

**FOR IMMEDIATE RELEASE**  
**February 18, 2014**  
**Board of Trustees Meeting**

The IECC Environmental Scan for fiscal year 2014 was accepted by the Board of Trustees at the regular meeting, Tuesday, February 18, at Olney Central College, Olney.

The scan is used by the District to forecast future internal and external needs for both college programs and services. The data assists in developing the Strategic Plan, Student Enrollment and Completion Plan, and the Distance Education Delivery Plan.

Data of interest in the scan includes the number of high school students that qualify for free or reduced lunches, the median household income and per capita personal income, number of local high school graduates, total financial aid awarded, and the number of financial aid eligible students.

The IECC Identity Theft Prevention Program Status Report for 2013 was reviewed and accepted.

IECC is required by the Red Flags Rule federal mandate to develop and implement an identity theft prevention program. The program was implemented in March 2009. The Identity Theft Prevention Team reviewed and updated the prevention program in January 2014 with no major changes being made to the program.

As a part of the continuing effort to develop FCC's athletic program, the Board approved the image for the "Bobcat" mascot. An art competition was conducted for the development of the Bobcat image. The official unveiling of the selected Bobcat image will occur at the Frontier College Art Show which will be held on April 4<sup>th</sup>.

A two year academic year calendar for 2015-2017 was adopted by the Board of Trustees.

Statements of Final Construction Compliance for IECC projects were approved by the trustees as required by the ICCB. There were \$2,299,806 in construction costs for state and locally funded projects completed this past year, as follows: HVAC replacements \$431,289; Camera Surveillance \$50,285; ADA Compliance \$199,983; Lighting Replacement Gym & Theatre \$154,819; Roof Replacements \$1,183,534; Window Replacements \$34,994; Lighting Replacement \$107,251, and Solarium & Flooring Replacement \$137,651.

Revisions were approved to the Radiography Program Handbook for the addition of a practice HESI exam.

A partnership agreement was approved with AGCO to give students in the Diesel Equipment Technology Program the opportunity to train on the latest equipment and compete for internships.

Approval was given for agreements with Southern Illinois University-Carbondale, to offer Motorcycle Rider Training courses at all four of the IECC colleges, Frontier Community College in

Fairfield, Lincoln Trail College in Robinson, Olney Central College in Olney, and Wabash Valley College in Mt. Carmel.

The Faculty Seniority Lists for 2013-2014 were approved for both bargaining unit and non-bargaining unit faculty.

Full-Time faculty members were reemployed for the 2014-2015 academic year, including 64 for continuation of tenure, three for initial tenure, and 18 for non-tenure.

Non-Bargaining Unit faculty members were reemployed for the 2014-2015 academic year, including five for continuation of tenure, four for initial tenure, and four for non-tenure.

Full-time employment was approved for Mark Elliott, Coordinator of Instructional Services at FCC, effective February 20, 2014, Tina Clow, Custodian at OCC, effective February 24, 2014, Raymond Gillette, temporary full-time Custodian at WVC, effective February 19, 2014, Stacy Hastings, Office Assistant, Student Support Services/TRIO, District Office, effective February 20, 2014, and Heather Kaide, Custodian at WVC, effective February 19, 2014.

A special assignment was approved for Nicholas Shaner as Men's and Women's Golf Coach at LTC, for Spring Semester 2014.

The resignation of Jennifer Barthelemy, as Coordinator Financial Aid at LTC, was ratified effective March 7, 2014.

The resignation of Jamie Turpin, Administrative Assistant at FCC was ratified effective February 20, 2014.

The resignation of Timothy Wease, Custodian at OCC was ratified effective January 30, 2014.

The retirement of Sharon Wolke, Nursing Instructor at OCC was ratified effective May 31, 2014.

Penny Campbell-Henry, Anne Hahn, and Vicky Lemons were honorably dismissed from employment because of a reduction in force.

Two affiliation agreements were approved with area institutions for the OCC Phlebotomy Program. Next regular meeting of the Board of Trustees will be Tuesday, March 18, at 7 p.m. at Wabash Valley College.