

IECC FY2020 Employee Satisfaction Survey

Description:

Date Created: 9/6/2019 10:57:28 AM

Date Range: 10/7/2019 7:56:00 AM - 11/1/2019 11:59:00 PM

Total Respondents: 321

Q1. What is your work location?

Count	Percent		
32	9.97%		DO
58	18.07%		FCC
58	18.07%		LTC
81	25.23%		OCC
67	20.87%		WVC
25	7.79%		WED
321	Respondents		

Q2. Do you work full or part-time? (Optional)

Count	Percent		
213	68.27%		Full-time
99	31.73%		Part-time
312	Respondents		

Q3. What is your employee classification? (Optional)

Count	Percent		
26	8.70%		Administrative
76	25.42%		Professional/Non-Faculty
42	14.05%		Clerical/Secretary
122	40.80%		Faculty
19	6.35%		Maintenance/Custodial
14	4.68%		Technical
299	Respondents		

Q4. How many years of service have you completed? (Optional)

Count	Percent		
94	30.92%		0-3 years
101	33.22%		4-10 years
72	23.68%		11-20 years
37	12.17%		21+ years
304	Respondents		

Q5. Do you agree that you are fairly compensated for the work that you do?

Count	Percent		
116	36.83%		Agree
131	41.59%		Somewhat Agree
39	12.38%		Somewhat Disagree
29	9.21%		Disagree
315	Respondents		

Q6. Please rate the level of agreement - Are the benefits you receive appropriate and sufficient? - Medical Benefits

Count	Percent		
128	40.63%		Agree
69	21.90%		Somewhat Agree
16	5.08%		Somewhat Disagree
15	4.76%		Disagree
87	27.62%		N/A
315	Respondents		

Q7. Please rate the level of agreement - Are the benefits you receive appropriate and sufficient? - Optional Benefits, i.e. Life Insurance, Vision, Accident, and Critical Illness Insurance

Count	Percent		
153	48.57%		Agree
52	16.51%		Somewhat Agree
16	5.08%		Somewhat Disagree
10	3.17%		Disagree
84	26.67%		N/A
315	Respondents		

Q8. Please rate the level of agreement - Are the benefits you receive appropriate and sufficient? - Dental Benefits

Count	Percent		
149	47.30%		Agree
57	18.10%		Somewhat Agree
15	4.76%		Somewhat Disagree
11	3.49%		Disagree
83	26.35%		N/A
315	Respondents		

Q10. Please rate the level of agreement - My college or worksite does a good job of keeping me informed about changes that affect my work.

Count	Percent		
182	58.52%		Agree
92	29.58%		Somewhat Agree
21	6.75%		Somewhat Disagree
13	4.18%		Disagree
3	0.96%		N/A
311	Respondents		

Q11. Please rate the level of agreement - The District does a good job of keeping me informed about changes that affect all employees.

Count	Percent		
181	58.20%		Agree
95	30.55%		Somewhat Agree
19	6.11%		Somewhat Disagree
11	3.54%		Disagree
5	1.61%		N/A
311	Respondents		

Q12. Please rate the level of agreement - I am empowered to collaborate with colleagues throughout at my college/worksite.

Count	Percent		
207	66.56%		Agree
71	22.83%		Somewhat Agree
14	4.50%		Somewhat Disagree
11	3.54%		Disagree
8	2.57%		N/A
311	Respondents		

Q13. Please rate the level of agreement - I am empowered to collaborate with colleagues throughout the district.

Count	Percent		
169	54.34%		Agree
93	29.90%		Somewhat Agree
16	5.14%		Somewhat Disagree
18	5.79%		Disagree
15	4.82%		N/A
311	Respondents		

Q16. Please rate your level of agreement regarding working conditions in your job. - My workload is fair and reasonable.

Count	Percent		
184	59.16%		Agree
89	28.62%		Somewhat Agree
23	7.40%		Somewhat Disagree
12	3.86%		Disagree
3	0.96%		N/A
311	Respondents		

Q17. Please rate your level of agreement regarding working conditions in your job. - My physical environment is suitable for the work I do.

Count	Percent		
216	69.45%		Agree
67	21.54%		Somewhat Agree
21	6.75%		Somewhat Disagree
6	1.93%		Disagree
1	0.32%		N/A
311	Respondents		

Q18. Please rate your level of agreement regarding working conditions in your job. - I am provided the necessary resources to accomplish my work.

Count	Percent		
188	60.45%		Agree
89	28.62%		Somewhat Agree
19	6.11%		Somewhat Disagree
13	4.18%		Disagree
2	0.64%		N/A
311	Respondents		

Q19. Please rate your level of agreement regarding working conditions in your job. - The work is fairly distributed in my department.

Count	Percent		
188	60.45%		Agree
77	24.76%		Somewhat Agree
17	5.47%		Somewhat Disagree
14	4.50%		Disagree
15	4.82%		N/A
311	Respondents		

Q20. Please rate your level of agreement regarding working conditions in your job. - I am empowered to make decisions to get the job done successfully.

Count	Percent		
220	70.74%		Agree
73	23.47%		Somewhat Agree
9	2.89%		Somewhat Disagree
5	1.61%		Disagree
4	1.29%		N/A
311	Respondents		

Q21. Please rate your level of agreement regarding working conditions in your job. - I am reimbursed fairly for travel and other work-related expenses.

Count	Percent		
174	55.95%		Agree
55	17.68%		Somewhat Agree
13	4.18%		Somewhat Disagree
13	4.18%		Disagree
56	18.01%		N/A
311	Respondents		

Q22. Please rate your level of agreement regarding working conditions in your job. - My worksite fosters a team atmosphere that is both supportive and cooperative.

Count	Percent		
206	66.24%		Agree
75	24.12%		Somewhat Agree
14	4.50%		Somewhat Disagree
11	3.54%		Disagree
5	1.61%		N/A
311	Respondents		

Q24. Please rate your level of agreement: - The level of professional development/training by IECC is appropriate to keep up with my professional needs.

Count	Percent		
148	48.05%		Agree
105	34.09%		Somewhat Agree
23	7.47%		Somewhat Disagree
8	2.60%		Disagree
24	7.79%		N/A
308	Respondents		

Q25. Please rate your level of agreement: - I am supported in pursuing external professional development/training by my supervisor.

Count	Percent		
191	62.01%		Agree
64	20.78%		Somewhat Agree
14	4.55%		Somewhat Disagree
6	1.95%		Disagree
33	10.71%		N/A
308	Respondents		

Q26. Please rate your level of agreement: - There are opportunities for promotions and advancement at my college and IECC.

Count	Percent		
98	31.82%		Agree
100	32.47%		Somewhat Agree
33	10.71%		Somewhat Disagree
32	10.39%		Disagree
45	14.61%		N/A
308	Respondents		

Q27. Please rate your level of agreement: - The evaluation process is constructive and encourages me to enhance my job performance.

Count	Percent		
146	47.40%		Agree
94	30.52%		Somewhat Agree
16	5.19%		Somewhat Disagree
23	7.47%		Disagree
29	9.42%		N/A
308	Respondents		

Q30. Please rate your level of agreement - My supervisor is open to my suggestions, elicits my feedback and values my opinion.

Count	Percent		
235	77.56%		Agree
48	15.84%		Somewhat Agree
10	3.30%		Somewhat Disagree
6	1.98%		Disagree
4	1.32%		Not Applicable
303	Respondents		

Q31. Please rate your level of agreement - I am recognized for the contributions I make at work.

Count	Percent		
198	65.35%		Agree
78	25.74%		Somewhat Agree
13	4.29%		Somewhat Disagree
8	2.64%		Disagree
6	1.98%		Not Applicable
303	Respondents		

Q32. Please rate your level of agreement - The administration at my college/worksite clearly communicates the objectives that they want the college/district to achieve.

Count	Percent		
194	64.03%		Agree
78	25.74%		Somewhat Agree
22	7.26%		Somewhat Disagree
6	1.98%		Disagree
3	0.99%		Not Applicable
303	Respondents		

Q33. Please rate your level of agreement - The administration at my college/worksite is open to my suggestions, elicits my feedback, and values my opinion.

Count	Percent		
191	63.04%		Agree
81	26.73%		Somewhat Agree
20	6.60%		Somewhat Disagree
6	1.98%		Disagree
5	1.65%		Not Applicable
303	Respondents		

Q34. Please rate your level of agreement - The administration at my college/worksite is available to staff/faculty within a reasonable time frame.

Count	Percent		
221	72.94%		Agree
66	21.78%		Somewhat Agree
10	3.30%		Somewhat Disagree
2	0.66%		Disagree
4	1.32%		Not Applicable
303	Respondents		

Q35. Please rate your level of agreement - The administration at my college/worksite is committed to the mission and values of IECC.

Count	Percent		
229	75.58%		Agree
63	20.79%		Somewhat Agree
7	2.31%		Somewhat Disagree
1	0.33%		Disagree
3	0.99%		Not Applicable
303	Respondents		

Q36. Please rate your level of agreement - The District Office is approachable and supportive of our work endeavors.

Count	Percent		
202	66.67%		Agree
68	22.44%		Somewhat Agree
11	3.63%		Somewhat Disagree
7	2.31%		Disagree
15	4.95%		Not Applicable
303	Respondents		




Q37. Please rate your level of agreement - The District Office administration is committed to the mission and values of IECC.

Count	Percent		
220	72.61%		Agree
56	18.48%		Somewhat Agree
6	1.98%		Somewhat Disagree
4	1.32%		Disagree
17	5.61%		Not Applicable
303	Respondents		



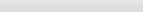







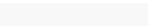
Q38. Please rate your level of agreement - I trust the district administration, presidents, and deans to make the right decisions for IECC?

Count	Percent		
185	61.06%		Agree
88	29.04%		Somewhat Agree
14	4.62%		Somewhat Disagree
10	3.30%		Disagree
6	1.98%		Not Applicable
303	Respondents		


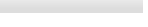
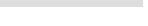







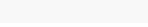
Q40. Overall, I am satisfied with my employment.

Count	Percent		
114	37.62%		Very Satisfied
161	53.14%		Satisfied
24	7.92%		Unsure
3	0.99%		Dissatisfied
1	0.33%		Very Dissatisfied
303	Respondents		

Q42. Please rate on a scale of 0-10 the likelihood of recommending IECC to a prospective employee.

Count	Percent		
1	0.33%		0-Not at all likely
3	0.99%		1
0	0.00%		2
4	1.32%		3
4	1.32%		4
26	8.58%		5-Neutral
18	5.94%		6
25	8.25%		7
48	15.84%		8
51	16.83%		9
123	40.59%		10-Extremely likely
303	Respondents		

Q43. Please rate on a scale of 0-10 the likelihood of recommending IECC to a prospective student.

Count	Percent		
1	0.33%		0-Not at all likely
0	0.00%		1
0	0.00%		2
1	0.33%		3
1	0.33%		4
12	3.96%		5-Neutral
6	1.98%		6
14	4.62%		7
25	8.25%		8
40	13.20%		9
203	67.00%		10-Extremely likely
303	Respondents		