028,218.55 -96.036			
NET INCREASE/DECREASE IN NET ASSETS	-1,611,402.00	151,351.62	
1,762,753.62 #####			

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

BOND AND INTEREST

PERCENT OF BUDGET	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET
-----	-----	-----	-----
REVENUES:			
LOCAL GOVT SOURCES	1,398,410.00	1,306,542.64	-
91,867.36 -6.569			
INVESTMENT REVENUE	.00	3,489.85	
3,489.85 #####			
---	-----	-----	-----
TOTAL REVENUES:	1,398,410.00	1,310,032.49	-
88,377.51 -6.320			
EXPENDITURES:			
INSTITUTIONAL SUPPORT	1,398,410.00	1,378,835.00	-
19,575.00 -1.400			
---	-----	-----	-----
TOTAL EXPENDITURES:	1,398,410.00	1,378,835.00	-
19,575.00 -1.400			
NET INCREASE/DECREASE IN NET ASSETS	.00	-68,802.51	-
68,802.51 #####			

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

AUXILIARY FUNDS

PERCENT OF BUDGET	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET
-----	-----	-----	-----
REVENUES:			
STUDENT TUITION & FEES	563,435.00	159,672.26	-
403,762.74 -71.661			
SALES & SERVICE FEES	2,954,307.00	1,619,884.58	-
1,334,422.42 -45.169			
FACILITIES REVENUE	1,800.00	708.00	-
1,092.00 -60.667			
INVESTMENT REVENUE	.00	29,048.02	
29,048.02 #####			
OTHER REVENUES	550,350.00	15,133.30	-
535,216.70 -97.250			
	-----	-----	-----
TOTAL REVENUES:	4,069,892.00	1,824,446.16	-
2,245,445.84 -55.172			
AUXILIARY ENTERPRISES:			
SALARIES	1,286,182.00	530,161.79	-
756,020.21 -58.780			
EMPLOYEE BENEFITS	79,649.00	35,185.38	-
44,463.62 -55.824			
CONTRACTUAL SERVICES	332,508.00	66,839.32	-
265,668.68 -79.898			
GEN. MATERIAL & SUPPLIES	2,463,584.00	1,223,061.30	-
1,240,522.70 -50.354			
CONF/TRAVEL MEETING EXPENSE	505,351.00	99,899.95	-
405,451.05 -80.232			
FIXED CHARGES	57,562.00	25,297.13	-
32,264.87 -56.052			
UTILITIES	25,805.00	4,536.29	-
21,268.71 -82.421			
CAPITAL OUTLAY	389,190.00	128,653.74	-
260,536.26 -66.943			
INTERFUND TRANSFERS	798,657.00	-798,657.00	-
1,597,314.00 #####			
OTHER EXPENDITURES	164,106.00	71,832.16	-
92,273.84 -56.228			
	-----	-----	-----
TOTAL AUXILIARY ENTERPRISES:	6,102,594.00	1,386,810.06	-
4,715,783.94 -77.275			
NET INCREASE/DECREASE IN NET ASSETS	-2,032,702.00	437,636.10	
2,470,338.10 #####			

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

WORKING CASH

PERCENT OF BUDGET	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET
-----	-----	-----	-----
REVENUES:			
INVESTMENT REVENUE	120,000.00	83,846.03	-
36,153.97 -30.128			

TOTAL REVENUES:	120,000.00	83,846.03	-
36,153.97 -30.128			
TRANSFERS AMONG FUNDS:			
INTERFUND TRANSFERS	-120,000.00	.00	
120,000.00 100.000			

TOTAL TRANSFERS AMONG FUNDS:	-120,000.00	.00	
120,000.00 100.000			
NET INCREASE/DECREASE IN NET ASSETS	240,000.00	83,846.03	-
156,153.97 -65.064			

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

AUDIT

PERCENT OF BUDGET	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET
-----	-----	-----	-----
REVENUES:			
LOCAL GOVT SOURCES	20,000.00	18,829.09	-
1,170.91 -5.855			
INVESTMENT REVENUE	.00	144.58	
144.58 #####			
---	-----	-----	-----
TOTAL REVENUES:	20,000.00	18,973.67	-
1,026.33 -5.132			
EXPENDITURES:			
INSTITUTIONAL SUPPORT	23,188.00	15,373.51	-
7,814.49 -33.701			
---	-----	-----	-----
TOTAL EXPENDITURES:	23,188.00	15,373.51	-
7,814.49 -33.701			
NET INCREASE/DECREASE IN NET ASSETS	-3,188.00	3,600.16	
6,788.16 #####			

ILLINOIS EASTERN COMMUNITY COLLEGES
Statement of Rev,Exp,Other
Revenues, Expenditures, Other Changes
AS OF 31-JAN-2001
Percentage of time remaining through the Budget: 41.096

LPS

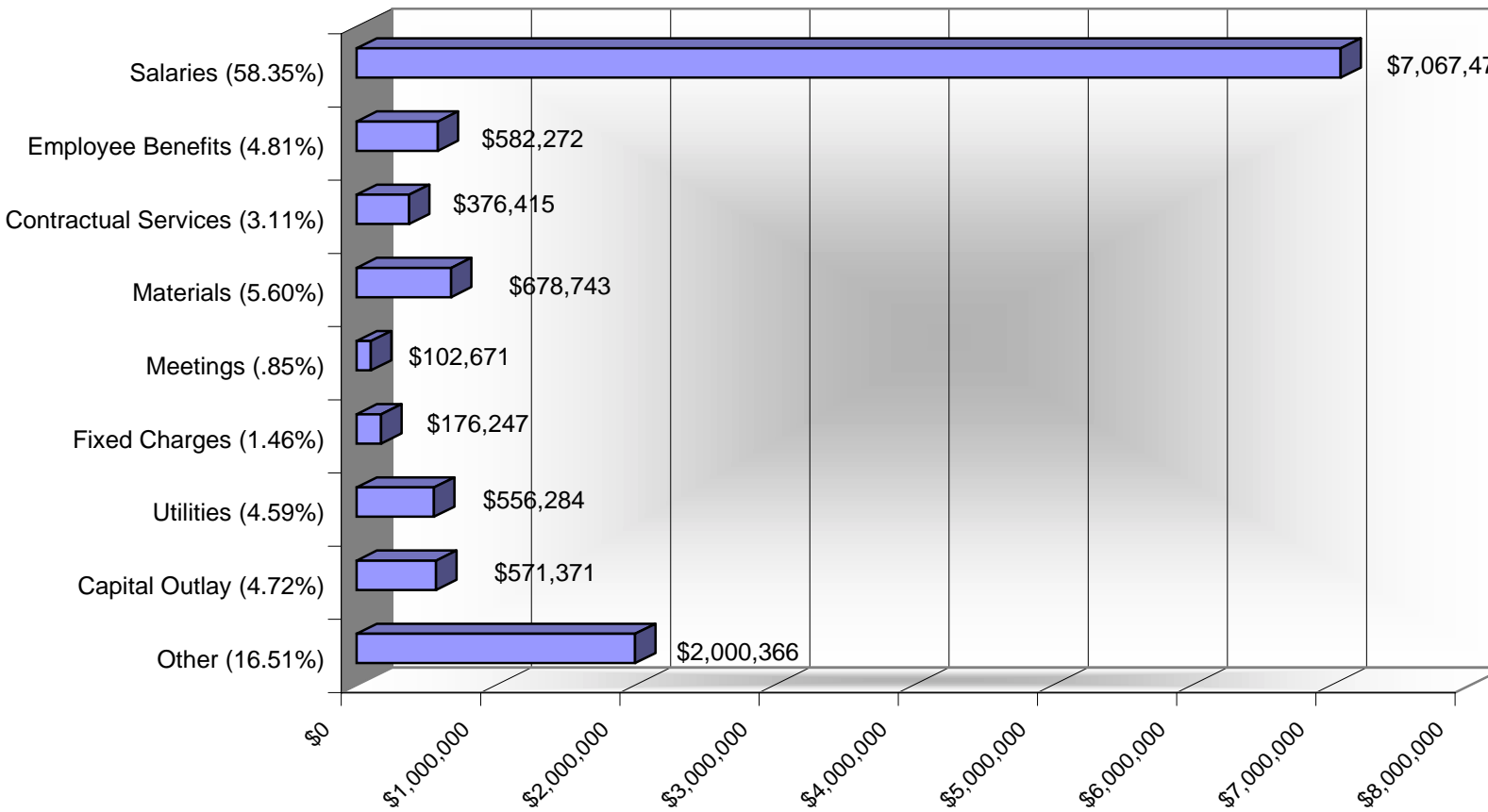
PERCENT OF BUDGET	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET
-----	-----	-----	-----
REVENUES:			
LOCAL GOVT SOURCES	435,000.00	406,710.50	-
28,289.50 -6.503			
INVESTMENT REVENUE	.00	17,765.15	
17,765.15 #####			
---	-----	-----	-----
TOTAL REVENUES:	435,000.00	424,475.65	-
10,524.35 -2.419			
EXPENDITURES:			
INSTITUTIONAL SUPPORT	834,605.00	154,792.55	-
679,812.45 -81.453			
---	-----	-----	-----
TOTAL EXPENDITURES:	834,605.00	154,792.55	-
679,812.45 -81.453			
NET INCREASE/DECREASE IN NET ASSETS	-399,605.00	269,683.10	
669,288.10 #####			

ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS
COMPARISON REPORT FY99-01

College	Category	FISCAL YEAR 1999			FISCAL YEAR 2000			FISCAL YEAR 2001		
		Annual Budget	Spent Thru January	% of Bdgt	Annual Budget	Spent Thru January	% of Bdgt	Annual Budget	Spent Thru January	% of Bdgt
Frontier	Bills		\$243,595			\$640,849			\$745,270	
	Payroll		867,734			938,892			1,015,282	
	Totals	\$2,077,018	1,111,329	54%	\$2,620,195	1,579,741	60%	\$3,172,980	1,760,552	55%
Lincoln Trail	Bills		411,138			629,036			655,546	
	Payroll		1,017,081			1,262,878			1,435,617	
	Totals	2,697,681	1,428,219	53%	3,250,689	1,891,914	58%	3,499,900	2,091,163	60%
Olney Central	Bills		380,355			660,203			689,770	
	Payroll		1,477,844			1,792,821			2,056,613	
	Totals	3,761,268	1,858,199	49%	4,484,872	2,453,024	55%	4,703,754	2,746,383	58%
Wabash Valley	Bills		331,319			610,888			706,156	
	Payroll		1,197,852			1,431,243			1,667,802	
	Totals	2,944,978	1,529,171	52%	3,694,006	2,042,131	55%	3,967,821	2,373,958	60%
Workforce Educ.	Bills		131,849			591,085			507,585	
	Payroll		700,464			515,161			594,968	
	Totals	1,769,316	832,313	47%	1,619,930	1,106,246	68%	2,494,245	1,102,553	44%
District Office	Bills		151,385			145,831			99,749	
	Payroll		372,465			425,932			521,067	
	Totals	924,251	523,850	57%	1,086,064	571,763	53%	1,130,151	620,816	55%
District Wide	Bills		460,771			747,908			1,058,021	
	Payroll		155,359			292,281			358,400	
	Totals	1,407,496	616,130	44%	2,018,560	1,040,189	52%	2,385,981	1,416,421	59%
O & M	Bills									
	Payroll									
	Totals									
GRAND TOTALS		15,582,008	7,899,211	51%	18,774,316	10,685,008	57%	21,354,832	12,111,846	57%

Excludes DOC

Illinois Eastern Community Colleges FY2001 Operating Funds



Illinois Eastern Community Colleges Dist. #529
■ As of January 31, 2001 - \$12,111,846

Agenda Item #11

Agenda Item #11

Chief Executive Officer's Report

Agenda Item #12

Agenda Item #12

Executive Session

Agenda Item #13

Agenda Item #13

Approval of Executive Session Minutes

Agenda Item #14

Agenda Item #14

Approval of Personnel Report

MEMORANDUM

TO: Board of Trustees
FROM: Terry Bruce
DATE: February 15, 2001
RE: Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the attached Personnel Report. The Temporary Disability, Resignation, and Retirement letter will be mailed with the employment packet.

mk

Attachment

INDEX

- 400.1. Change in Status**
- 400.2. FY00-01 Special Assignment**
- 400.3. Request for Approval of Proposed
Non-College Employment (external report)**
- 400.4. Reemployment of Faculty for the 2001-02
Academic Year**
- 400.5. 2000-01 Seniority List**
- 400.6. Temporary Disability**
- 400.7. Resignation**
- 400.8. Retirement**

PERSONNEL REPORT

400.1. Change in Status

A. Professional/Non-Faculty

1. Andrea Pampe, from Office Assistant, Educational Talent Search, to Assistant Program Director, SBDC. Amount: Based upon \$30,000 per fiscal year. Effective: February 22, 2001. Employment is contingent upon continued grant funding.

Code: 65083D-5083D-1201-809

400.2. 2000-01 Special Assignment

A. Olney Central College – Extra Curricular

Dan Tahtinen WYSE Coordinator \$100

400.3. Request for Approval of Proposed Non-College Employment (external report)

400.4. Reemployment of Faculty for the 2001-02 Academic Year (attachment)

400.5. 2000-01 Seniority List (attachment)

400.6. Temporary Disability

A. Professional/Non-Faculty

1. James Bogard, Superintendent of Building & Grounds, WVC, effective January 16, 2001.

400.7. Resignation

A. Faculty

1. Robert Manning, Telecommunications Instructor, effective May 31, 2001.

400.8. Retirement

A. Administrative

1. Nancy Allard, Comptroller and Director of Finance, District Office, effective May 1, 2001.

ATTACHMENT

400.4. Reemployment of Faculty for the 2001-02 Academic Year

A. Continuation of Tenure

1. Bea Abernathy
2. Charles Acree
3. Gary Adams
4. John Arview
5. Jerry Bayne
6. Mary Jane Beckett
7. Lisa Benson
8. Linda Branch
9. Judy Brewster
10. Robert Brosseau
11. C. Allen Brown
12. Genevieve Bruce
13. Clyde Buck
14. James Burnett
15. Bonnie Burns
16. Victor Connor
17. Byford Cook
18. David Cunningham
19. David Denton
20. Lonnie Devin
21. Kathy Doty
22. Dan Edwards
23. Robert Effland
24. Andrew Ed Fitch
25. Donald Florida
26. Jeraldine Frey
27. Carole Fusco
28. Darlene Gifford
29. David Goodson
30. Scott Hanson
31. Rod Harmon
32. Kathryn Harris
33. Larry Hoeszle
34. Kathleen Hudson
35. Russell Jausel
36. Paul Jenkins
37. Earl Jennings
38. Hal Kizer
39. Linda Kolb
40. Thomas Kucharik
41. Howard Lanam
42. Lucille Lance
43. Don Leynaud
44. Larry Markman
45. Steve Marrs
46. Searoba Mascher
47. Don Mersinger
48. Arthur Miller
49. Wayne Morris
50. Kathleen Nelson
51. Yvonne Newlin
52. Patricia Owens
53. Kenneth Paddick
54. Kay T. Perry
55. Brenda Phegley
56. Daniel Polgar
57. Jason Potts
58. Judith Puckett
59. Gaziur Rahman
60. Diane Reed
61. Larry Reed
62. An Roy
63. Terry Russell
64. Paul Schnarre
65. John Schulte
66. Fred Schwappach
67. Dennis Sileven
68. Greta Skogseth
69. Howard Stearns
70. Matt Swinford
71. Dan Tahtinen
72. Elizabeth Tate
73. Teresa Tegeler
74. William Tucker
75. Carolyn Von Almen
76. Sharon Welty
77. David Wilderman
78. Mitchell Wolfe

B. Initial Tenure

1. Tom Baird
2. Sandra Burtron
3. Mary McCarthy
4. Paul McCombs
5. Cindy Myer
6. Randy Questelle
7. Susan Rhine

C. Non-Tenure

1. Dan Bruneau
2. Michael Bucknum
3. Nancy Buttry
4. John Day
5. Jason Dockter
6. Matt Fowler
7. Connie Girten
8. Randy Hargis
9. Johnie Harrell
10. Janet Kinkade
11. George Kocher
12. William Martin
13. Robert Mason
14. Christian Mathews
15. Travis Matthews
16. Richard Poskin
17. Cathy Robb
18. Joyce Rusk
19. Paul Sainer
20. James Tucker
21. Kristi Urfer
22. Gary Wangler
23. Clint Weisgerber

ATTACHMENT

400.5. Faculty Seniority List for 2000-01

Accounting

Matt Swinford
Kristi Urfer (one year seniority for 2000-01 academic year)

Adult Education

Mary Jane Beckett (one year seniority for 2000-01 academic year)

Agricultural Technology

Paul Schnarre (one year seniority for 2000-01 academic year)
Don Mersinger (one year seniority for 2000-01 academic year)

Air Conditioning & Refrigeration

Paul Jenkins (one year seniority for 2000-01 academic year)

Art

Victor Connor (one year seniority for 2000-01 academic year)

Automotive Service Technology

Johnie Harrell (one year seniority for 2000-01 academic year)

Business (Transfer)

Gaziur Rahman (one year seniority for 2000-01 academic year)
Arthur Miller
Teresa Tegeler
Joyce Rusk (one year seniority for 2000-01 academic year)

Chemical Sciences

Gary Adams (one year seniority for 2000-01 academic year)
Donald Florida (one year seniority for 2000-01 academic year)
Michael Bucknum (one year seniority for 2000-01 academic year)

*/** = same seniority

Coal Mining Technology

- Howard Stearns (one year seniority for 2000-01 academic year)
- * John Arview (one year seniority for 2000-01 academic year)
- * Earl Jennings (one year seniority for 2000-01 academic year)
- Terry Russell (one year seniority for 2000-01 academic year)
- Dennis Sileven (one year seniority for 2000-01 academic year)
- Tom Kucharik (one year seniority for 2000-01 academic year)
- Scott Hanson (one year seniority for 2000-01 academic year)
- Jeraldine Frey (one year seniority for 2000-01 academic year)
- Mitchell Wolfe (one year seniority for 2000-01 academic year)
- Fred Schwappach (one year seniority for 2000-01 academic year)
- Randall Questelle (one year seniority for 2000-01 academic year)
- Gary Wangler (*hire date effective February 1, 2001*)

Communications

Judith Puckett

Computer Networking Specialist

Matt Swinford (one year seniority for 2000-01 academic year)
William Martin (one year seniority for 2000-01 academic year)

Computer Science

Kay Thomas Perry (one year seniority for 2000-01 academic year)
Dan Tahtinen (one year seniority for 2000-01 academic year)
Matt Swinford

Counseling

Searoba Mascher
David Cunningham

Diesel Equipment & Technology

Larry Hoeszle (one year seniority for 2000-01 academic year)
Larry Markman (one year seniority for 2000-01 academic year)

Drafting Technology

Lonnie Devin
Jason Potts (one year seniority for 2000-01 academic year)

Drama

Dan Bruneau (one year seniority for 2000-01 academic year)

*/** = same seniority

Early Childhood Development

Linda Kolb (one year seniority for 2000-01 academic year)

Economics

Kathy Doty

Education

Bonnie Burns
Linda Kolb
Rod Harmon
Jerry Bayne

Electrical Engineering

Daniel Polgar

Electronics Technology

Bob Effland (one year seniority for 2000-01 academic year)
Larry Reed (one year seniority for 2000-01 academic year)
Robert Brosseau

English

Ken Paddick (one year seniority for 2000-01 academic year)
Brenda Phegley (one year seniority for 2000-01 academic year)
Diane Reed (one year seniority for 2000-01 academic year)
William Tucker (one year seniority for 2000-01 academic year)
Greta Skogseth (one year seniority for 2000-01 academic year)
Judith Puckett (one year seniority for 2000-01 academic year)
Jason Dockter (*hire date effective January 2, 2001*)

English As A Second Language

Susan Rhine (one year seniority for 2000-01 academic year)

Health

Clyde Buck (one year seniority for 2000-01 academic year)
Kathryn Harris

*/** = same seniority

History

Lucille Lance (one year seniority for 2000-01 academic year)
Bonnie Burns
Rod Harmon (one year seniority for 2000-01 academic year)
Patricia Owens (one year seniority for 2000-01 academic year)
David Denton (one year seniority for 2000-01 academic year)

Home Economics

Linda Kolb

Industrial Maintenance Technology

Russ Jausel (one year seniority for 2000-01 academic year)

Information Processing

Wayne Morris (one year seniority for 2000-01 academic year)

Journalism

Jerry Bayne (one year seniority for 2000-01 academic year)

Life Science

John Schulte (one year seniority for 2000-01 academic year)
Don Leynaud (one year seniority for 2000-01 academic year)
James Burnett (one year seniority for 2000-01 academic year)
Anuradha Roy (one year seniority for 2000-01 academic year)
Mary McCarthy (one year seniority for 2000-01 academic year)
Richard Poskin (one year seniority for 2000-01 academic year)
Christian Mathews (one year seniority for 2000-01 academic year)

Machine Shop Technology

Charles Acree (one year seniority for 2000-01 academic year)
Byford Cook (one year seniority for 2000-01 academic year)

Manufacturing Technology

Clint Weisgerber (one year seniority for 2000-01 academic year)

Marketing Mid-Management Retailing

David Wilderman (one year seniority for 2000-01 academic year)

*/** = same seniority

Mathematics

Daniel Polgar
Bonnie Burns (one year seniority for 2000-01 academic year)
C. Allen Brown (one year seniority for 2000-01 academic year)
Lisa Benson (one year seniority for 2000-01 academic year)
Paul McCombs (one year seniority for 2000-01 academic year)

Microcomputer Support Specialist

Cindy Myer (one year seniority for 2000-01 academic year)
Randy Hargis (one year seniority for 2000-01 academic year)

Music

Steve Marrs (one year seniority for 2000-01 academic year)
Yvonne Newlin (one year seniority for 2000-01 academic year)
Paul Sainer (one year seniority for 2000-01 academic year)

Nursing

Carolyn VonAlmen (one year seniority for 2000-01 academic year)
Sharon Welty (one year seniority for 2000-01 academic year)
Darlene Gifford (one year seniority for 2000-01 academic year)
Genevieve Bruce (one year seniority for 2000-01 academic year)
* Carole Fusco (one year seniority for 2000-01 academic year)
* Elizabeth Tate (one year seniority for 2000-01 academic year)
Kathleen Nelson (one year seniority for 2000-01 academic year)
Kathleen Hudson (one year seniority for 2000-01 academic year)
Sandra Burtron (one year seniority for 2000-01 academic year)
Connie Girten (one year seniority for 2000-01 academic year)
Nancy Buttry (one year seniority for 2000-01 academic year)

Office Careers

Arthur Miller (one year seniority for 2000-01 academic year)
Linda Branch (one year seniority for 2000-01 academic year)
Teresa Tegeler (one year seniority for 2000-01 academic year)
Beatrice Abernathy (one year seniority for 2000-01 academic year)
* Kathy Doty (one year seniority for 2000-01 academic year)
* Matt Fowler (one year seniority for 2000-01 academic year)
* Cathy Robb (one year seniority for 2000-01 academic year)

Physical Education

Kathryn Harris (one year seniority for 2000-01 academic year)
Clyde Buck

*/** = same seniority

Physics

Dan Polgar (one year seniority for 2000-01 academic year)
Robert Brosseau (one year seniority for 2000-01 academic year)
Robert Mason (one year seniority for 2000-01 academic year)

Psychology

Searoba Mascher (one year seniority for 2000-01 academic year)
David Cunningham (one year seniority for 2000-01 academic year)
Andrew Fitch (one year seniority for 2000-01 academic year)
John Day (one year seniority for 2000-01 academic year)

Quality Improvement Specialist

Lonnie Devin (one year seniority 2000-01 academic year)

Radio/TV Broadcasting

Dan Edwards (one year seniority for 2000-01 academic year)

Religion

Judith Puckett

Social Services

Judy Brewster (one year seniority for 2000-01 academic year)

Spanish

Hal Kizer (one year seniority for 2000-01 academic year)

Speech

James Tucker (one year seniority for 2000-01 academic year)

Telecommunications Technology

David Goodson (one year seniority for 2000-01 academic year)
Howard Lanam (one year seniority for 2000-01 academic year)
Tom Baird (one year seniority for 2000-01 academic year)
George Kocher (one year seniority for 2000-01 academic year)
Travis Matthews (one year seniority for 2000-01 academic year)
Robert Manning (*hire date effective January 2, 2001*)

*/** = same seniority

PER/2-12-01

Agenda Item #15

Agenda Item #15
Collective Bargaining Report

Agenda Item #16

Litigation

Agenda Item #17

Acquisition and Disposition of Property

Agenda Item #18

Other Items

Agenda Item #19

Adjournment

**Protection, Health, and Safety
Projects Schedule
Phase III & IV**

Phase III

ENVIRONMENTAL BARRIER PROJECTS & MISCELLANEOUS:	Estimated Budget										
Misc. ADA Improvements All campuses & DO	\$505,000										
Exit Door Modifications OCC	\$126,000										

Phase IV

Environmental Barriers FCC, LTC & WVC	\$366,300										
Exit Modifications WVC	\$61,700										
Roof Replacements OCC & WVC	\$128,400										

Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted
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1/31/01

TENTATIVE
Protection, Health, Safety and ADA
Projects Schedule
Phase V and ADA

	Estimated Budget										
HVAC System Replacement FCC	\$263,800	████████████████████									
Natorium Mechanical Replacement LTC	\$272,300	████████████████████									
Acoustics & Pool Lighting Replacement LTC	\$102,900	████████████████████									
Structural System & Metal Components Repair LTC	\$171,400	████████████████████									
HVAC Systems-Student Union, Physical Plant & Applied Arts Replacement WVC	\$145,200	████████████████████									
PHASE V PROJECT TOTAL	\$955,600										
ADA PROJECTS FCC, LTC, OCC & WVC	\$158,510	████████████████████									
GRAND TOTAL	\$1,114,110		Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted

1/31/01