

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

January 18, 2022



Location:

**Lincoln Trail College
11220 State Highway
Robinson, IL 62454**

Join Zoom Meeting

<https://zoom.us/j/91881566935>

Meeting ID: 918 8156 6935

Dial in number: 312 626 6799

Dinner & Meeting – 6:15 p.m. – Room 118, Williams Hall

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

**Illinois Eastern Community Colleges
Board Agenda**

January 18, 2022

6:15 p.m.

**Lincoln Trail College
Room 118, Williams Hall**

Join Zoom Meeting

<https://zoom.us/j/91881566935>

Meeting ID: 918 8156 6935

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1. Call to Order & Roll CallChairman Carter
2. Disposition of MinutesCarter
3. Recognition of Visitors and Guests Chancellor Gower
 - A. Visitors and Guests
 - B. IECEA Representative
4. Public Comment
5. Oath of Office and Seating of Student Trustee.....Gower
6. Reports
 - A. Trustees
 - B. Chancellor
 - C. Presidents
 - D. Cabinet
7. Policy First Reading (and Possible Approval)Gower
 - A. Policy 400.25 Electronic Device Usage
 - B. Policy 500.5 / 500.26 Credit for Prior Learning
 - C. Policy 400.29 Temporary Covid Sick Leave
8. Policy Second Reading.....Gower
 - A. None
9. Staff Recommendations for Approval

- A. Facility Use Agreement SIU/IECCGower
- B. Affiliation AgreementsGower
 - IECC Standard Clinical Agreement (negotiated)- Aperion Care, Bridgeport, IL
 - Non-standard Clinical/Non-Clinical Agreements-
 - Deaconess Women’s Hospital, Newburg, IN & Terre Haute Regional Hospital
 - IECC Standard Clinical Affiliation Agreement- Ridgeview Health & Rehab
- 10. Bid Committee Report.....Gower
 - A. Solar Array – Frontier Community College
- 11. District Finance
 - A. Financial Report Hawkins
 - B. Approval of Financial Obligations Hawkins
- 12. Executive Session.....Gower
- 13. Approval of Executive Session Minutes
 - A. Written Executive Session Minutes.....Gower
 - B. Audio Executive Session MinutesGower
- 14. Approval of Personnel ReportAndrea McDowell
- 15. Collective Bargaining.....Gower
- 16. LitigationGower
- 17. Other Items
- 18. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in Williams Hall Room 118, at Lincoln Trail College, 11220 State Highway, Robinson, Illinois, Tuesday, January 18, 2022.

AGENDA #1 – “Call to Order & Roll Call” – Chairman Gary Carter called the meeting to order at 6:15 p.m. and directed Board Secretary Renee Smith to call the roll.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

John D. Brooks, Gary Carter, Brenda K. Culver (via Zoom), Jan Ridgely, Barbara Shimer (via Zoom), Brady Waldrop, Maggee Bleyer, Student Trustee. Trustees absent: Alan Henager. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Ryan Gower, Chancellor.

Jay Edgren, President of Frontier Community College.

Rodney Ranes, President of Olney Central College.

Matt Fowler, President of Wabash Valley College.

Alex Cline, Director of Information & Communications Technology.

Ryan Hawkins, Chief Financial Officer/Treasurer. (via Zoom)

Andrea McDowell, Director of Human Resources. (via Zoom)

Renee Smith, Board Secretary (via Zoom).

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes as prepared for the regular meeting held Tuesday, December 14, 2021 were presented for disposition.

Board Action to Approve Minutes: Trustee Brenda Culver made a motion to approve minutes of the December 14, 2021 meeting as prepared. Trustee Brady Waldrop seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken, and the Chair declared the “Ayes” have it and the motion carried.

AGENDA #3 – “Recognition of Visitors & Guests” –

#3-A. Visitors & Guests: Visitors & guests present were recognized, including college staff members.

#3-B. IECEA Representative: None.

AGENDA #4 – “Public Comment” – None

AGENDA #5 – “Oath of Office and Seating of Student Trustee” – Board Secretary Renee Smith administered the Oath of Office to Student Trustee Margaret (Maggee) Bleyer.

AGENDA #6 – “Reports” –

#6-A. Report from Trustees: Trustee Ridgely encouraged other board members to attend upcoming area high school award programs. Trustee Brooks expressed concerns with the newly revised Statement of Economic Interest form.

#6-B. Report from Chancellor: Chancellor Gower reviewed current issues and opportunities facing the District.

#6-C. Report from Presidents: Reports were presented from each of the colleges.

#6-D. Report from Cabinet: None.

AGENDA #7 – “Policy First Readings (and Possible Approval)” – The following new or revised policies, as listed in full in the agenda were presented for approval:

HUMAN RESOURCES – 400

Electronic Device Usage/Cell Phone Allowance Policy (400.25)

Date Adopted: July 15, 2008

Revised: January 18, 2022 (Pending Board Approval)

~~Employees should not use district owned or employee owned electronic devices, including, but not limited to, cell phones and computers, while driving on district business. This policy prohibits talking, texting, and e-mailing while operating a district owned motor vehicle or a personally owned motor vehicle being operated for district purposes.~~

~~Should an employee need to make a district related call while driving, they should locate a lawfully designated area to park and make the call. Regardless of the circumstances, employees are strongly encouraged to pull off to the side of the road and safely stop the vehicle before placing or accepting a call. Employees are not expected to make calls and do other district work while driving. Under no circumstances are employees allowed to place themselves at risk while driving to fulfill district business needs.~~

~~In compliance with the State of Illinois Public Act 100-1094, IECC recognizes the requirement to reimburse employees for necessary expenditures or losses incurred by employees within their scope of employment that are directly related to the services performed for IECC. IECC recognizes that there are employees who hold positions that require the use of a personally owned cell phone or other personally owned electronic devices to conduct essential business communications. These positions have a constant and recurring need for using an electronic device. To be eligible to receive such reimbursement, the employee must have a college business need, defined and approved by the supervisor, that includes one or more of the following:~~

- a) The duties of the position require that the employee work regularly in the field away from land line communication and needs to be immediately accessible and no other means of communication exists.
- b) The duties of the position require a significant amount of travel during regular work hours or outside normal hours but related to official college business and access to information, which in the judgment of the college, render the employee more productive and/or the service the employee provides more effective.
- c) The duties of the position make it necessary that the employee be accessible to communicate with Administration or Public Officials at any time.
- d) The President of the college deems it necessary to ensure the flow of information and communication.
- e) The duties of the position require response and decision making to life-threatening or public safety issues and situations.
- f) The employee is telecommuting and needs to be reimbursed for necessary expenditures related to telecommuting at IECC.

Under the Illinois Freedom of Information Act any written communication to or from college employees regarding college business is a public record and may be subject to public disclosure and must be produced upon request from the FOIA Officer.

Employees are expected to follow federal laws and IECC policy as it relates to the Family Educational Rights and Privacy Act (FERPA) on all electronic devices. Any violations could result in disciplinary action up to and including termination.

Board Action: Trustee Culver made a motion to waive the second reading and approve the revised Policy 400.25 Electronic Device Usage. Trustee Shimer made a motion to second the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

STUDENT - 500

Credit by Examination for Prior Learning (500.5)

Date Adopted: December 19, 1989

Revised: April 20, 2015

Revised: November 19, 2019

Revised: January 18, 2022 (Pending Board Approval) Effective Date: 7/1/2022

Illinois Eastern Community Colleges ~~utilizes credit by examination to grant college credit. IECC may grant credit through proficiency examinations administered at an IECC test center, the College Entrance Examination Board's subject test known as CLEP (College Level Examination Program), the International Baccalaureate program, and Advanced Placement (AP) or GED testing. The maximum amount of credit which a student may gain through proficiency examinations is 32 semester hours. Details regarding credit by examination will be outlined in the college catalog.~~ understands college-level

knowledge is obtained from learning experiences, as well as in a classroom. In recognition and support of this, students enrolled in a degree or certificate program at IECC may be eligible for academic credit for their prior learning experiences as determined by an evaluative process administered by the dean of instruction or designee. The dean of instruction or designee also monitors, evaluates, and makes recommendations for revisions to credit for prior learning activities, as appropriate.

Eligible Learning Experiences

When properly documented, the following learning experiences will be assessed for credit at IECC:

- Military Training/Experience
- Certifications and Licensures
- Standardized Tests/Proficiency Examinations
- State Seal of Biliteracy
- Portfolio Evaluation

Awarding Credit for Prior Learning (CPL)

IECC will validate credit on a course-by-course basis and award credit when the documented learning experience demonstrates achievement of all terminal objectives for a specific course or courses. The following will also be considerations:

- CPL will not be awarded twice for the same learning.
- CPL will not be awarded for work that does not meet or exceed a grade level of “C”.
- CPL will not be used to award financial aid or veteran’s benefits.
- CPL cannot be used to improve an existing grade or replace a grade of withdrawal or incomplete.
- CPL credit will be posted to the student’s academic record as Transfer Credit, **but not before:**
 - fifteen (15) credit hours toward a degree have been completed at IECC; or
 - twenty-five (25) percent of the required credit hours for a certificate have been completed at IECC.
- No more than twenty-five (25) percent of the required credit hours for a certificate or degree can be awarded from CPL.
- IECC does not accept CPL that was awarded at other institutions and CPL awarded at IECC will typically not transfer to other colleges.
- CPL will not be applied to the graduation credit hour minimum that must be completed at IECC.
- CPL will not be computed in the student’s GPA.
- Unless otherwise defined procedurally, CPL will be awarded for learning experiences that have occurred within the last 3 years, while also considering older documented learning experiences on a case-by-case basis with the supposition that the knowledge has been retained.

Procedures will, at a minimum, outline the process for students to request CPL (including acceptable proof of the experience) and provide data on the specific or type of credit that may be granted by IECC

STUDENT – 500

Policy for Credit Equivalency by Licensure, Certification, Military Experience, or State Seal of Biliteracy (500.26)

Date Adopted: December 11, 2012

Revised: June 20, 2017

Revised: July 18, 2017

Revised: June 19, 2018

~~College credit may be granted for an industry recognized license, certification, military experience, or the State Seal of Biliteracy as determined by an evaluative process administered by the Dean of Instruction.~~

**Deleted by Board Action January 18, 2022. (Merged with Policy 500.5 Credit for Prior Learning.)
(Pending Board Approval)**

Board Action: Trustee Waldrop made a motion to waive the second reading and approve the new Policy 500.5 Credit for Prior Learning and eliminate Policy 500.26. Trustee Culver made a motion to second the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

HUMAN RESOURCES – 400

Temporary COVID-19 Sick Pay (400.29)

Effective Date: 01/03/2022

Expiration Date: 05/16/2022 (or upon conclusion of the Pandemic by the WHO, whichever occur first)

Full-time faculty and staff as well as part-time staff will receive up to 5 days (40 hours) of paid COVID-19 sick leave if they test positive for COVID-19 between January 3, 2022 and May 16, 2022. This policy only applies to IECC employees, not to any positive test for family or a dependent of an employee.

To qualify for paid COVID-19 leave, employees must complete the following:

- Provide documentation to Human Resources that they have tested positive for COVID-19. Acceptable documentation includes one of the following:
 - Results from a reputable lab indicating a positive COVID-19 test.
 - Documentation from a Local Health Department indicating a positive COVID-19 test.
 - Documentation from a physician's office or hospital indicating a positive COVID-19 test.
- Send documentation to IECCHR@IECC.EDU or fax to (618) 395-1819 prior to the pay period ending. Not supplying requested information timely could result in loss of COVID-19 sick pay.

Employees are only eligible for this sick leave one time between January 3, 2022 and May 16, 2022 and the time must be used consecutively.

This policy does not replace policy 400.4 for regular sick leave and is non-presidential in all aspects.

Board Action: Trustee Culver made a motion to waive the second reading and approve the revised Policy 400.29 Temporary Covid Sick Leave. Trustee Ridgely made a motion to second the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #8 – “Policy Second Readings” – None.

AGENDA #9 – “Staff Recommendations for Approval” – The following staff recommendations were presented for approval.

#9-A. Facility Use Agreement SIU/IECC: Chancellor Gower presented an agreement between Illinois Eastern Community Colleges and Southern Illinois University at Carbondale for use of the college campuses to conduct motorcycle safety training. The following standard agreement was recommended for approval:

FACILITY USE AGREEMENT

This Agreement is entered into and is effective this 1st day of March, 2022 (“Effective Date”), between the Board of Trustees of Southern Illinois University (“University”), on behalf of the Safety Center located at Carbondale, Illinois and the (IECC Campus Name & Location)

WHEREAS, the University offers Motorcycle Rider Courses (“Courses”) pursuant to the Motorcycle Rider Training Program (“Program”) to local communities throughout southern and central Illinois;

WHEREAS, the University requires real property suitable to offer the Courses and situated near to those local communities;

WHEREAS, (IECC Campus Initials) owns property in (IECC Campus Location) suitable for offering the Courses; and

WHEREAS, (Campus Initials) and University agree that offering the Courses at (IECC Campus Initials) would be mutually beneficial.

NOW THEREFORE, the parties mutually agree as follows:

1. The recitals hereinabove are incorporated by reference into the terms of this Agreement as though fully stated herein.

2. (IECC Campus Initials) will make certain real property available to the University during various periods of time commencing after the date of this Agreement, which times shall be specifically requested in writing by the University and approved in writing by (IECC Campus Initials), for offering the Courses.

3. For the term of this Agreement, SIUC agrees to maintain the following insurance coverage:

A. Commercial general liability insurance coverage for bodily injury liability and property damage liability limited to \$1,000,000 per occurrence, with a \$3,000,000 aggregate coverage. (IECC Campus Initials) shall be named as additional insured to this policy;

B. Automobile liability coverage furnished to the University by the State of Illinois through the State of Illinois Self-Insured Automobile Liability Plan, administered by the State of Illinois Department of Central Management Services, providing coverage of \$1,000,000 for all state-owned and leased vehicles while engaged in state business. This coverage is excess of other available insurance and coverage details can be found at http://www.cms.il.gov/cms/2_servicese_ben/autoplan.htm, or by printed copy upon request;

C. Workers' compensation and employer liability is provided through the State of Illinois Self-Insured Workers' Compensation Plan, providing statutory limits of coverage for all State employees;

D. Educator's professional liability coverage limited to \$1,000,000 per occurrence; and

E. Personal property insurance covering the cargo container and the contents thereof.

Certificates of Insurance ("COI") providing evidence of these coverage's may be provided upon request from (IECC Campus Initials). In the event of cancellation or non-renewal of above described insurance, SIUC shall provide thirty (30) days advance written notice of such cancellation or non-renewal.

4. For the term of this Agreement, (IECC Campus Initials) shall procure and maintain the following insurance coverage:

A. Commercial general liability insurance "occurrence" basis coverage for bodily injury liability, including death, property damage liability, in connection with the performance of this Agreement with minimum limits of \$1,000,000 per occurrence; and

B. Workers compensation insurance for all employees of (IECC Campus Initials) as required by applicable law.

The insurance companies providing the aforementioned coverage must have a B+: VI or better rating in the current edition of Best's Key Rating Guide. (IECC Campus Initials) shall maintain such insurance for the duration of the agreement. Certificates of Insurance ("COI") providing evidence of these coverage's may be provided upon request from **University**. In the event of cancellation or non-renewal of above described insurance, (IECC Campus Initials) shall provide thirty (30) days advance written notice of such cancellation or non-renewal.

5. The individuals signing this Agreement on behalf of his/her respective party hereby warrant that he/she has the necessary authority to bind said party to this Agreement.

6. To the extent permitted by law and not inconsistent with the doctrine of sovereign immunity, the **University** shall indemnify and hold harmless (IECC Campus Initials), its agents and employees, from any third party claims, demands, or action arising out of the negligent or reckless actions or omissions or intentional misconduct of University, its agents or employees to the extent such actions, omissions or misconduct arise from the conduct of the Courses at (IECC Campus Initials). To the extent permitted by law, (IECC Campus Initials) shall indemnify and hold harmless the **University**, its agents and employees, from any third party claims, demands, or action arising out of the negligent or reckless actions or omissions or intentional misconduct of (IECC Campus Initials), its agents or employees to the extent such actions or omissions occur during the term of this Agreement. In the event either party is notified of any alleged injury, claim, demand, or action, it shall provide written notice to the other of such injury, claim, demand, or action within a reasonably prompt time, but no later than ten (10) days after receipt of actual notice.

7. All notices required by this Agreement shall be in writing and sent via certified or registered mail or a nationally recognized courier service or via email if any email address is provided below.

Notices to University for purposes of this Agreement shall be sent via certified mail or to the following:

Jared Borrenpohl
Safety Center, Mail Code 6731
1435 Douglas Drive
Southern Illinois University
Carbondale, Illinois 62901

Notices to (IECC Campus Initials) for purposes of this Agreement shall be sent to the following:

Dr. Ryan Gower
Illinois Eastern Community Colleges
233 East Chestnut
Olney, IL 62450

8. This Agreement may be terminated by either party upon thirty (30) day advance written notice.

9. This Agreement and any dispute arising hereunder shall be governed by and construed in accordance with the laws of the State of Illinois without regard to its conflict of law provisions.

10. This Agreement commence as of the Effective Date and continue through the end of the approved course schedule for 2022, unless either party terminates this Agreement as set forth in Section 8 herein. The parties may renew this agreement by written mutual agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as to the day and year first written above.

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

ILLINOIS EASTERN COMMUNITY
COLLEGE DISTRICT #529
(IECC CAMPUS NAME)

By: _____

Austin A. Lane, Chancellor
Southern Illinois University Carbondale

By: _____

Dr. Ryan Gower
Chancellor
Illinois Eastern Community Colleges

Board Action: Trustee Shimer made a motion to approve the agreement as recommended. Student Trustee Bleyer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

#9-B. Affiliation Agreements: The Chancellor recommended approval of affiliation agreements as listed in full in the Board Agenda. Affiliation agreements presented for approval were between IECC and:

Aperion Care, Bridgeport, Illinois
Deaconess Women’s Hospital, Newburgh, Indiana
Terre Haute Regional Hospital, Terre Haute, Indiana
Ridgeview Health & Rehab, Oblong, Illinois

Board Action: Trustee Culver made a motion to approve the four affiliation agreements as presented. Trustee Ridgely seconded the motion and on a recorded roll call vote ordered by the Chair, the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #10 - “Bid Committee Report” – Chancellor Ryan Gower reviewed the following Bid Committee report that addresses the cost of a solar array to be located at Frontier Community College. Chancellor recommended approval of the following Bid Committee Report:

The following bid recommendation is based on the lowest responsible bid, considering conformity with specifications, terms of delivery, quality, and serviceability.

The Bid Committee recommends acceptance of the bid received from Overturf Electric for a total of \$125,000.

Company	Bid
Overturf Electric West Frankfort, IL	\$125,000

Respectfully submitted,
Ryan Gower
Ryan Hawkins
Renee Smith

Department: Frontier Community College.

Source of Funds: IGEN Grant.

Rationale for Purchase: The proposal from Overturf Electric was the lowest responsible bidder in conformity with the bid specifications.

The “Advertisement for Bids” was placed in The Hometown Register for one (1) day. In addition, individual invitations to bid were sent directly to potential vendors.

Board Action: Trustee Brooks made a motion to approve the Bid Committee Report

recommendation as presented. Student Trustee Bleyer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “District Finance” – The following district financial matters were presented:

#11-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing the balance in all funds as of December 31, 2022.

#11-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for January 2022, totaling \$928,008.07 were presented for approval.

Board Approval for Payment of Financial Obligations: Trustee Ridgely made a motion to approve payment of district financial obligations for January 2022, in the amounts listed. Student Trustee Bleyer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop.

Student Advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #12 – “Executive Session” – The Board of Trustees did not hold an executive session at this meeting.

AGENDA #13 - “Approval of Executive Session Minutes” - The following actions were taken relative to executive session minutes.

#13-A. Written Executive Session Minutes: The Board of Trustees did not hold an executive meeting at the December 14, 2021 meeting.

#13-B. Audio Recording of Executive Session: The Board of Trustees did not hold an executive meeting at the December 14, 2021 meeting.

AGENDA #14 – “Approval of Personnel Report” – The Chancellor recommended approval of the following Personnel Report as presented by Human Resource Director Andrea McDowell.

400.1. Employment of Personnel

A. Administrative

1. Alani Frederick, Associate Dean of Allied Health, OCC, effective February 28, 2022.

B. Professional, Non-Faculty, Exempt, Temporary Contractual

1. Nicholas Knapp, Construction Project Manager, DO, effective February 21, 2022.

C. Professional, Non-Faculty, Exempt

1. Derek Dunn, Educational Technology Specialist, Title III, FCC, effective January 24, 2022.

400.2. Resignation Ratification

A. Professional, Non-Faculty, Exempt

1. Blake Ordell, Head Men’s and Women’s Soccer Coach, LTC, effective January 22, 2022.

Board Action to Approve Personnel Report: Trustee Brooks made a motion to approve the foregoing Personnel Report as recommended. Trustee Waldrop seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Jan Ridgely, Barbara Shimer, Brady Waldrop. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – None.

AGENDA #16 – “Litigation” – Chancellor Gower provided an update on litigation.

AGENDA #17 – “Other Items” – None.

AGENDA #18 – “Adjournment” – Student Trustee Bleyer made a motion to adjourn. Trustee Ridgely seconded the motion. The Chair asked the trustees in favor of the motion to say “Aye” and those opposed to say “No”. The voice vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting adjourned at 8:07 p.m.

Approved: Chairman: _____

Secretary: _____