ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

April 21, 2020



Location:

Via Zoom Meeting (Web Based Video Conferencing) <u>https://zoom.us/j/194462930</u> Meeting ID: 194 462 930 Dial in Number: 1 312 626 6799

Meeting – 7:00 p.m.

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

Illinois Eastern Community Colleges Board Agenda

April 21, 2020 7:00 p.m. Via Zoom Meeting (Web Based Video Conferencing) <u>https://zoom.us/j/194462930</u> Meeting ID: 194 462 930 Dial in Number: 1 312 626 6799

1.	Call to Order & Roll Call Chairman Fischer
2.	Disposition of MinutesInterim CEO Holt
3.	Seating of Student TrusteeFischer
4.	Roll CallFischer
5.	Recognition of Visitors and Guests
6.	Public Comment
7.	Reports A. Trustees B. Presidents C. Cabinet
8.	Policy First Reading (and Possible Approval)HoltA. Policy Revision Leave and Benefit (400.4)HawkinsB. Policy Revision FMLA (400.20)HawkinsC. Policy Revision Vacation Policy (400.12)Hawkins
9.	Policy Second Reading

10. Staff Recommendations for Approval

	A. Intent to Pay Due to COVID-19	Hawkins			
	B. Online /Hybrid Fee	Hawkins			
	C. Activity Fee Allocations for FY21	Hawkins			
	D. Incomplete Grades IECC Catalog	Martin			
	E. Pass/Fail Option				
	F. Program Articulation Agreement between IECC and SIU				
	G. Identity Theft Prevention Procedures				
	H. Affiliation Agreements				
	1. Crawford Memorial Hospital				
	2. Clay County Hospital				
	3. Jasper County Health Department				
	4. Sikorski Chiropractic, Robinson, IL				
	I. Presidents' Contracts	Holt			
11.	Bid Committee Report	Holt			
12.	District Finance				
	A. Financial Report	Hawkins			
	B. Approval of Financial Obligations	Hawkins			
13.	Chief Executive Officer's Report	Holt			
14.	4. Executive Session				
15.	Approval of Executive Session Minutes				
16.	5. Approval of Personnel Report Holt				
17.	Collective Bargaining	Holt			
18.	Litigation	Holt			
19.	Other Items	Fischer			
20.	Adjournment	Fischer			

Minutes of a <u>regular meeting</u> of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held via ZOOM (Web Based Video Teleconferencing), on Tuesday, April 21, 2020.

<u>AGENDA #1 – "Call to Order & Roll Call"</u> – Chairman G. Andrew Fischer called the meeting to order at 7:01 p.m. and directed Acting Board Secretary, Alda Ingram, to call the roll.

<u>Roll Call:</u> The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present.

John D. Brooks, Gary Carter, Brenda K. Culver, G. Andrew Fischer, Alan Henager, Jan Ridgely, Barbara Shimer. Trustees absent: None. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(<u>Note</u>: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees: Marilyn Holt, Interim Chief Executive Officer. Jay Edgren, President of Frontier Community College Matt Fowler, President of Wabash Valley College. Ryan Gower, President of Lincoln Trail College. Rodney Ranes, President of Olney Central College. Michael Conn, Dean of Instruction, Olney Central College Robert Conn, Dean of Instruction, Wabash Valley College Michael Thomas, Dean of Workforce Ed., John A. Logan College Alex Cline, Director of Information & Communications Technology Ryan Hawkins, Chief Finance Officer/Treasurer. Holly Martin, Chief Academic Officer. Alda Ingram, Assistant to CEO/Board Secretary.

<u>AGENDA #2 – "Disposition of Minutes"</u> - Open meeting minutes as prepared for the regular meeting held on March 17, 2020, were presented for disposition.

Board Action to Approve Minutes – Trustee Brenda Culver made a motion to approve minutes of the foregoing meeting as prepared. Trustee Barbara Shimer seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say "Nay". The voice vote was taken, and the Chair declared the "Ayes" have it and motion carried.

<u>AGENDA #3 – "Seating of Student Trustee"</u> – After being introduced by Rodney Ranes, President of Olney Central College, Sutton Dunn was sworn in as the Student Trustee of the IECC Board of Trustees by the Honorable Judge Dunn, via Zoom Web Based Video Teleconferencing.

<u>Roll Call:</u> The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present.

John D. Brooks, Gary Carter, Brenda K. Culver, Sutton Dunn, G. Andrew Fischer, Alan Henager, Jan Ridgely, Barbara Shimer. Trustees absent: None. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

AGENDA #5 - Visitors & Guests:

<u>AGENDA #5-A - Visitors & Guests:</u> Judge Larry Dunn, Martin Dunn and Melissa Dunn were present for the swearing in of Student Trustee, Sutton Dunn. Judge Dunn expressed his appreciation for being asked to administer the Oath of Office to his nephew, Sutton Dunn. Judge Dunn also praised Illinois Eastern Community Colleges, stating that all his children had attended.

AGENDA #5-B - IECEA Representative: None

AGENDA #6 – "Public Comment" – None.

AGENDA #7 - "Reports" -

<u>#7-A. Report from Trustees:</u> None.

<u>**#7-B. Report from Presidents:**</u> Electronic reports were presented. Individual Presidents updated the Board on current information.

<u>**#7-C. Report from Cabinet:</u>** Ryan Hawkins, Chief Finance Officer/Treasurer, updated the Board on the financial impact to the District of The Care Act in response to COVID-19. Mr. Hawkins also gave an update on State funding.</u>

AGENDA #8 – "Policy First Readings (and Possible Approval)" –

<u>AGENDA #8-A Policy 400.4</u> – Ryan Hawkins presented necessary revisions to the Leave and Benefit Policy (400.4) due to the COVID-19 Family First requirement. CEO Marilyn Holt recommended approval.

Board Action to Approve Revised Policy 400.4: Trustee Brenda Culver made a motion to approve Policy 400.4 Leave and Benefit. Trustee Barbara Shimer seconded the motion and on a recorded roll call vote, ordered by the Chair, the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #8-B Policy 400.20</u> – Ryan Hawkins presented necessary revisions to the FMLA Policy (400.20) due to the COVID-19 Family First requirements. CEO Marilyn Holt recommended approval.

Board Action to Approve Revised Policy 400.20: Trustee Gary Carter made a motion to approve Policy 400.29 FMLA as presented, Trustee Alan Henager seconded the motion and on a

recorded roll call vote, ordered by the Chair, the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #8-C Policy 400.12</u> – Ryan Hawkins presented necessary internal revisions to the Vacation Leave Policy (400.12), due to the COVID-19 Response. CEO Marilyn Holt recommended approval.

Board Action to Approve Revised Policy 400.12: Trustee Alan Henager made a motion to approve revised Vacation Policy (400.12). Trustee Jan Ridgely seconded the motion and on a recorded roll call vote, ordered by the Chair, the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #9 - "Policy Second Readings" -

<u>**#9-A** - Policy to Address a Complaint 100.16</u> – Holly Martin presented the second reading of Policy 100.16 with recommended changes in language. After discussion, it was agreed that this item would be tabled and brought back for approval in May.

<u>AGENDA #10 – "Staff Recommendations for Approval"</u> – The following staff recommendations were presented for approval.

<u>#10-A.</u> Intent to Pay Due to COVID-19: Ryan Hawkins informed the Board that the stay at home requirement due to COVID-19 had been extended through April 30, 2020. For that reason, CEO Marilyn Holt requested the Board's approval of a pay through date of May 8, 2020, as well as authorization for the Chancellor to adjust the date if changes are necessary prior to the May board meeting. CEO Marilyn Holt recommended approval.

Board Action: Trustee Barbara Shimer made a motion to approve the Intent to Pay through May 8, 2020 and the authorization of the Chancellor to adjust the date, if changes are necessary, prior to the May board meeting. Trustee Brenda Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Al Henager, Jan Ridgely, Barbara Shimer, Dr. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>**#10-B. On-Line Hybrid Fee:**</u> The District currently has a \$35 fee for courses delivered online or through a hybrid delivery. At this time, the element of choice has been taken away from students due to COVID-19; therefore, the recommendation is to repeal the fee for these courses for the Summer 2020 term. CEO Marilyn Holt recommended approval.

Board Action: Trustee Brenda Culver made a motion to repeal the fee for online and hybrid courses for the Summer 2020 term. Trustee Alan Henager seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>**#10C.** Activity Fee Allocations for FY21 –</u> Annually, \$2 per credit hour for all tuition collected is returned to the colleges to support student activities. The Presidents recommend student activity fee allocations at the colleges. The allocation notes what percentage of each dollar will be turned over to an appropriate self-balancing account in the auxiliary fund. CEO Marilyn Holt recommended approval.

ACTIVITY FEE ALLOCATIONS													
		FCC			LTC			ОСС			wvc		
	18-19	19-20	20-21	18-19	19-20	<mark>20-21</mark>	18-19	19-20	20-21	18-19	19-20	<mark>20-21</mark>	
Alumni Association	-	-	-	-	-	-	-	-	-	-	-	-	
Athletics	25%	50%	50%	38%	40%	40%	30%	30%	30%	30%	30%	30%	
Cheerleaders	-	-	-	5%	-	-	-	-	-	5%	5%	5%	
College Union	50%	25%	25%	-	-	-	-	-	-	20%	20%	20%	
Student Testing	-	-	-	-	-	-	3%	3%	-	-	-	-	
Intramurals	-	-	-	-	-	-	-	-	-	-	-	-	
Parking Maintenance	-	-	-	2%	5%	25%	9%	9%	9%	-	-	-	
Publications	-	-	-	-	-	-	-	-	-	-	-	-	
Soc Cul Act Team	-	-	-	-	-	-	3%	3%	3%	-	-	-	
Special Events	-	-	-	3%	-	-	-	-	-	3%	3%	3%	
Student Senate	-	-	-	10%	10%	15%	10%	10%	10%	12%	12%	12%	
Special Projects	25%	25%	25%	15%	20%	20%	6%	6%	9%	16%	16%	16%	
Natatorium	-	-	-	-	-	-	-	-	-	-	-	-	
Student Handbook	-	-	-	-	-	-	-	-	-	-	-	-	
Model United Nation	-	-	-	-	-	-	-	-	-	-	-	-	
Child Care	-	-	-	-	-	-	20%	20%	20%	-	-	-	
Food Services	-	-	-	12%	15%	-	19%	19%	19%	14%	14%	14%	
Sports Facility	-	-	-	15%	10%	-	-	-	-	-	-	-	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Board Action: Trustee Gary Carter made a motion to approve the Activity Fee Allocations at the colleges for FY2021, as presented. Trustee John Brooks seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>**#10-D Incomplete Grades IECC Catalog:</u>** Dr. Holly Martin presented information regarding incomplete grades as listed in the IECC Catalog and requested that as a result of COVID-19 the maximum amount of time to complete grades for regular sixteen-week courses should be increased to twenty-eight weeks after the end of the term. CEO Marilyn Holt recommended approval.</u>

Board Action: Trustee Barbara Shimer made a motion to increase the amount of time to complete grades for a regular sixteen-week course be increased to twenty-eight weeks after the end of the term. Student Trustee Sutton Dunn seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>**#10-E. Pass/Fail Option:**</u> In response to guidance from the Illinois Articulation Initiative, Dr. Holly Martin presented information regarding edits to the catalog policy related to students who elect to take courses on a pass-fail (P/F) basis during the COVID-19 public health emergency. CEO Marilyn Holt recommended approval.

Board Action: Trustee Alan Henager made a motion to approve edits to the IECC Catalog Policy as it pertains to students who elect to take courses on a pass-fail basis. Student Trustee Sutton Dunn seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #10F – "Program Articulation Agreement between IECC and SIU</u> <u>Carbondale"</u> – Dr. Holly Martin presented information regarding the Program Articulation Agreement with SIU Carbondale. The Agreement will allow IECC Associate in Applied Science graduates in Agricultural Technology/Business, that meet SIU Carbondale admission requirements, to be considered for admission into SIU Carbondale's Bachelor of Science degree in Agribusiness Economics in the College of Agricultural Sciences. This Agreement will form a cooperative relationship to better serve IECC students. CEO Marilyn Holt recommended approval.

Board Action: Trustee Brenda Culver made a motion to approve the Program Articulation Agreement between IECC and SIU Carbondale as presented. Trustee Alan Henager seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>10-G. – Identity Theft Prevention Procedures –</u> Dr. Holly Martin presented recommended changes to the Identity Theft Prevention Procedure and the Status Report for 2019. The Theft Prevention Program and Identity Theft Prevention Policy (100.23) were developed and approved by the Board on March 17, 2009. After review, the Theft Identity Team reviewed and developed updates, (1) to include employees and (2) to include verbal verification of employees who submit payroll changes electronically. CEO Marilyn Holt recommended approval of updates to the Identity Theft Prevention Procedures and the Status Report for 2019

Board Action: Trustee John Brooks made a motion to approve the changes to the Identity Theft Prevention Procedures as well as the Status Report for 2019. Trustee Barbara Shimer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>10-H.-1-3 – Affiliation Agreements –</u> CEO Marilyn Holt recommended approval of Affiliation Agreements between Crawford Memorial Hospital and Lincoln Trail College, Clay County Hospital and Frontier Community College, Jasper County Health Department and Lincoln Trail College and Sikorski Chiropractic and Lincoln Trail College.

Board Action: Trustee Brenda Culver made a motion to approve Affiliation Agreements as presented. Trustee Alan Henager seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>10-I – President's Contracts –</u> CEO Marilyn Holt, having completed all legal requirements and evaluations, recommend approval of the Employment Agreements between Presidents Dr. Gerald Edgren Jr., Frontier Community College, Mr. Rodney Ranes, Olney Central College and Dr. Matthew Fowler, Wabash Valley College, commencing on September 1, 2020 and ending on August 31, 2022

Board Action: Trustee Gary Carter made a motion to approve the Employment Agreements of Presidents Dr. Gerald Edgren Jr., Mr. Rodney Ranes and Dr. Matthew Fowler as recommended by CEO Holt. Trustee Jan Ridgely seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – "Bid Committee" – The Bid Committee had nothing to report at this time.

<u>AGENDA #12 – "District Finance"</u> – The following District financial matters were presented.

<u>**#12-A. Financial Reports:</u>** The monthly financial reports were presented, including the treasurer's report, showing the balance in all funds as of March 31, 2020.</u>

<u>**#12-B.**</u> Approval of Financial Obligations:</u> District financial obligations (Listing of Board Bills) for April 2020, totaling \$822,486.68 were presented for approval.

Board Approval for Payment of Financial Obligations: Trustee Jan Ridgely made a motion to approve payment of district financial obligations for April 2020, in the amounts listed. Trustee Gary Carter seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

<u>AGENDA #13 – "Chief Executive Officer's Report"</u> – CEO Marilyn Holt presented information regarding the Office of Postsecondary Education Identification (OPE ID) number. Mrs. Holt reminded the Board that the District was contacted by the Department of Education in April of 2019 and given two options. The Board voted August 20, 2019, to go with one OPE ID number. Mrs. Holt also gave an update on the challenges being met by COVID-19. Many IECC staff members are working at home while teaching and caring for their own children. Those who are coming in are practicing social distancing and Executive Orders. Mrs. Holt stated that we are hopeful and yet realistic about the summer, as well as the fall. For right now, we think and plan, but we take each day as it comes and make it the best possible day we can.

AGENDA #14 – "Executive Session" – No Executive Session was held.

<u>AGENDA #15 – "Approval of Executive Session Minutes"</u> There were no Executive Session Minutes presented for approval.

<u>AGENDA #16 – "Approval of Personnel Report"</u> – CEO Marilyn Holt recommended approval of the following Personnel Report, which includes a Memorandum of Agreement between the Board of Trustees of Illinois Eastern Community Colleges, District No.529 and the Illinois Eastern Colleges Education Association.

PERSONNEL REPORT

400.1. Employment of Personnel

A. Faculty

1. Brittany Ochs, Radiography Instructor, OCC, effective August 13, 2020.

400.2. Academic Rank Change from Instructor to Assistant Professor

A. Faculty

- 1. Sarah Bergbower
- 2. Laurie Jenkins
- 3. Aaron Lineberry

400.3. Academic Rank Change from Associate Professor to Professor

- A. Faculty
 - 1. Anne Hustad

400.4. Memorandum of Agreement with IEA/NEA and Bargaining Unit Faculty

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement between the Board of Trustees of Illinois Eastern Community Colleges, District No. 529 ("Board") and the Illinois Eastern Colleges Education Association, IECEA, I EA-NEA {"Association"). The Board and the Association hereby agree as follows:

- 1. The Board and Association agree that it is the expectation that all faculty are working online and continuing their course load online during the COVID-19 Response.
- 2. The Board and the Association agree to amend Section 2.10 Office Hours to read as follows:

Section 2.10 Office Hours. Each full-time faculty member shall maintain regular, posted office hours adequate to the needs of the students. Hours by appointment shall be arranged by the faculty member for students whose schedules do not allow use of posted hours. At least five (5) posted office hours per week shall be maintained by each faculty member. Faculty who teach courses online may fulfill a percentage of their office hours online, according to the schedule below, provided that their online office hour is not conducted at the same time as an in-office, office hour.

Percentage of Semester Load in	Number of office hours
Online Courses	allowed online
20~39%	1 office hour
<u>40% or more</u>	2 office hours

Online office hours cannot exceed 2 hours per week, per semester.

Effective March 23, 2020: Due to the COV1D-19 Response all faculty are expected to be. Working from home and as such all office hours will be conducted online.

- 3. The Board and Association agree that during the COVID-19 Response all bargaining-unit faculty who are telecommuting and complete and return the telecommuting form shall be paid a stipend of \$25 per month to cover the employment use of their personal internet and cell phone service.
- 4. This Memorandum of Agreement shall expire the earlier of December 31, 2020 or when the Board orders normal ln-person student class attendance to resume.

IN WITNESS WHEREOF, the parties have hereunto set their hands as of the dates indicated below.

BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITYCOLLEGES DISTRICT NO. 529 ILLINOIS EASTERN COLLEGES EDUCATION ASSOCIATION IEA/NEA

400.5. Approval of Contracts for Presidents

A. Administration

- 1. Jay Edgren, Frontier Community College
- 2. Rodney Ranes, Olney Central College
- 3. Matt Fowler, Wabash Valley College

400.6. Temporary Contract

A. Professional Non-Faculty, Non-Exempt

1. Tona Ambrose, Director of College Access, LTC, effective May 8, 2020.

400.7. Special Assignment

A. Other

1. Dana Hart, Interim Director of HR, \$500/month, effective April 22, 2020.

400.8. Resignation Ratification

A. Administration

1. Tara Buerster, Director of Human Resources, DO, effective April 21, 2020.

400.9. Retirement Ratifications

A. Faculty

1. Kathleen Hudson, Associate Professor, WVC, effective August 1, 2020.

Board Action to Approve the Personnel Report: Trustee Alan Henager made a motion to approve the Personnel Report, including the Memorandum of Agreement, as recommended. Student Trustee Sutton Dunn seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Alan Henager, Jan Ridgely, Barbara Shimer, Dr. G. Andrew Fischer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. Having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #17 - "Collective Bargaining" - None.

AGENDA #18 – "Litigation" – None.

AGENDA #19 – "Other" – None.

<u>AGENDA #20 – "Adjournment"</u> –Trustee Alan Henager made a motion to adjourn. Trustee Barbara Shimer seconded the motion. The Chair asked trustees in favor of the motion to say "Aye" and those opposed to say nay. The voice vote was taken. The Chair declared the "Ayes" have it, the motion is adopted, and the meeting was adjourned at 8:49 p.m.