ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

April 18, 2000



Location:

Wabash Valley College 2200 College Drive Mt. Carmel, IL 62863

Dinner – 6 p.m. –Cafeteria Meeting – 7 p.m. – SB 61

IECC BOARD AGENDA 7 P.M. April 18, 2000

1.	Call to order & Roll CallChairman La	ine
2.	Disposition of MinutesCEO Bru	uce
3.	Seating of Student Trustee	llis
4.	RecognitionBru A. Visitors and Guests	ace

- B. IECCEA Representative
- 5. Public Comment
- 6. Reports
 - A. Report from Trustees
 - B. Report from Presidents
 - C. Report from George Woods
 - D. Report from Cabinet Annual Report Card
- 7. Policy First Readings (and Possible Approval) None
- 8. Policy Second Readings None

9. Staff Recommendations for Approval

	A.	Lease AgreementsAllard
	B.	FY2001 Activity Fee AllocationAllard
		Capital Project - Widen and Resurface Service Roadway at OCC
	D.	Readmission Policy Revision for Nursing StudentsBruce
	E.	Nursing Program FeesBruce
	F.	Department of Corrections Amendment to ContractArabatgis
	G.	FY2001 Local PlanBruce
	H.	Agreement Between IECC and Cumulus Broadcasting CompanyBruce
	I.	Contract with Cellular OneBruce
10. I	Bid	Committee ReportAllard

None

11.	District Finance A. Financial Report B. Approval of Financial Obligations	Allard
	B. Approval of Financial Obligations	Bruce
12.	Chief Executive Officer's Report	Bruce
13.	Executive Session	Bruce
14.	Approval of Executive Session Minutes	Bruce
15.	Approval of Personnel Report	Bruce
16.	Collective Bargaining	
17.	Litigation	Bruce
18.	Acquisition and Disposition of Property	Bruce
19.	Other Items	
• •		

20. Adjournment

Call to Order & Roll Call

Disposition of Minutes

Minutes of a <u>regular meeting</u> of the Board of Trustees of Illinois Eastern Community Colleges - Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College - Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Banquet Room, at Olney Central College, 305 North West Street, Olney, Illinois, <u>Tuesday, March 21, 2000</u>.

AGENDA #1 - "Call to Order & Roll Call" - Mr. James W. Lane, Jr., Chairman, called the meeting to order at 7:08 p.m.

<u>Roll Call:</u> The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Dr. G. Andrew Fischer, Ms. Karen Marie Jameson, Mrs. Shirley B. Kessler, Mr. James W. Lane, Jr., Mrs. Beverly L. Turkal, Miss Marilyn J. Wolfe. Trustees absent: None. Also present was Mr. Douglas C. Dollahan, student trustee. There being a quorum present, the Chairman declared the Board of Trustees to be in open, public session for the transaction of business.

(<u>Note</u>: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

<u>Also present</u> at this meeting, in addition to trustees:
Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.
Dr. Hans Andrews, President of Olney Central College.
Dr. John Arabatgis, President of Lincoln Trail College.
Dr. Harry Benson, President of Wabash Valley College.
Dr. William J. Lex, President of Frontier Community College.
Mr. George Woods, Dean of Community Development & Workforce Education.
Ms. Christine Cantwell, Associate Dean of Academic & Student Support Services.
Ms. Pamela Schwartz, Associate Dean of Institutional Development.
Mrs. Nancy J. Allard, Comptroller & Director of Finance.
Mrs. Terry Stanford, Executive Secretary to the CEO.
Mr. Harry Hillis, Jr., Board Secretary.

<u>AGENDA #2 – "Disposition of Minutes"</u> – Open meeting minutes of the regular meeting, held Tuesday, February 15, 2000, were presented for approval.

Board Action: Mrs. Kessler made a motion to approve the foregoing open meeting minutes as prepared. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken and the Chair declared that the "Ayes" have it and the motion is adopted.

AGENDA #3 – "Recognition" –

#3-A. Special Recognition – Student Trustee: A plaque was presented to Mr. Douglas C. Dollahan, in recognition of and appreciation for his year of service as the student member of the Board of Trustees.

#3-B. Visitors & Guests: Visitors & guests present were recognized.

<u>#3-C. IECCEA Representative:</u> Mr. Dan Tahtinen, representing Illinois Eastern Community Colleges Education Association, was recognized.

AGENDA #4 – "Public Comment" – None.

AGENDA #5 - "Reports" -

#5-A. Report from Trustees: None.

#5-B. Report from Presidents: Informational reports from each of the four colleges were presented by Dr. Andrews, Dr. Arabatgis, Dr. Benson and Dr. Lex.

#5-C. Report from George Woods: Mr. Woods presented an informational report on Workforce Education.

<u>#5-D. Report from Cabinet:</u> None.

AGENDA #6 - "Policy Readings (and Possible Approval)" -

<u>#6-A. Refund Policy:</u> The following revised refund policy was presented for first reading and possible approval:

Refund Policy

No refunds will be given after the tenth day of the semester for regular sixteen week courses. A refund of 100% of the tuition and fees will be made to a student who withdraws the first ten days of a sixteen week term.

For courses which are offered outside the regular sixteen week schedule, contact the Records Office to determine the refund period.

The CEO recommended that second reading be waived and the revised refund policy be adopted.

Board Action: Mrs. Turkal made a motion to waive second reading and adopt the revised Refund Policy as recommended. Ms. Jameson seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #7 – "Policy Second Readings"</u> – The CEO presented the following amended Investment Policy for second reading and recommended it be adopted.

BUSINESS PROCEDURES – 300

Investment Policy (300.12)

The Board of Trustees shall cause the investment of District funds in accordance with the Illinois Public Community College Act and the Investment of Public Funds Act with the exception that the Board shall prohibit investments in short-term obligations of U.S. corporations. The Board authorizes the Treasurer, upon recommendation by the Chief Executive Officer and Comptroller, to invest funds of the District. The District shall assemble a list of interested and qualified bidders on a quarterly basis, and said bidders shall invest funds in an amount over \$100,000 in a financial institution which has a capital to asset ratio of not less than eight percent (8%); in no case shall the staff invest funds in any single institution to exceed thirty percent (30%) of the capital structure of said institution.

The Board shall be provided a report on District Investments each month.

Pledged securities shall be required in the amount of the uninsured portions of the invested funds.

The Treasurer, upon recommendation of the Chief Executive Officer and the Comptroller, is further authorized to make discretionary investments, without bidding, for the purpose of supporting economic and community development. Such investments shall be made in amounts not to exceed \$100,000; at a rate not less than the Federal Reserve Discount Rate, plus 1%; for a term not to exceed one year; with interest to be paid quarterly; and shall not exceed \$100,000 per institution. The Board of Trustees shall be provided a report of such investments each month.

Board Action: Mrs. Culver made a motion to adopt the foregoing amended Investment Policy as recommended. Mr. Dollahan seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #8 – "Staff Recommendations for Approval"</u> - The following staff recommendations were presented for approval.

#8-A. SCT Contract Amendment: The CEO recommended amending the current SCT Contract to include SCT Imaging software to address the record retention need in human resources, finance and student records. The recommendation is to apply the \$50,580 IECC current BannerQuest credit to the SCT Imaging software, resulting in a net cost of \$21,620. The amendment to the Technical Maintenance Agreement is an annual cost of \$10,920 ending April 30, 2003. This \$10,920 maintenance cost has been reduced from \$11,980 or an annual cost saving of \$1,060.

Board Action: Miss Wolfe made a motion to approve the SCT Amendment to the Technical Currency Agreement and the Amendment to the Software License and Services Agreement as outlined. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>#8-B. Approval of PHS Construction Projects:</u> The CEO recommended approval of the following list of Protection, Health and Safety Construction Projects, pending ICCB approval:

Replace HVAC System - Richard Mason Building – FCC: \$263,800 Replace Natatorium Mechanical – LTC: \$272,300 Replace Acoustics and Pool Lighting – LTC: \$102,900 Repair Structural System and Metal Components – LTC: \$171,400 Gymnasium Floor Replacement – OCC: \$356,500 Replace HVAC Systems – Student Union, Physical Plant, Applied Arts – WVC: \$145,200 Total estimated cost including fees and contingency: \$1,312,100

Board Action: Ms. Jameson made a motion to approve the foregoing PHS Construction Projects as outlined. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>**#8-C. Resolution to Approve PHS Construction Projects:</u> The CEO recommended adoption of the following resolution to approve PHS Construction Projects, FY2000.</u>**

RESOLUTION TO APPROVE PHS CONSTRUCTION PROJECTS, FY2000

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Community College District No. 529 (Hereinafter referred to as IECC) is authorized to complete necessary projects dealing with handicapped accessibility of students, employees, or visitors; and,

WHEREAS, there is a need for repair and alteration of certain facilities of Illinois Eastern Community Colleges District No. 529; and

WHEREAS, the board has received reports from a licensed professional architect/engineer that there are projects at IECC which requires repair and alterations, as defined in ICCB Rule 1501.601; and,

WHEREAS, the projects recommended for repair and alterations are:

Replace HVAC System - Richard Mason Building – FCC: \$218,000 Replace Natatorium Mechanical – LTC: \$225,000 Replace Acoustics and Pool Lighting – LTC: \$85,000 Repair Structural System and Metal Components – LTC: \$141,600 Gymnasium Floor Replacement – OCC: \$294,600 Replace HVAC Systems – Student Union, Physical Plant, Applied Arts – WVC: \$120,000 Contingency & Fees: \$227,900 Total: \$1,312,100

WHEREAS, the Board certifies these projects also meet the requirements of 805/3-20.3.01 of the Public Community College Act and are necessary projects for Americans with Disabilities Act of 1990 or handicapped accessibility and not routine maintenance projects.

NOW, be it resolved by the Board of Trustees of Community College District 529 as follows:

1. The recitals set forth above are incorporated herein and made a part hereof.

2. The physical facilities described in the projects set forth above require alterations or repair and are necessary to remove accessibility barriers to the students, employees, or visitors of IECC.

3. There are not sufficient funds available in the Operations & Maintenance Fund of IECC to complete the projects set forth above.

4. The cost of the projects above, as determined in the certified estimate of a licensed architect, is not less than \$25,000.

5. Properly completed application forms shall be completed and forwarded to the Illinois Community College Board for approval of the above referenced projects.

Board Action: Mr. Dollahan made a motion to adopt the foregoing resolution to approve PHS Construction Projects, FY2000. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>#8-D. Cooperative Agreement with Southwestern Illinois College:</u> The CEO recommended approval of "A Joint Agreement for Education Cooperation between Illinois Eastern Community Colleges, District #529, and Southwestern Illinois College, District #522." Southwestern Illinois College is the former Belleville Area College.

The agreement is the same as in the past, with the addition of <u>Webmaster Certificate</u> to the list of educational programs offered by Southwestern Illinois College.

Board Action: Mrs. Turkal made a motion to approve the Joint Agreement for Education Cooperation with Southwestern Illinois College as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>#8-E. FCC Nursing Building Lease Amendment:</u> The CEO recommended approval of an amendment to the lease for the Frontier Community College Nursing Building, to extend the lease from May 1, 2000 through June 30, 2001.

The Agreement is made this ______ day of _____, 2000, by and between Lowell Fansler, Trustee under the will of Alva C. Davis, herein referred to as "Lessor" and Illinois Eastern Community Colleges, Dist. #529, herein referred to as "Lessee."

Whereas, on April 26, 1996, the Estate of Alva C. Davis and the Trustees under the will of Alva C. Davis as Lessors and Illinois Eastern Community Colleges, Dist. #529, as Lessee, entered into a Lease Agreement pertaining to the real estate described on the attached copy of a deed shown as exhibit "A";

Whereas, the Estate of Alva C. Davis has been closed and Lowell Fansler, Trustee under the will of Alva C. Davis has full authority to enter into any agreements with respect to said real estate; and

Whereas, it is the desire of Lessor and Lessee to enter into an amendment to said Lease Agreement;

Now, therefore, in consideration for the mutual covenants and agreements contained herein, the parties agree as follows:

Lessor and Lessee agree to extend the above mentioned Lease Agreement for a period of thirteen months from May 1, 2000 until June 30, 2001 upon the same terms and conditions as currently exist in said Lease Agreement. This amendment shall be considered an extension of the original term of said Lease Agreement. All other provisions of said Lease Agreement shall be adjusted to reflect the new termination date of the original term of said Lease Agreement as extended.

Board Action: Mrs. Kessler made a motion to approve the amended lease for the FCC Nursing Building as recommended. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>#8-F. District Calendar Revision for February 2001</u>: The CEO recommended a change in the District Calendar for February 2001 to provide for observance of Presidents' Day, instead of Lincoln's Birthday, contingent upon approval by the teachers' union.

Board Action: Mrs. Kessler made a motion to approve revision of the District Calendar for February 2001 to provide for observance of Presidents' Day instead of Lincoln's Birthday as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #9 – "Bid Committee Report"</u> – The Bid Committee presented the following report and recommendation, followed by Board of Trustees action as recorded.

<u>**#9-A.**</u> Wabash Valley College – Fitness Center Equipment:</u> The Bid Committee recommended acceptance of the low bid to meet all specifications, from <u>ProMaxima Manufacturing</u>, LTD, Houston, Texas, for a total of <u>\$18,965</u>, for Fitness Center equipment for Wabash Valley College. Source of Funds: Fitness Center Department and \$15,000 from sale of old equipment.

Board Action: Miss Wolfe made a motion to accept the recommendation of the Bid Committee for purchase of Fitness Center Equipment from ProMaxima Manufacturing. Mr. Dollahan seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #10- "District Finance" – The following district financial matters were presented:

<u>#10-A. Financial Report:</u> The monthly financial reports were presented, including the treasurer's report, showing a balance in all funds of \$2,044,524.31, as of February 29, 2000. The reports were accepted.

<u>#10-B.</u> Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for the month of March, 2000, totaling \$697,036.97, were presented for approval.

Board Approval for Payment of Financial Obligations: Miss Wolfe made a motion to approve payment of the district financial obligations for the month of March, 2000, in the amounts listed, and payments from the revolving fund for the month of February, 2000. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #11 – "Chief Executive Officer's Report"</u> - Mr. Bruce presented informational reports relative to the following topics:

- 1. SCT/Banner.
- 2. IBHE Invitation re: Franklin University.
- 3. Calendar Change.
- 4. Leadership & Core Values \$15,000 Grant.
- 5. Assisted Living Center.
- 6. March 10 Meeting with Franklin University.
- 7. Impact of Campus Pipeline.
- 8. Report on Marathon Tax Cut Request.
- 9. Franklin University Campus Visits.
- 10. Job Fair at OCC, April 8.
- 11. Enrollment Comparison Reports Up 4% Overall.

- 12. Final NCA Report.
- 13. Microwave Towers.
- 14. Board Retreat Tentative Agenda.

<u>AGENDA #12 – "Executive Session"</u> – The CEO recommended that a closed meeting be held, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district, [including hearing testimony on a complaint lodged against an employee to determine its validity]; and, under Section 2(c)(2) of the Open Meetings Act to consider collective negotiating matters; and, under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, under Section 2(c)(21) of the Open Meetings Act to consider and approve minutes of meetings lawfully closed under the Act.

<u>#12-A. Closed Meeting</u>: Mrs. Kessler made a motion to hold a closed meeting to consider the matters outlined by the CEO. Miss Wolfe seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Dr. Fischer, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: Mrs. Culver, Ms. Jameson. Trustees absent: None. The motion having received 5 yea votes and 2 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 9:05 p.m.

<u>**#12-B. Closed Meeting Ended:**</u> Dr. Fischer made a motion to reconvene in open session. Mrs. Culver seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken and the Chair declared that the "Ayes" have it and the motion is adopted. A quorum being present, the Board of Trustees reconvened in open, public session for the transaction of business at 9:55 p.m.

<u>AGENDA #13 – "Approval of Executive Session Minutes"</u> – Ms. Jameson made a motion to approve, as prepared, minutes of a closed meeting held Tuesday, February 15, 2000, but that closed meeting minutes of that date <u>not be opened</u> to the public record at this time. Miss Wolfe seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken and the Chair declared that the "Ayes" have it and the motion is adopted.

<u>AGENDA #14 – "Approval of Personnel Report"</u> – The CEO presented the following Personnel Report and recommended it be approved.

400.1. Employment of Personnel

A. Technical

1. Shelly Allensworth: Initial full-time employment as Caseworker for the Dislocated Worker Program at the Lincoln Trail College campus. Amount: Based upon \$18,900 per fiscal year. Effective: March 22, 2000. Employment is contingent upon continued grant funding.

B. Maintenance/Custodial

1. Kathryn Head: Initial full-time employment as Custodian at Wabash Valley College. Amount: Based upon \$14,000 per fiscal year. Effective: March 22, 2000.

400.2. Change in Status

A. Professional/Non-Faculty

1. James Beers, from Director of Welfare to work (GR) to Director of Human Services and Job Development/Retention (GR) at Frontier Community College. Amount: Based upon \$26,550 per fiscal year. Effective: March 22, 2000. Employment is contingent upon continued grant funding.

B. Technical

1. Jill Bloehs, from Office Assistant (GR) to Resource Room Advisor for the Dislocated Worker Program. Amount: Based upon \$15,500 per fiscal year. Effective: March 22, 2000. Employment is contingent upon continued grant funding.

2. Ada Fleeharty, from International Student Liaison to Student Advisor, Success Network at the Olney Central College campus. Amount: Based upon \$18,900 per fiscal year. Effective: March 22, 2000. Employment is contingent upon continued grant funding.

400.3. Request for Approval of Proposed Non-College Employment (external report)

Ken Paddick, The College Board, Vincennes University, Vincennes, IN, approximate time 4 days per month (no school days).

400.4. Resignations

- A. Technical
 - 1. Cindy Spillman, Student Advisor, Success Network, effective March 3, 2000.
 - 2. Brenda Wren, Custodian, Wabash Valley College, effective February 14, 2000.

Board Action to Approve Personnel Report: Dr. Fischer made a motion to approve the Personnel Report as presented. Mr. Dollahan seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Ms. Jameson, Mrs. Kessler, Mr. Lane, Mrs. Turkal, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – "Collective Bargaining" – None.

AGENDA #16 – "Litigation" – None.

AGENDA #17 - "Acquisition & Disposition of Property" - None.

AGENDA #18 – "Other Items" – None.

AGENDA #19 – "Adjournment" – Mr. Dollahan made a motion to adjourn. Mrs. Turkal seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "No." The viva voce (by the voice) vote was taken. The Chair declared that the "Ayes" have it, the motion is adopted, and the meeting adjourned at 10:05 p.m.

Approved: Chairman:

Secretary: _____

Seating of Student Trustee

Recognition

- A. Visitors and Guests
- B. IECCEA Representative

Public Comment

Reports

- A.
- B.
- Reports from Trustees Reports from Presidents Report from George Woods Report from the Cabinet C.
- D.

Policy First Readings (and Possible Approval)

None

Policy Second Readings

None

Staff Recommendations for Approval

- A. Lease Agreements
- B. FY2001 Activity Fee Allocation
- C. Capital Project Widen and Resurface Service Roadway at OCC
- D. Readmission Policy Revision for Nursing Students
- E. Nursing Program Fees
- F. Department of Corrections Amendment to Contract
- G. FY2001 Local Plan
- H. Agreement Between IECC and Cumulus Broadcasting Company
- I. Contract with Cellular One

Agenda #9A

Lease Agreements

MEMORANDUM

TO: Board of Trustees

FROM: Terry L. Bruce

DATE: March 31, 2000

RE: Lease Agreements

The following leases are submitted for Board consideration and approval at the April Board meeting. The only revision is extending each lease one-year.

- 1. Tom Fehrenbacher/OCC Cosmetology Lease amendment to lease for the Cosmetology program property located at 202 E. Main, Olney, IL extends the lease through June 30, 2001, rent remains the same at \$5,757 per year.
- 2. Tom Fehrenbacher/IECC Lease amendment to lease for the Dislocated Workers property located at 216 E. Main, Olney, IL extends the lease through June 30, 2001, rent remains the same at \$760 per month.
- 3. CMS IDES/IECC Lease agreement with Central Management Services for IL Dept. of Employment Security, located at 216 E. Main, Olney, IL extends the lease through June 30, 2001, rent remains the same at \$472 per month.
- 4. IECC/Dislocated Workers Sublease amendment to sublease with Lakeland College Dislocated Workers Center for property located at 216 E. Main, Olney, IL extends lease through June 30, 2001, rent remains the same at \$672 per month.
- 5. CEFS/IECC Sublease amendment to sublease with CEFS Economic Opportunity Corporation for property located at 216 E. Main in Olney, IL, extends lease through June 30, 2001, rent remains the same at \$175 per month.

FY2001 Activity Fee Allocation

MEMORANDUM

TO: Terry Bruce

FROM: Nancy Allard

SUBJECT: FY01 Activity Fee Allocations

DATE: April 11, 2000

Annually, the Board adopts the allocation of student activity fees at three of the colleges. Attached is a five-year analysis of these allocations and the recommendation for FY01. The allocation notes what percentage of each dollar will be turned over to an appropriate self-balancing account in the auxiliary fund.

LTC had minimal change and WVC did not have any change from FY00. OCC has a 6% increase in Special Projects, while decreasing Cheerleaders, College Union, Publications and Student Handbook to 0%.

It is recommended that the activity fee allocations be approved.

NA/cr

Attachment

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ACTIVITY FEE ALLOCATIONS

			LI	<u>C</u>					<u>00</u>	<u>CC</u>					WVC			
	95-96	96-97	97-98	98-99	99-00	00-01	95-96	96-97	97-98	98-99	99-00	00-01	95-96	96-97	97-98	98-99	99-00	00-01
Alumni Association	0%	0%	2%	2%	2%	2%	0%	3%	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%
Athletics	28%	28%	30%	30%	30%	30%	30%	30%	37%	37%	35%	35%	25%	30%	30%	30%	30%	30%
Cheerleaders	4%	4%	5%	5%	5%	5%	5%	5%	5%	5%	5%	0%	2%	4%	4%	4%	4%	4%
College Union	15%	15%	13%	13%	13%	13%	0%	3%	7%	7%	5%	0%	19%	11%	11%	11%	11%	11%
Student Testing	2%	2%	0%	0%	0%	1%	10%	7%	2%	2%	2%	2%	0%	0%	0%	0%	0%	0%
Intramurals	7%	7%	5%	5%	5%	5%	5%	5%	3%	3%	2%	2%	0%	0%	0%	0%	0%	0%
Parking Maintenance	6%	6%	0%	0%	0%	0%	20%	20%	15%	15%	18%	18%	0%	0%	0%	0%	0%	0%
Publications	9%	8%	15%	15%	15%	15%	0%	0%	2%	2%	3%	0%	16%	16%	16%	16%	16%	16%
Soc Cul Act Team	0%	0%	0%	0%	0%	0%	10%	7%	7%	7%	6%	2%	0%	0%	0%	0%	0%	0%
Special Events	0%	2%	2%	4%	4%	4%	0%	0%	0%	0%	0%	0%	3%	3%	3%	3%	3%	3%
Student Senate	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	5%	15%	15%	15%	15%	15%	15%
Special Projects	7%	6%	6%	9%	9%	8%	0%	0%	0%	0%	4%	10%	13%	14%	14%	16%	16%	16%
Natatorium	7%	7%	7%	2%	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Student Handbook	0%	0%	0%	0%	0%	0%	5%	5%	5%	5%	5%	0%	0%	0%	0%	0%	0%	0%
Model United Nation	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	7%	7%	7%	5%	5%	5%

Capital Project – Widen and Resurface Service Roadway at OCC

MEMORANDUM

TO: Terry Bruce

FROM: Nancy Allard

DATE: April 12, 2000

SUBJECT: Capital Project Application – Widen & Resurface Service Roadway at OCC

Enclosed is our capital project application to widen and resurface service entry at Olney Central College. The estimated cost for this project is \$57,700. Local funds (parking maintenance fees) will fund this project.

We are requesting this application be presented to the Board of Trustees in April for their consideration.

NA/cr

Enclosures

CAPITAL PROJECT APPLICATION FORM

(One Application Form per Project)

District/College and District #Illinois Eastern Community Colleges #529Contact PersonNancy AllardPhone # 618/393-2982Project TitleWiden and Resurface Service Roadway at Olney Central CollegeProject Budget\$ 57,700DateApril 18, 2000

Application Type (check the appropriate application type and follow instructions):

- X Locally Funded New Construction--complete/submit Sections I, II, and III.
- Locally Funded Remodeling--complete/submit Sections I and III.
- Locally Funded New Construction and Remodeling--complete/submit Sections I, II, and III.
- Protection, Health and Safety--complete/submit Section I and Attachment PHS.
- Capital Renewal Project--complete/submit Section I and Attachment CRG.

Section I (submit for ALL project approval requests)

- A. Board of trustees action--attach a copy of the local board's resolution and certified minutes
- B. A detailed description identifying the scope of work to be accomplished (*complete the narration section and attach*)
- C. A detailed description of the project's programmatic justification (*complete the narration section and attach*)
- D. Board of trustees approved budget (*use the appropriate format on Attachment #1*)
- E. Funding source (*use the appropriate format on Attachment #2*)

Section II

A. Is the requested project included in the District Site and Construction Master Plan? (See ICCB Rule 1501.602c for a definition of such a plan) Yes X No

If no, please update your District's Site and Construction Master Plan and submit to the ICCB. Anticipated date of completion

- B. Submit the new square footage allocation (*use Square Footage Summary Attachment*)
- C. Has the site been determined professionally to be suitable for construction purposes? Yes \underline{X} No

If yes, how was suitability determined (i.e., soil borings, inspection for hazardous materials, etc.) Evaluation based upon identical usage for 25 years.

Section III

A. Submit the remodeled square footage allocation (*use Square Footage Summary Attachment*) N/A

Scope of Work

Provide an explanation of the specific work to be performed as part of this project.

The existing service roadway will be widened from approximately 18 feet to 24 feet. The existing curb along the east side of the roadway will be removed and the existing asphalt surfacing material will be tilled and compacted. New base for the additional six feet of width will be installed, and a new 3" asphalt overlay will be installed. A new curb and gutter will be installed along the east side of the new roadway. Disturbed areas will be regraded and seeded.

Attachment #1 Project Budget

Check One:

x New Construction Remodeling

Project Name <u>Widen and Resurface Service Roadway - Olney Central College</u>

	Budget	Amounts
	New Construction	Remodeling
Land		N/A
Site Development		
	47,600	<u> </u>
Construction (including Fixed Equipment)		
Mechanical		
Electrical		
General Conditions		
Contingency (10%)	4,800	
A/E Professional Fees	5,300	
Total	57,700	

Attachment #2

Funding Source

District/College Name Illinois Easte Project Name Widen and Resurface	Service Roadway at Olney Central College
Check the source(s) of funds :	
Available fund balance (Including excess funds from previously approved protection, health, and safety projects)	Fund name(s):
Bond Proceeds (including protection, health, and safety bonds)	Type of bond issuance(s):
Protection, Health and Safety Tax Levy (ILCS 805/3-20.3.01)	Tax rate/fiscal year:
Contract for Deed (ILCS 805/3-36)	Term of Contract for Deed in months:
Lending Arrangement with a Financial Institution (ILCS 805/3-37)	Term of Lending Arrangements in months:
Lease Agreement (ILCS 805/3-38)	Term of Lease in months:
Capital Renewal Funding	Proposed Fiscal Year Source(s):
ADA Access for All Funding	Proposed Fiscal Year Source(s):
	X_Local Funds (Parking Maintenance fees) will fund the

Resolution of the Board of Trustees - Capital Project Application

WHEREAS, there is a need to widen and resurface the roadway at Olney Central College.

BE IT RESOLVED by the Board of Trustees of Illinois Eastern Community Colleges, District #529, as follows:

1. Authorization is hereby given to file this district's Capital Project Application, for the project to Widen and Resurface the Roadway at Olney Central College.

2. Project budget is \$57,700, to be locally funded new construction, as follows:

Land & Site Development: \$47,600. Contingency: \$4,800. A/E Professional Fees: \$5,300. Total: \$57,700.

3. Existing service roadway will be widened from approximately 18 feet to 24 feet. Existing curb along the east side of the roadway will be removed and existing asphalt surfacing material will be tilled and compacted. New base for the additional six feet of width will be installed and a new 3 inch asphalt overlay will be installed. New curb and gutter will be installed along the east side of the new roadway. Disturbed areas will be regraded and seeded.

4. The Board of Trustees hereby certifies that the requested project is included in the District Site and Construction Master Plan and that the site has been determined professionally to be suitable for construction purposes.

Adopted April 18, 2000

Mr. James Lane, Chairperson Community College District 529

Harry Hillis, Secretary Community College District 529 **Readmission Policy Revision for Nursing Students**

MEMORANDUM

TO: Board of Trustees FROM: Terry L. Bruce

DATE: April 5, 2000

RE: Nursing Admission Revisions

Mr. Chairman, I recommend the following revision to the Readmission Policy for Nursing Students. The revision is attached.

The change in the readmission policy was approved by a majority vote of the nursing faculty on November 15, 1999. This change in policy is a positive response to identified concerns of generic students. IECC accepts non-generic LPN students on the basis of licensure, neither past academic performance nor prior admissions to other RN programs. IECC wanted to provide equal opportunity for generic LPNs at IECC.

The opportunity to participate in the Illinois Articulation Initiative (IAI) is the rationale for the CNA entry, NUR 1207. Eligibility guidelines are necessary for determination of meeting course outcomes. The guidelines established follow IAI suggestions.

Readmission of Nursing Students

Page 23 of the IECC College Catalog 1999-2001:

A student in the nursing program who has been denied readmission may repetition no sooner than three calendar years from the date of their original petition. If the student is readmitted and withdraws passing or fails, he/she will not be allowed to petition again except as follows: IECC nursing students may reapply to the second year of the program one time from the last program exit, without regard to prior academic performance, subject to the following criteria:

- 1. Successful completion of the Practical Nurse curriculum
- 2. Licensure as a Practical Nurse
- 3. Employment as a Licensed Practical Nurse with documentation of at least 2000 hours of work from the time of the last exit from the nursing program.

If readmitted, the student progression/retention will follow the guidelines of a first-time student.

<u>Other requested changes</u> in the IECC College Catalog 1999-2001 are related to development of the certified nurse assistant entry, NUR 1207, adoption of the RN (NUR 2205) and PN (NUR 1206) Review courses, and need for clarification for accuracy and congruence with program operation.

Page 39.

The Olney Central College Illinois Eastern Community Colleges-Olney Central College Associate Degree Nursing Program is offered at all four colleges in the IECC District.

The IECC-OCC Nursing Program supports the concept of articulation and education mobility. Students who successfully complete NUR 1207 and NUR 1201 are eligible to apply for the Illinois certification exam for nurse assistants. Students have the educational mobility option of exiting after the first year at the Practical Nurse (PN) level or continuing into the second year to complete studies to become a Registered Nurse (RN).

Successful completion of NUR 1207, NUR 1201, NUR 1202, NUR 1203, and NUR 1206, along with all required first-year general education courses, is required for students to apply for the Practical Nurse (PN) licensure examination.

Successful completion of NUR 1207, NUR 1201, NUR 2201, NUR 2202, NUR 2205, along with all required general education courses, is required for students to apply for the Registered Nurse (RN) licensure examination. Second year students will be required to take a designated review course.

Transfer students and Licensed Practical Nurses (LPNs) who graduated from schools other than Illinois Eastern Community Colleges and Illinois eastern Community Colleges students completing first year Nursing course over three years prior to readmittance must successfully complete NUR 1204 before enter the second year for Registered Nurse (RN) preparation.

Licensed practical nurses (LPN) who graduated from schools other than Illinois Eastern Community Colleges and IECC LPNs completing first-year courses three or more years prior to readmittance must successfully complete NUR 1204 before entering the second year for Registered Nurse (RN) preparation.

Transfer students, who meet curriculum criteria, may be granted advanced placement to enter NUR 1202 or NUR 2201. Prior to entering the advanced placement course, the student must successfully complete NUR 1205. Generic students who have led an academic absence of two or more years who are readmitted beyond NUR 1201 must complete NUR 1205 prior to reentering Nursing courses. All returning students will be required to demonstrate competencies appropriate to the point of entry prior to reentry.

Students who are Illinois certified* as nurse assistants may be granted equivalency for NUR 1207 subject to the following criteria:

- 1. Completion of training program within 5 years of the date of application.
- 2. Verification of 1000 hours of work as a CAN during the 12 months prior to application.**
- **3.** Listed on the Illinois Department of Public Health Registry.

*Certification in other states will be reviewed for compliance with Illinois standards.

**If student has completed Illinois state approved basic nurse assistant training course and certification within the past 18 months prior to application, the work requirement is waived.

The Olney Central College Illinois Eastern Community College-Olney Central College Associate Degree Nursing Program participates in the statewide articulation initiative. The Program is approved by the Illinois Department of Professional Regulation and accredited by the National League for Nursing Accrediting Commission (NLNAC), which is located at 61 Broadway 33rd Floor, New York City, NY 10006, 800-669-1656, ext 153, e-mail: www.accrediting-comm-nlnac.org.

Nursing students will be required to pay tuition and fees for testing and review courses as mandated by the President of Olney Central College and the Associate Dean of Nursing and Allied Health. Current Nursing tuition and program requirements are subject to change.

Nursing Program Fees

MEMORANDUM

TO: Board of Trustees

FROM: Terry L. Bruce

DATE: April 4, 2000

RE: Fee Changes for Nursing Program

Mr. Chairman, I recommend approval of the course fee revisions for the Associate in Applied Science in Nursing Program.

The request for changes in fees is due to program changes. NUR 1207 has been added to the first semester of the program. It is a two credit hour lab course. NUR 1201 lab hours were reduced so the total hours in the nursing program have not changed. These are stand-alone courses and students can register for NUR 1207 without being admitted into the nursing program. This is to prepare for the projected dual-credit agreement for NUR 1207 and high school health occupation courses. This is the **only change** in laboratory fees. The cost of the other courses is the same, though previously the cost was labeled as a "per term" cost. Basically, IECC has been charging a \$9.00 fee per lab credit hour each term (\$45.00/term of 5 lab hours). The increase for the two courses results in a \$5.00 increase to the student.

TLB/tes

Current fees:

Nursing Module Fee

NUR 1203, 1204

NUR 1201, 1202 2201, 2202

Student Handbook Fee \$0.00

Nursing Course Laboratory Fee \$45.00 per term

Proposed fees:

Nursing Module Fee

 NUR 1203, 1204 1205, 1207
 \$9.00 per term

 NUR 1201, 1202 2201, 2202
 \$16.00 per term

Student Handbook Fee \$5.00 on admission to the program

\$8.00 per term

\$15.00 per term

Nursing Course Laboratory FeeNUR 1201\$30.00NUR 1207\$20.00NUR 1202, 2201, 2202\$45.00

Department of Corrections Amendment to Contract

MEMORANDUM

TO: Terry Bruce, Chief Executive Officer

FROM: John S. Arabatgis, President

SUBJECT: Amendment #2 FY 2000 Department of Corrections Contract

DATE: April 12, 2000

I am requesting approval for an Amendment to the FY 2000 Contract with the Illinois Department of Corrections. This is the second amendment to the FY 2000 contract, and has been approved verbally by the Department of Corrections School District 428. The amendment allows for the redistribution of funds within the contract as a result of Diana Fleming's illness and death. It also allows for the addition of \$1,525 from plant sales to the budget. The amendment will result in a total increase in the FY 00 Budget of \$1,525. There is no cost to IECC District 529.

There are six areas that will be effected by the amendment. **First**, Personnel will be reduced by \$13,536. **Second**, Fringe Benefits will be reduced by \$1,483. Both of these are from the surplus in the Food Service Program. **Third**, Equipment will be increased by \$14,486. This will allow for the upgrading of computer stations for the faculty and staff, and the purchasing of office equipment, chairs, tables, and instructional equipment. **Fourth**, Commodities will be increased by \$2,024 to allow for the purchase of textbooks and teaching supplies. **Fifth**, Other is being increase by \$52.00. **Sixth**, the administrative overhead will be reduced by \$148. This is the result of transferring \$1,480 from programs to college's administrative budget at the correctional center.

The costs in the budget to support the colleges administrative functions at the correctional center are not eligible for the 10% administrative fee.

If you have any questions, please feel free to contact me.

pc: Gayle Saunders, Dean of the College Glen Donaldson, RCC Associate Dean

FY2001 Local Plan

MEMORANDUM

TO: Board of Trustees

FROM: Terry L. Bruce

DATE: April 6, 2000

RE: FY2001 Local Plan

Mr. Chairman, I recommend approval of the FY2001 Local Plan as presented. The Plan has been submitted to you under separate cover.

TLB/tes

Agreement Between IECC and Cumulus Broadcasting Company

MEMORANDUM

TO: CEO Terry Bruce

FROM: Harry K. Benson

DATE: April 10, 2000

SUBJECT: Agreement with WTRI-FM

Attached is a proposed agreement with radio station WTRI-FM of Evansville, Indiana. Under the agreement, Wabash Valley College would provide a small amount of office space for WTRI in exchange for internships and other opportunities for our students and an annual donation to the WBV Broadcasting program.

WTRI-FM is a radio station that operates out of Evansville, but has its transmitter just outside of Mt. Carmel here in Wabash county. Under the rules of the FCC, the station is required to have a "presence" here in Wabash county. We are willing to provide them with a small amount of space in exchange for the advantages which they can provide out students and the annual donation.

MEMORANDUM

TO: Board of Trustees

FROM: Terry L. Bruce

DATE: April 10, 2000

RE: Agreement Between IECC and Cumulus Broadcasting Company

Mr. Chairman, I recommend approval of the agreement with Cumulus Broadcasting Company to provide internships and broadcasting related activities and opportunities for Wabash Valley College broadcasting students.

TLB/tes

AGREEMENT

Illinois Eastern Community Colleges and Cumulus Broadcasting Company, with broadcasting offices in Evansville, Indiana and the owner and operator of radio station WTRI-FM, agree to the following industry/educational partnership:

Wabash Valley College will provide WTRI-FM with office space sufficient for one person; and the use of a broadcasting studio, on such occasions as needed, to deliver radio programming to the WTRI-FM transmitter located in Wabash County, Illinois.

Cumulus Broadcasting Company will provide internships and broadcasting-related activities and opportunities (such as a weekly "Illinois Report") for Wabash Valley College broadcasting students.

In addition, Cumulus Broadcasting Company will make an annual financial contribution to Wabash Valley College broadcasting program to be used for the improvement of the program.

Further, Cumulus Broadcasting Company and WTRI-FM will purchase, install, and maintain the equipment necessary to maintain the linkage between Wabash Valley College and WTRI-FM's transmitter, located in Wabash County, Illinois.

This agreement may be terminated by either party with 30 days written notice.

James Lane, Chairman Illinois Eastern Community Colleges Board of Trustees President Cumulus Broadcasting Company

Contract with Cellular One

MEMORANDUM

TO: Board of Trustees

FROM: Terry L. Bruce

DATE: April 12, 2000

RE: Contract with Cellular One

Mr. Chairman, Cellular One has asked for placement of a cellular tower on OCC's property owned by IECC. The tower would be located at the southern edge of the property and west of the current industrial maintenance building on the south campus.

Cellular One has proposed a payment of \$500 per month, plus 50% of any additional revenue generated by leasing the tower to other cellular carriers, plus one cellular telephone with unlimited use within the Cellular One service area.

I believe that this will be an appropriate use of IECC property and will enhance our revenue flow.

A detailed contract is available for your review.

TLB/tes

Bid Committee Report None

District Finance

- A.
- Financial Report Approval of Financial Obligation B.

ILLINOIS EASTERN COMMUNITY COLLEGES

DISTRICT 529

TREASURER'S REPORT March 31, 2000

FUND	BALANCE
Educational	(\$258,048.96)
Operations & Maintenance	(\$86,850.89)
Operations & Maintenance (Restricted)	\$478,600.18
Bond & Interest	\$43,642.52
Auxiliary	\$63,899.92
Restricted Purposes	(\$855,555.05)
Working Cash	\$19,463.22
Trust & Agency	\$132,963.86
Audit	\$13,197.16
Liability, Protection & Settlement	\$104,156.30
TOTAL ALL FUNDS	(\$344,531.74)

Respectfully submitted,

Marilyn Grove, Treasurer

LIST OF INVESTMENTS March, 2000

Date Purchased	Maturity Date	Rate of Interest	Bank	Cost	Value	Interest to be Earned
Education Fund						
5/5/99	5/5/2000	5.06	Civitas Bank (CD)	32,000	33,619	1,619
11/18/99	6/18/00	5.75	Old National Bank (CD)	1,500,000	1,550,313	50,313
2/22/00	7/22/00	6.03	First National Bank in Olney (CD)	1,500,000	1,537,688	37,688
Operations & Maintenance	Fund	·	•			
11/18/99	6/18/00	5.75	Old National Bank (CD)	150,000	155,031	5,031
1/11/00	6/12/00	5.92	Community Bank & Trust (CD)	250,000	256,167	6,167
2/22/00	6/22/00	6.01	First National Bank in Olney (CD)	400,000	408,013	8,013
Operations & Maintenance	Fund (Rest)					
11/9/99	4/11/00	6.02	Trust Bank (CD)	600,000	615,240	15,240
1/12/00	1/12/01	6.26	Mercantile Bank (CD)	500,000	531,300	31,300
Auxiliary Fund	·	·	•			
11/9/99	4/11/00	6.02	Trust Bank (CD)	500,000	512,700	12,700
1/12/00	1/12/01	6.26	Mercantile Bank (CD)	300,000	318,780	18,780
Restricted Purposes						
2/22/00	6/22/00	6.01	First National Bank in Olney (CD)	250,000	255,008	5,008
Working Cash Fund			·			
12/16/98	6/16/00	5.10	Old National Bank (CD)	1,515,000	1,630,898	115,898
10/20/99	4/20/01	5.95	Citizens National Bank of Albion (CD)	675,000	735,244	60,244
10/20/99	6/18/00	5.95	Civitas Bank (CD)	28,000	29,111	1,111
11/18/99	6/18/00	5.75	Old National Bank (CD)	10,000	10,335	335
1/11/00	6/12/00	5.92	Community Bank & Trust (CD)	20,000	20,493	493
2/22/00	5/22/00	5.87	Community Bank & Trust (CD)	10,000	10,147	147
Trust & Agency Fund	·	·	•	· · ·		
5/5/99	5/5/2000	5.06	Civitas Bank (CD)	118,000	123,971	5,971
Liability & Protection Fund				· · · · ·		
11/18/99	6/18/00	5.75	Old National Bank (CD)	150,000	155,031	5,031
1/11/00	6/12/00	5.92	Community Bank & Trust (CD)	100,000	102,467	2,467
2/22/00	8/22/00	6.75	Heritage National Bank (CD)	100,000	103,375	3,375

GENERAL FUNDS

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	
REVENUES:				
LOCAL GOVT SOURCES	2,407,000,00	2,366,259.76	-40.740.24	-1.693
STATE GOVT SOURCES		8,980,339.27		
STUDENT TUITION & FEES			1,181,072.90	
SALES & SERVICE FEES			.00	.000
FACILITIES REVENUE	.00 40,000.00	.00 17,538.00	.00 -22,462.00	-56.155
INVESTMENT REVENUE	50,000.00	89,491.92	39,491.92	78.984
NON-GOVT GIFTS, GRANTS & BEQUESTS	.00	.00	.00	.000
OTHER REVENUES	100,000.00	163,283.23		
DUMY	.00	.00	.00	.000
TOTAL REVENUES:	19,185,378.00	17,403,985.08	-1,781,392.92	-9.285
EXPENDITURES:				
INSTRUCTION	8,311,006.52	6,413,601.05	-1,897,405.47	-22.830
ACADEMIC SUPPORT	559,529.02	382,646.33	-176,882.69	-31.613
STUDENT SERVICES	966,805.04	701,164.08	-265,640.96	-27.476
PUBLIC SERV/CONT ED	65,539.00	50.790.11	-14,748.89	-22.504
AUXILIARY SERV	.00	.00 1,640,213.90	.00	.000
OPER & MAINT PLANT	2,544,268.76	1,640,213.90	-904,054.86	-35.533
INSTITUTIONAL SUPPORT		2,614,635.00		
SCH/STUDENT GRNT/WAIVERS	1,827,000.00	2,582,557.58	755,557.58	
TOTAL EXPENDITURES:		14,385,608.05		
TRANSFERS AMONG FUNDS:				
INTERFUND TRANSFERS	576,890.00	716,890.00	140,000.00	24.268
TOTAL TRANSFERS AMONG FUNDS:		716,890.00		
NET INCREASE/DECREASE IN NET ASSETS	-165,828.00	2,301,487.03	2,467,315.03	########

OBM RESTRICTED

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	PERCENT OF BUDGET
REVENUES: STATE GOVT SOURCES INVESTMENT REVENUE OTHER REVENUES	1,867,178.00 .00 .00	67,178.00 42,925.23 10,963.70	-1,800,000.00 42,925.23 10,963.70	########
TOTAL REVENUES:	1,867,178.00	121,066.93	-1,746,111.07	-93.516
EXPENDITURES: OPER & MAINT PLANT INSTITUTIONAL SUPPORT	1,493,254.00 2,208,133.00	143,464.15 234,936.28	-1,973,196.72	-89.360
TOTAL EXPENDITURES:	3,701,387.00	378,400.43	-3,322,986.57	-89.777
NET INCREASE/DECREASE IN NET ASSETS	-1,834,209.00	-257,333.50	1,576,875.50	85.970

BOND AND INTEREST

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	PERCENT OF BUDGET
REVENUES: LOCAL GOVT SOURCES INVESTMENT REVENUE	1,330,085.00 .00	1,317,266.04 2,031.13	-12,818.96 2,031.13	
TOTAL REVENUES:	1,330,085.00	1,319,297.17	-10,787.83	
EXPENDITURES: INSTITUTIONAL SUPPORT	1,309,776.00	1,236,155.25	-73,620.75	-5.621
TOTAL EXPENDITURES:	1,309,776.00	1,236,155.25	-73,620.75	-5.621
NET INCREASE/DECREASE IN NET ASSETS	20,309.00	83,141.92	62,832.92	309.385

AUXILIARY FUNDS

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	
REVENIJES:				
STUDENT TUITION & FEES	760,175.00	170,130.00	-590,045.00	-77.620
SALES & SERVICE FEES	2,538,873.00	1,707,124.63	-831,748.37	-32.761
FACILITIES REVENUE	1,800.00	677.00	-1,123.00	-62.389
INVESTMENT REVENUE	.00	24,477.21	24,477.21	########
NON-GOVT GIFTS, GRANTS & BEQUESTS	.00	12,000.00		########
OTHER REVENUES	710,881.00		-761,723.38	
TOTAL REVENUES:		1,863,566.46		
AUXILIARY ENTERPRISES:				
SALARIES	1,139,431.35	670,101.12	-469,330.23	-41.190
EMPLOYEE BENEFITS	67,590.00		,	
CONTRACTUAL SERVICES	•	143,078.64	-	
GEN. MATERIAL & SUPPLIES		1,397,893.78		
CONF/TRAVEL MEETING EXPENSE			-111,886.64	
FIXED CHARGES	38,700.00	13,592.73	-25,107.27	-64.877
UTILITIES	25,543.45	8,207.83	-17,335.62	-67.867
CAPITAL OUTLAY	388,210.00	78,597.54		
INTERFUND TRANSFERS	716,890.00	-716,890.00	-1,433,780.00	########
OTHER EXPENDITURES	352,507.00	111,571.52	-240,935.48	-68.349
TOTAL AUXILIARY ENTERPRISES:	6,101,262.00	1,869,970.10	-4,231,291.90	-69.351
NET INCREASE/DECREASE IN NET ASSETS	-2,089,533.00	-6,403.64	2,083,129.36	99.694

WORKING CASH

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	PERCENT OF BUDGET
REVENUES: INVESTMENT REVENUE	140,000.00	87,463.22	-52,536.78	-37.526
TOTAL REVENUES:	140,000.00	87,463.22	-52,536.78	-37.526
TRANSFERS AMONG FUNDS: INTERFUND TRANSFERS	-140,000.00	.00	140,000.00	100.000
TOTAL TRANSFERS AMONG FUNDS:	-140,000.00	. 00	140,000.00	100.000
NET INCREASE/DECREASE IN NET ASSETS	280,000.00	87,463.22	-192,536.78	-68.763

AUDIT

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	PERCENT OF BUDGET
REVENUES:				
LOCAL GOVT SOURCES INVESTMENT REVENUE	40,000.00 .00	37,283.04 610.26	-2,716.96 610.26	
TOTAL REVENUES:	40,000.00	37,893.30	-2,106.70	-5.267
EXPENDITURES: INSTITUTIONAL SUPPORT	21,000.00	22,171.89	1,171.89	5.580
TOTAL EXPENDITURES:	21,000.00	22,171.89	1,171.89	5.580
NET INCREASE/DECREASE IN NET ASSETS	19,000.00	15,721.41	-3,278.59	-17.256

LPS

	ADJUSTED BUDGET	YEAR-TO-DATE ACTUAL	VARIANCE TO BUDGET	PERCENT OF BUDGET
REVENUES: LOCAL GOVT SOURCES	450,000.00	446,303.54	-3,696.46	- 821
INVESTMENT REVENUE	.00	6,764.91	6,764.91	
TOTAL REVENUES:	450,000.00	453,068.45	3,068.45	.682
EXPENDITURES:				
INSTITUTIONAL SUPPORT	613,546.00	162,458.31	-451,087.69	-73.521
TOTAL EXPENDITURES:	613,546.00	162,458.31	-451,087.69	-73.521
NET INCREASE/DECREASE IN NET ASSETS	-163,546.00	290,610.14	454,156.14	########

ILLINOIS EASTERN COMMUNITY COL Combined Balance Sheet--All Fund Types and Account Groups June 30, 2000 (With comparative totals for July 01, 1999) (amounts expressed in dollars)

Governmental Fund Types

	GENERAL FUNDS	GRANTS	AUDIT	LPS	BOND AND INTEREST	OBM RESTRICTED
ASSETS and OTHER DEBITS:						
ASSETS:						
CASH	-345,052	-855,555	13,197	104,156	43,643	478,600
CASH IN BANK	1 000					
IMPREST FUND CHECK CLEARING	1,000 2,000					
INVESTMENTS	4,032,000	250,000		350,000		1,100,000
RECEIVABLES	4,032,000	392,692		350,000		1,100,000
INTERFUND RECEIVABLES	010,390	627				
INVENTORY						
TOTAL ASSETS AND OTHER DEBITS:	4,308,338	-212,236	13,197	454,156	43,643	1,578,600
Liabilities, equity and other credits LIABILITIES:						
PAYROLL DEDUCTIONS PAYABLE	56,121					
CURRENT OBLIGATIONS PAYABLE	,					
ACCOUNTS PAYABLE	-715,643	-95				
ACCRUED EXPENSE						
INTERFUND PAYABLES	627					
DEFERRED REVENUE						
OTHER LIABILITIES	570,809					
TOTAL LIABILITIES:	-88,086	-95				
EQUITY AND OTHER CREDITS:						
INVESTMENT IN PLANT						
PR YR BDGTED CHANGE TO FUND						
BALANCE						
Fund Balances:	0 100 011		10 105	454 454	10 610	1 506 610
FUND BALANCE	2,108,816	-894,905	13,197	454,156	43,643	1,526,618
RESERVE FOR ENCUMBRANCES	2,287,607	682,764				51,982
TOTAL EQUITY AND OTHER CREDITS:	4,396,424	-212,141	13,197	454,156	43,643	1,578,600
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	4,308,338	-212,236	13,197	454,156	43,643	1,578,600

ILLINOIS EASTERN COMMUNITY COL Combined Balance Sheet--All Fund Types and Account Groups June 30, 2000 (With comparative totals for July 01, 1999) (amounts expressed in dollars)

Governmental Fund Types

Prior

Current

	Year 2000	Year 1999
ASSETS and OTHER DEBITS: ASSETS:		
CASH CASH IN BANK	-561,011	3,107,610
IMPREST FUND	1,000	1,100
CHECK CLEARING	2,000	
INVESTMENTS	5,732,000	
RECEIVABLES INTERFUND RECEIVABLES	1,011,081 627	6,390,759 6,067
TOTAL ASSETS AND OTHER DEBITS:	6,185,698	11,657,536
Liabilities, equity and other credits LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	56,121	3,264
CURRENT OBLIGATIONS PAYABLE		24,786
ACCOUNTS PAYABLE ACCRUED EXPENSE	-715,738	1,308,953
INTERFUND PAYABLES	627	6,067
DEFERRED REVENUE		4,113,673
OTHER LIABILITIES	570,809	
TOTAL LIABILITIES:	-88,181	5,456,743
EQUITY AND OTHER CREDITS: Fund Balances:		
FUND BALANCE	3,251,525	1,439,318
RESERVE FOR ENCUMBRANCES	3,022,354	4,761,475
TOTAL EQUITY AND OTHER CREDITS:	6,273,879	6,200,793
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	6,185,698	11,657,536
~		

ILLINOIS EASTERN COMMUNITY COL Combined Balance Sheet--All Fund Types and Account Groups June 30, 2000 (With comparative totals for July 01, 1999) (amounts expressed in dollars)

Proprietary Fund Types

	AUXILIARY FUNDS	Current Year 2000	Prior Year 1999
ASSETS and OTHER DEBITS:			
ASSETS: CASH	63,900	63,900	-274,881
CASH IN BANK IMPREST FUND CHECK CLEARING	20,500	20,500	20,500
INVESTMENTS RECEIVABLES	800,000 42,389	800,000 42,389	,
INTERFUND RECEIVABLES INVENTORY	371,248	371,248	348,431
TOTAL ASSETS AND OTHER DEBITS:	1,298,038	1,298,038	493,822
Liabilities, equity and other credits LIABILITIES: PAYROLL DEDUCTIONS PAYABLE CURRENT OBLIGATIONS PAYABLE ACCOUNTS PAYABLE ACCRUED EXPENSE INTERFUND PAYABLES DEFERRED REVENUE OTHER LIABILITIES	-30,292	-30,292	-18,960
TOTAL LIABILITIES:	-30,292	-30,292	-18,960
EQUITY AND OTHER CREDITS: INVESTMENT IN PLANT PR YR BDGTED CHANGE TO FUND BALANCE Fund Balances: FUND BALANCE RESERVE FOR ENCUMBRANCES	1,333,763 -5,433	1,333,763 -5,433	
TOTAL EQUITY AND OTHER CREDITS:	1,328,330	1,328,330	512,783
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	1,298,038	1,298,038	493,822

ILLINOIS EASTERN COMMUNITY COL Combined Balance Sheet--All Fund Types and Account Groups June 30, 2000 (With comparative totals for July 01, 1999) (amounts expressed in dollars)

	WORKING CASH	TRUST AND AGENCY	Current Year 2000	Prior Year 1999
ASSETS and OTHER DEBITS: ASSETS: CASH CASH IN BANK IMPREST FUND	19,463	 132,964 	152,427	
CHECK CLEARING INVESTMENTS RECEIVABLES INTERFUND RECEIVABLES INVENTORY	2,258,000	118,000 3,133 	2,376,000 3,133	2,358,000
TOTAL ASSETS AND OTHER DEBITS:	2,277,463	254,097	2,531,560	2,447,651
Liabilities, equity and other credits LIABILITIES: PAYROLL DEDUCTIONS PAYABLE CURRENT OBLIGATIONS PAYABLE ACCOUNTS PAYABLE ACCRUED EXPENSE INTERFUND PAYABLES DEFERRED REVENUE OTHER LIABILITIES		 -36 139,950 	-36 139,950	139,950
TOTAL LIABILITIES:		139,914	139,914	139,950
EQUITY AND OTHER CREDITS: INVESTMENT IN PLANT PR YR BDGTED CHANGE TO FUND BALANCE Fund Balances:				
FUND BALANCE RESERVE FOR ENCUMBRANCES	2,277,463	100,657 13,526	2,378,120 13,526	2,300,848 6,854
TOTAL EQUITY AND OTHER CREDITS:	2,277,463	114,183	2,391,646	2,307,701
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	2,277,463	254,097	2,531,560	2,447,651

ILLINOIS EASTERN COMMUNITY COL Combined Balance Sheet--All Fund Types and Account Groups June 30, 2000 (With comparative totals for July 01, 1999) (amounts expressed in dollars)

	Memorand	um Only
	Current Year 2000	Prior Year 1999
ASSETS and OTHER DEBITS:		
ASSETS: CASH CASH IN BANK	-344,684	2,922,380
IMPREST FUND	21,500	21,600
CHECK CLEARING	2,000	2,000
INVESTMENTS	8,908,000	4,858,000
RECEIVABLES	1,056,604	
INTERFUND RECEIVABLES	627	
INVENTORY	371,248	348,431
TOTAL ASSETS AND OTHER DEBITS:	10,015,296	14,599,009
Liabilities, equity and other credits		
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	56,121	3,264
CURRENT OBLIGATIONS PAYABLE		24,786
ACCOUNTS PAYABLE	-746,067	1,289,992
ACCRUED EXPENSE	140 555	146 018
INTERFUND PAYABLES	140,577	146,017
DEFERRED REVENUE	F70 000	4,113,673
OTHER LIABILITIES	570,809	
TOTAL LIABILITIES:	21,441	5,577,732
EQUITY AND OTHER CREDITS:		
INVESTMENT IN PLANT	1,333,763	899,315
PR YR BDGTED CHANGE TO FUND	-5,433	-386,533
BALANCE		
Fund Balances:		
FUND BALANCE	5,629,645	3,740,165
RESERVE FOR ENCUMBRANCES	3,035,880	4,768,329
TOTAL EQUITY AND OTHER CREDITS:	9,993,855	9,021,277
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS:	10,015,296	14,599,009
Egotti AND OTHER CREDITS.		

ILLINOIS EASTERN COMMUNITY COLLEGES OPERATING FUNDS COMPARISON REPORT FY98-00

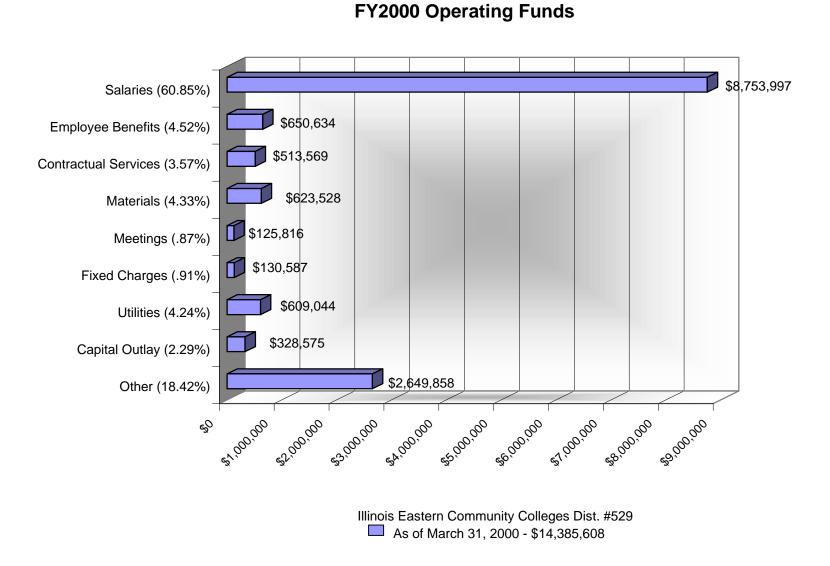
		FISCA	FISCAL YEAR 1998 FISCAL YEAR 1999 FISCAL YEAR 200					R 2000					
College	Category	Annual Budget	Spent Thru March	% of Bdgt	Annual Budget	Spent Thru March	% of Bdgt	Annual Budget	Spent Thru March	% of Bdgt	% of Year	Summer & Fall Hours	Cost per Semester Hour
Frontier	Bills		\$334,988			\$312,614			\$910,741				
	Payroll	• · · · · · · · ·	1,059,313		•	1,123,314		•	1,234,746				•
	Totals	\$1,982,133	1,394,301	70%	\$2,077,018	1,435,928	69%	\$2,638,593	2,145,487	81%	75%	14,048	\$152.73
Lincoln Trail	Bills		529,207			530,333			887,152				
	Payroll		1,248,340			1,361,636			1,680,126				
	Totals	2,602,512	1,777,547	68%	2,697,681	1,891,969	70%	3,250,689	2,567,278	79%	75%	11,748	218.53
Olacy Control	Bills		C 4 4 0 2 0			C40 C05			4 400 440				
Olney Central			644,030			613,685			1,168,446				
	Payroll Totals	3,700,904	1,917,989 2,562,019	69%	3,761,268	1,968,238 2,581,923	69%	1 101 070	2,366,006 3,534,452	79%	75%	18,666	189.35
	TOLAIS	3,700,904	2,562,019	69%	3,701,200	2,301,923	09%	4,484,872	3,334,492	79%	75%	10,000	109.30
Wabash Valley	Bills		515,117			437,999			993,344				
-	Payroll		1,502,123			1,596,991			1,798,191				
	Totals	2,822,934	2,017,240	71%	2,944,978	2,034,990	69%	3,694,006	2,791,535	76%	75%	16,053	173.89
Workforce Educ.	Bills		180,853			167,141			739,636				
	Payroll		887,323			884,396			662,393				
	Totals	1,608,675	1,068,176	66%	1,769,316	1,051,537	59%	1,619,930	1,402,029	87%	75%	12,293	114.05
	D'IL		400.000			470.004			100 500				
District Office	Bills		192,666			179,284			190,502				
	Payroll Totals	910,368	488,610 681,276	75%	924,251	486,134 665,418	72%	1,067,666	548,282 738,784	69%	75%		
	TOLAIS	910,300	001,270	75%	924,231	665,416	12%	1,007,000	130,104	09%	75%		
District Wide	Bills		1,565,015			620,482			741,791				
	Payroll		176,787			204,477			464,252				
	Totals	2,037,720	1,741,802	85%	1,407,496	824,959	59%	2,018,560	1,206,043	60%	75%		
O & M	Bills												
	Payroll												
	Totals												
GRAND TC		15,665,246	11,242,361	72%	15,582,008	10,486,724	67%	18,774,316	14,385,608	77%	75%	72,808	197.58

ILLINOIS EASTERN COMMUNITY COLLEGES OPERATING FUNDS ANNUAL COMPARISON REPORT FY96-97

FISCAL YEAR 1996

FISCAL YEAR 1997

College	Category	Annual Budget	Spent Thru FY96	% of Bdgt.	Annual Budget	Spent Thru FY97	% of Bdgt.
Frontier	Bills	Buuget	280,697	Buyı.	Buuget	329,606	Duyi.
	Payroll		1,261,346			1,329,343	
	Totals	1,584,532	1,542,043	97%	1,669,767	1,658,949	99%
Lincoln Trail	Bills		376,901			413,208	
	Payroll		1,451,821			1,469,308	
	Totals	1,910,994	1,828,722	96%	1,891,732	1,882,516	100%
Olney Central	Bills		508,385			587,464	
-	Payroll		2,444,855			2,436,174	
	Totals	2,992,001	2,953,240	99%	3,051,721	3,023,638	99%
Wabash Valley	Bills		414,722			375,255	
	Payroll		1,827,712			1,803,006	
	Totals	2,282,100	2,242,434	98%	2,216,259	2,178,261	98%
Workforce Educ.	Bills		195,431			229,218	
	Payroll		1,301,780			1,391,784	
	Totals	1,519,113	1,497,211	99%	1,534,554	1,621,002	106%
District Office	Bills		210,287			230,566	
	Payroll		601,776			639,092	
	Totals	816,740	812,063	99%	904,204	869,658	96%
District Wide	Bills		520,503			933,803	
	Payroll		211,558			259,357	
	Totals	838,763	732,061	87%	1,378,951	1,193,160	87%
O & M	Bills		1,248,157			1,199,831	
	Payroll		594,759			618,734	
	Totals	1,908,058	1,842,916	97%	1,904,920	1,818,565	95%
GRAND TO	OTALS	13,852,301	13,450,690	97%	14,552,108	14,245,749	98%



Illinois Eastern Community Colleges

Chief Executive Officer's Report

Executive Session

Approval of Executive Session Minutes

Approval of Personnel Report

MEMORANDUM

- **TO:** Board of Trustees
- **FROM:** Terry Bruce
- **DATE:** April 12, 2000
- **RE:** Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the attached Personnel Report. The resignation/retirement letters will be mailed with the employment packets.

mk

Attachment

PERSONNEL REPORT

INDEX

- 400.1. Employment of Personnel
- 400.2. Resignations
- 400.3. Retirement

PERSONNEL REPORT

400.1. Employment of Personnel

- A. Clerical/Secretarial
 - Melissa Chapman: Initial full-time employment as Office Assistant for the Dislocated Worker Program. Amount: Based upon \$13,650 per fiscal year. Effective: May 15, 2000. Employment is contingent upon continued grant funding. Code: 65306D-5306D-3900-308
- B. Technical
 - Rhoda Slichenmyer: Initial full-time employment as International Student Liaison at the District Office. Amount: Based upon \$19,845 per fiscal year. Effective: April 20, 2000.
 Code: 018-8110D-1201-804
- C. Faculty
 - William Martin: Initial full-time employment as Computer Instructor. Amount: Based upon \$31,686 per academic year. Effective: August 16, 2000. Code: 014-4701F-1301-103 014-5204F-1301-102

400.2. Resignations

- A. Professional/Non-Faculty
 - 1. Carol Fouts, Coordinator of Public Information & Marketing at Lincoln Trail College, effective March 30, 2000.
- B. Maintenance/Custodial
 - 1. Pam Felts, Custodian at Wabash Valley College, effective April 28, 2000.

400.3. Retirement

- A. Faculty
 - 1. John Stencel, Life Sciences Instructor effective May 13, 2000.

Collective Bargaining

Litigation

Acquisition & Disposition of Property

Other Items

Adjournment

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Protection, Health, and Safety Projects Schedule Phase III & IV											
					Phase III						
ENVIRONMENTAL BARRIER PROJECTS & MISCELLANEOUS:	Estimated Budget										
Misc. ADA Improvements All campuses & DO	\$505,000										
Exit Door Modifications OCC	\$126,000										
	Phase IV										
Environmental Barriers FCC, LTC & WVC	\$366,300										
Exit Modifications - WVC	\$61,700										
Replace Stage Curtains OCC & WVC	\$55,700										
Stage Floor Replacement OCC	\$48,400										
Flooring Replacements Asbestos - WVC	\$105,000										
Roof Replacements OCC & WVC	\$128,400										
			Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted

3/31/00

TENTATIVE Protection, Health, and Safety Projects Schedule Phase IV												
	Phase IV											
MECHANICAL & ELECTRICAL PROJECTS:	Estimated Budget											
Replace Rooftop Units LTC	\$363,000											
Replace Rooftop Units OCC	\$779,300											
HVAC/Dehumidification Upgrades – WVC	\$284,300											
HVAC Replacement FCC	\$137,900											
Fire Alarm & Emergency Lighting Replacement LTC & WVC	\$382,000											
Electrical Renovations WVC	\$284,300											
Furnace Replacement FCC	\$84,700											
Lighting & Fire Alarm Upgrades - FCC & OCC	\$69,600											
TOTALS : ESTIMATED BUDGET \$3,781,6 BID AMOUNT \$2,727,815	00	Board Approva	I Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted		

3/31/00