



ILLINOIS EASTERN COMMUNITY COLLEGES
Applicant Survey

Completion of this form is **voluntary for applicants but mandatory for new employees**. The information is requested solely for the purpose of determining Illinois Eastern Community College's compliance with federal and state laws and regulations governing equal employment opportunity. Your response will not affect consideration of your application.

Applicants are considered without regard to race, color, sex, sexual orientation, age, marital status, religious affiliation, veteran status, national origin, disability, or any other protected category.

Name: _____ Date: _____

Address: _____

Position(s) applied for: _____

Are you HISPANIC or LATINO? (Or are you of Spanish origin?) Yes No

RACIAL/ETHNIC BACKGROUND: (Are you from more than one of the following? Select all that apply)

- American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition
- Asian: A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent
- Black or African American: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin)
- Native Hawaiian or Other Pacific Islander: Refers to the people having origins of any of the original peoples of these islands
- White: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

RACIAL/ETHNIC BACKGROUND: (Please identify primary racial/ethnic group)

- Hispanic: A person having origins of Hispanic, Latino or Spanish origin
- American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition
- Asian: A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent
- Black or African American: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin)
- Native Hawaiian or Other Pacific Islander: Refers to the people having origins of any of the original peoples of these islands
- White: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

GENDER

Male Female

Are you in the United States on a Visa (Nonresident Alien)?

Yes - Home Country of Origin? _____ No

DISABILITY

Federal regulation defined "disability: as including such conditions as speech, hearing, visual and orthopedic impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, diabetes, heart disease, mental retardation, emotional illness, dyslexia, and alcohol and drug addiction."

Would you like to report a disability? Yes No

List disability here: _____

VETERAN STATUS

Are you a veteran? Yes No

HOW DID YOU LEARN OF THIS POSITION?

- | | |
|--|---|
| <input type="checkbox"/> Chronicle - Print | <input type="checkbox"/> Professional Journal – Print _____ |
| <input type="checkbox"/> Chronicle - Online | <input type="checkbox"/> Prof. Journal/Listsrv - Online _____ |
| <input type="checkbox"/> Higher Ed Jobs.com | <input type="checkbox"/> Newspaper: _____ |
| <input type="checkbox"/> IL CC Trustees Assoc. website | <input type="checkbox"/> Other Internet Site: _____ |
| <input type="checkbox"/> Illinois Job Bank | <input type="checkbox"/> Other Resource: _____ |
| <input type="checkbox"/> IECC Website | |

Signature: _____