

ALICE

ALERT: Initial alert may be gunshot, PA announcement, etc. Avoid code words.

LOCKDOWN: If evacuation is not a safe option, barricade entry points. Prepare to evacuate or counter if needed.

INFORM: Communicate real time information on shooter location. Use clear and direct language using any communication possible.

COUNTER: As a last resort, distract the shooter's ability to shoot accurately. Move toward exits while making noise, throwing objects or swarming the shooter.

EVACUATE: Run from danger when safe to do so using non-traditional exits if necessary. Rallying points should be predetermined.

ALICE is not designed to be sequential. Evaluate the situation and act accordingly.

Always call 911 when it is safe to do so.