

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

February 19, 2019



Location:

**Wabash Valley College
2200 College Drive
Mt. Carmel, Illinois 62863**

**Dinner – 6:00 p.m. – Cafeteria
Meeting – 7:00 p.m. – Science Building Room 61**

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

**Illinois Eastern Community Colleges
Board Agenda**

February 19, 2019

7:00 p.m.

**Wabash Valley College
Science Building Room 61**

1. Call to Order & Roll Call Chairman Fischer
2. Disposition of Minutes CEO Bruce
3. Recognition of Visitors and Guests Bruce
 - A. Visitors and Guests
 - B. IECEA Representative
4. Public Comment
5. Reports
 - A. Trustees
 - B. Presidents
 - C. Cabinet
6. Policy First Reading (and Possible Approval) Bruce
 - A. None
7. Policy Second Reading Bruce
 - A. None
8. Staff Recommendations for Approval
 - A. New Online and Hybrid Course Fee Hawkins
 - B. Fiscal Year 2020 Tuition and Fee Rates Hawkins
 - C. Calendar Year Report on 403(b) Plan Hawkins
 - D. Dual Credit Agreement Martin
 - E. Easement for Wabash Communications Bruce
 - F. Intent to Renew Contracts for CEO and Presidents Bruce
9. Bid Committee Report Bruce
 - A. None

- 10. District Finance
 - A. Financial Report Hawkins
 - B. Approval of Financial Obligations Hawkins
- 11. Chief Executive Officer’s Report Bruce
- 12. Executive Session Bruce
- 13. Approval of Executive Session Minutes
 - A. Written Executive Session Minutes Bruce
 - B. Audio Executive Session Minutes Bruce
- 14. Approval of Personnel Report Bruce
- 15. Collective Bargaining Bruce
- 16. Litigation Bruce
- 17. Other Items
- 18. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Science Building, Room 61, at Wabash Valley College, 2200 College Drive, Mt. Carmel, Illinois, Tuesday, February 19, 2019.

AGENDA #1 – “Call to Order & Roll Call” – Chairman G. Andrew Fischer called the meeting to order at 7:00 p.m. and directed the Board Secretary, Renee Smith, to call the roll.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

John D. Brooks, Gary Carter, Brenda K. Culver, G. Andrew Fischer, Alan Henager, James Lane, Jan Ridgely. Also present was Haylee Neuman, student trustee. Trustees absent: None. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.

Jay Edgren, President of Frontier Community College.

Matt Fowler, President of Wabash Valley College.

Ryan Gower, President of Lincoln Trail College.

Rodney Ranes, President of Olney Central College.

Tara Buerster, Director of Human Resources.

Alex Cline, Director of Information & Communications Technology.

Ryan Hawkins, Chief Financial Officer/Treasurer.

Holly Martin, Chief Academic Officer.

Mike Thomas, Dean of Workforce Education

Renee Smith, Assistant to CEO/Board Secretary.

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes as prepared for the regular meeting held January 15, 2019 were presented for disposition.

Board Action to Approve Minutes: Trustee James Lane made a motion to approve minutes of the foregoing meeting as prepared. Trustee Gary Carter seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken and the Chair declared the “Ayes” have it and the motion carried.

AGENDA #3 – “Recognition of Visitors & Guests” – The Board heard from Jacob Quillen, WVC Archery Team member and Team Coach Earl Lawrence. Jacob recently traveled to Las Vegas, Nevada to compete in the 2019 U.S. Collegiate Archery Association’s National Indoor Archery Championships. Jacob placed 6th in the nation in the men’s bow hunter division. WVC’s team was approved for inclusion in the U.S. Collegiate Archery Association in 2017; however, this is the first academic year in which the archery team has competed

#3-A. Visitors & Guests: Visitors and guests present were recognized, including several college staff members.

#3-B. IECEA Representative: None.

AGENDA #4 – “Public Comment” – None.

AGENDA #5 – “Reports” –

#5-A. Report from Trustees: None.

#5-B. Report from Presidents: Electronic reports were presented from each of the colleges.

#5-C. Report from Cabinet: None.

AGENDA #6 – “Policy First Readings (and Possible Approval)” – None.

AGENDA #7– “Policy Second Readings” – None.

AGENDA #8 – “Staff Recommendations for Approval” – The following staff recommendations were presented for approval.

#8-A. New Online and Hybrid Course Fee: A new fee of \$35 per course for online and hybrid course offerings will be used to support online learning through technology improvements, curriculum development, and training. The CEO recommended approval of the new Online and Hybrid course fee of \$35.00 per course to be effective Summer Term 2019.

Board Action: Trustee Brenda Culver made a motion to approve the new Online and Hybrid Course fee of \$35 per course and effective Summer Term 2019. Trustee Al Henager seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: John Brooks. Trustees absent: None. The motion having received 6 yea votes and 1 nay votes, the Chair declared the motion carried.

#8-B. Fiscal Year 2020 Tuition and Fee Rates: The Cabinet recommended that tuition be increased for FY2020. The tuition increase of 4% was approved on the tuition and fee schedule. The CEO recommended approval of the following increase in tuition.

IECC - Recommended Tuition / Fee Increases for FY 2020
February 19, 2019

1. Universal Fees (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Estimated Revenue Generated
Technology Fee	\$ 5	\$ 5	\$ -	\$ -
Student Support Fee	\$ 12	\$ 12	\$ -	\$ -
Maintenance Fee	\$ 15	\$ 15	\$ -	\$ -
	<u>\$ 32</u>	<u>\$ 32</u>	<u>\$ -</u>	<u>\$ -</u>

2. Tuition (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Additional Revenue Generated	Estimated Waivers	Additional Revenue Available
In-District	\$ 92.00	\$ 88.00	\$ 4.00	\$ 297,600	\$ (133,920)	\$ 163,680
Out-of-District	\$ 278.18	\$ 268.41	\$ 9.77	\$ 25,500	\$ (11,475)	\$ 14,025
Out-of-State	\$ 341.51	\$ 330.61	\$ 10.90	\$ 53,573	\$ (29,465)	\$ 24,108
Special Out-of-District	\$ 98.00	\$ 95.00	\$ 3.00	\$ 7,470	\$ (3,362)	\$ 4,109
Special Indiana Rate	\$ 125.00	\$ 120.00	\$ 5.00	<u>\$ 11,000</u>	<u>\$ (1,100)</u>	<u>\$ 9,900</u>
				<u>\$ 395,143</u>	<u>\$ (179,322)</u>	<u>\$ 215,821</u>

3. Allied Health Tuition (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Additional Revenue Generated	Estimated Waivers	Additional Revenue Available
In-District	\$ 147.00	\$ 140.00	\$ 7.00	\$ 31,500	\$ (7,875)	\$ 23,625
Out-of-District	\$ 450.00	\$ 450.00	\$ -	\$ -	\$ -	\$ -
Out-of-State	\$ 555.00	\$ 555.00	\$ -	\$ -	\$ -	\$ -
Special Out-of-District	\$ 160.00	\$ 160.00	\$ -	\$ -	\$ -	\$ -
Special Indiana Rate	\$ 200.00	\$ 190.00	\$ 10.00	<u>\$ 1,500</u>	<u>\$ (150)</u>	<u>\$ 1,350</u>
				<u>\$ 33,000</u>	<u>\$ (8,025)</u>	<u>\$ 24,975</u>

Board Action: Trustee James Lane made a motion to approve the increase in tuition rates as recommended. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: John Brooks. Trustees absent: None. The motion having received 6 yea votes and 1 nay votes, the Chair declared the motion carried.

#8-C. Calendar Year Report on 403(b): Ryan Hawkins presented the annual monitoring report of the IECC 403(b) plan. The Standard is the administrator of the approved 403(b) program for employees of the district. At the end of calendar year 2018, the plan had assets of \$4,160,985. The CEO recommended acceptance of The Standard's Review of the IECC 403(b) Plan.

Board Action: Trustee John Brooks made a motion to accept the Standard's Monitoring Report of the IECC 403(b) Plan as recommended. Trustee Brenda Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda

Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-D. Dual Credit Agreement: The Dual Credit Quality Act (110 ILCS 27/) was enacted in January 2019, and necessitated minor changes in the area of respective roles of the college and high school with the District's Dual Credit Agreement. The CEO recommended approval of the following revised Dual Credit Agreement:

Illinois Eastern Community College District #529

Dual-Credit Agreement

STATEMENT OF AGREEMENT

The Board of Trustees of Illinois Eastern Community College District #529 (hereinafter referred to as "IECC") and the Board of Education for _____ Unit District #_ (hereinafter referred to as "High School") agree to enter into a partnership to provide Dual-Credit courses for academic and occupational education that will be accessible and beneficial to high school students within the boundaries of IECC. This Agreement shall become effective on July 1, 2019.

I. STATEMENT OF PURPOSE

Dual-Credit courses expand student access to higher education and provide challenging occupational experiences to qualified high school students during their junior and senior years, and reduce the cost of a college education for students and their families.

Successful completion of courses will enable students to simultaneously earn college credit and satisfy high school graduation requirements. This is an excellent benefit to students that will support transition to college, increase job opportunities, and expand career exploration.

By aligning program content and reducing curricular duplication, dual-credit impacts the way educators, students and institutions connect. It builds on the cooperation developed through previous articulation structures and raises interaction to a higher level. Secondary-to-postsecondary program linkages are strengthened and what develops is a truly seamless program that engages faculty at both levels in the structuring, planning, and teaching of a truly integrated program of study.

II. GUIDELINES

A. "Dual-Credit Course" means a college course taken by a high school student for credit at both the college and high school level (Dual Credit Quality Act (110 ILCS 27/)).

B. Dual-Credit courses are governed by the policies and regulations of the Illinois Community College Board, the Illinois State Board of Education, the Higher Learning Commission, and the policies and standards of IECC and the High School. These policies, regulations, and standards apply whether courses are offered at IECC colleges, off-campus sites, including distance learning and online, or at the High School.

C. IECC and the High School will jointly select Dual-Credit courses. These courses offered for dual-credit will be first-year courses in ICCB approved degree and certificate programs, with IECC providing a current master course syllabus for each course offered through this Agreement. High School will ensure that all objectives for the Dual-Credit courses are met and will provide

appropriate materials (i.e., course outline, approved text, syllabus assessments, and other supplemental materials determined necessary) to indicate compliance with these objectives.

- D. Multiple measures for placement will be used to determine a student's readiness for college-level courses and programs. This includes analysis of nationally standardized test scores; analysis of high school and/or college transcripts including, coursework completed and grade point average; and remedial and/or previous college coursework completed (IECC Student Placement Policy (500.13)).
- E. Academic advising services, course registration assistance, and other academic support services will be provided jointly by IECC and the High School.
- F. Matters of student discipline will be handled cooperatively between IECC and the High School.
- G. The High School shall identify and recommend faculty to IECC for Dual-Credit course instruction. Faculty teaching Dual-Credit courses shall satisfy the Illinois State Board of Education requirements and the educational and professional standards and requirements of the Higher Learning Commission, the Illinois Community College Board, IECC, and High School. IECC shall review and approve High School Faculty teaching dual-credit courses.
- H. Pursuant to this Agreement, all Dual-Credit tuition and universal fees charged to the student will be waived while all applicable course fees will be charged to either the student or the High School, pursuant to the model (below) being utilized:
 - i. **Model A: Taught at High School by High School instructor**
IECC will waive tuition and universal fees for students enrolled in Dual-Credit courses taught by High School instructors during the regular High School day at the High School facility or college-approved facility only. The High School will provide all of the required books, supplies, uniforms, or other required course materials, for their students.
 - ii. **Model B: Taught by College instructor**
IECC will provide and pay for a college instructor to teach Dual-Credit courses. The ~~High School~~ student will purchase their own books, supplies, uniforms, or other required course materials; however, college tuition and universal fees will be waived. Although tuition and universal fees are waived, a per-student, per-course Dual-Credit Course Fee determined by IECC Board of Trustees will be charged to the High School when utilizing this model as well as any relevant fees outlined in the annual course articulation agreements.
- I. Dual credit courses offered at the High School in conjunction with IECC shall be published by the High School with all fees and costs. All fees and costs will be communicated to the high school upon approval of the courses.
- J. IECC and the High School will jointly supervise and evaluate High School faculty teaching Dual-Credit courses. The High School shall be responsible for hiring and compensating High School faculty that teach Dual-Credit. IECC faculty who teach Dual-Credit courses will be compensated according to guidelines approved by the IECC Board of Trustees.

- K. Dual-Credit courses offered during the regular school day shall have equipment and classroom/laboratory space provided by the host site.
- L. IECC and the High School will jointly conduct monitoring, evaluation and assessment of Dual-Credit courses. To ensure Dual-Credit courses are equivalent to those courses offered at IECC in quality and rigor, the following evaluation methods shall be conducted on all Dual-Credit courses:
- i. Student Learning Outcomes shall be evaluated for consistency between Dual-Credit and IECC courses.
 - ii. Course content, course delivery, and course rigor shall be evaluated by the ~~IECC Chief Academic Officer~~ Dean of Instruction or his/her designee, in consultation with the High School Superintendent or his/her designee. This evaluation shall be conducted through form annually and in-person every ~~three~~ two years. The evaluation completed by IECC shall not impact the instructor's performance evaluation at the high school.
- M. By consultation and mutual agreement with the CEO of IECC and the Superintendent of High School, or their designees, may address items not covered in this Agreement.
- N. The Parties will annually review this Agreement and make any needed changes. This Agreement will terminate at the end of IECC academic year or High School year, whichever comes later, unless extended by agreement of the parties.

Board Action: Trustee James Lane made a motion to approve the revised Dual Credit agreement as recommended. Trustee Jan Ridgely seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-E. Easement for Wabash Communications: Wabash Communications Co-Op of Louisville, Illinois, has requested an easement across IECC property in Robinson to lay an underground fiber optic cable. The CEO recommended approval of the Easement as follows:

BURIED/AERIAL CABLE FACILITIES AGREEMENT	
No.	333
County	Crawford
County ID#	05-1-25-000-007-000
Township: 7N	Range: 12W
U.S. Survey	
Section	25
Line-Map #	
Aerial Photo #	
For Recorder's Use Only	

Wabash Communications, Coop. requests an agreement with private property owner **Board of Trustees Illinois Eastern Community College** granting and conveying unto said Cooperative, its respective successors, lessees, licensees and agents the right to place a buried fiber optic cable. Also; the right to operate, maintain, inspect, replace and remove its' underground communications system, consisting of such buried cables, conduits, manholes, surface testing terminals, markers and all appurtenances thereto, located within.

The private property is described as follows:

Township, 7N Range, 12W Crawford County, Illinois

Section: 25

County ID #: 05-1-25-000-007-000

Description: E 3/4 SE SEC 25-7-12 EXC 1040' EVENLYOFF S SIDEDOCKET #92-17-25

The Communications Cooperative shall be responsible for damage caused by the Cooperative, its agents and employees, and shall repair and restore the road right of way and pay for damages including crop damage (if any). Further, the right of the undersigned to freely use and enjoy any rights or interests they have in the road right of way is reserved to them, their heirs, successors, and assigns insofar as it does not endanger or interfere with the construction, operation and maintenance of said communications system, including, without limiting the generality of this reservation, the right to cultivate and grow crops and the right to establish roadways and utility lines across the buried cable without the written consent of the Cooperative.

Board Action; Trustee Gary Carter made a motion to approve the Easement for Wabash Communications as recommended. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees voting abstention: John Brooks. Trustees absent: None. The motion having received 6 yea votes, 1 abstention, and 0 nay votes, the Chair declared the motion carried.

#8-F. Intent to Consider Renewal of Contracts for CEO and Presidents: Contracts for the two year period from September 1, 2019 to August 30, 2021 are up for renewal for the CEO and the contract for each President of each college. To ensure compliance with public notice requirements, the Board wishes to announce the intention to consider the contracts at the regular Board meeting on April 16, 2019.

Board Action: No Board action was taken on this matter and it was agreed that the Board would consider intent to renew the contracts for the CEO and Presidents under Agenda Item 14. Personnel Report.

AGENDA #9 – “Bid Committee Report” – None.

AGENDA #10 – “District Finance” – The following District financial matters were presented.

#10-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing the balance in all funds as of January 31, 2018.

#10-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for February, 2019, totaling \$967,284.61, were presented for approval.

Board Approval for Payment of Financial Obligations: Trustee Jan Ridgely made a motion to approve payment of district financial obligations for February 2019, in the amounts listed. Trustee Gary Carter seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “Chief Executive Officer's Report” – None.

AGENDA #12 – “Executive Session” – The Board of Trustees went into Executive Session under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district, and, under Section 2(c) (11) Litigation, and under 2(c)(28) Audits of the Open meetings Act. Trustee James Lane made a motion to go into closed session at 8:10 p.m.. The motion was seconded by Trustee al Henager and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

The closed session adjourned and reconvened in open public session after a motion was made by Trustee James Lane and the motion was seconded by Trustee Jan Ridgely. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken. The Chair declared the “Ayes” have it, the closed meeting was adjourned and the regular open meeting reconvened at 11:40 p.m.

AGENDA #13 – “Approval of Executive Session Minutes” – The Board of Trustees did not hold an executive session at the January 15, 2019 meeting.

AGENDA #14 – “Approval of Personnel Report” – Tara Buerster presented the following amended Personnel Report and the CEO recommended approval.

PERSONNEL REPORT

400.1. Employment of Personnel

A. Classified, Non-Exempt

1. Linda Ryan-Catt, TRIO Academic Counselor, DO (LTC), effective February 25, 2019, pending successful completion of background check and continued grant funding.
2. Linda Schalasky, Custodian, LTC, effective March 11, 2019, pending successful completion of background check.
3. Allyson Wagaman, Office Assistant, LTC, effective January 23, 2019 (CEO had Board approval to hire prior to February Board meeting.)

400.2. Change-in-Status

A. Classified, Non-exempt

1. Jodi Schneider, Coordinator, Upward Bound, DO (OCC), to Advisor/Recruiter, OCC, effective February 20, 2019.

400.3. Reemployment of Bargaining Unit Faculty for 2019-2020 Academic Year

A. Continuation of Tenure

- | | |
|----------------------|-----------------------|
| 1. Jesse Allen | 27. Kathleen Hudson |
| 2. Scott Balding | 28. Anne Hustad |
| 3. Reno Bemont | 29. Laurie Jenkins |
| 4. Shasta Bennett | 30. John Kendall |
| 5. Sarah Bergbower | 31. Andrew King |
| 6. Tammie Bohnhoff | 32. Carol Kocher |
| 7. Cynthia Boyce | 33. Aaron Lineberry |
| 8. Tyler Boyles | 34. Curtis Marshall |
| 9. C. Allen Brown | 35. Logan Marshall |
| 10. Carrie Brown | 36. Rob Mason |
| 11. Carla Cadwalader | 37. Christian Mathews |
| 12. Jay Carter | 38. Travis Matthews |
| 13. Laurel Cutright | 39. Rodney Maxey |
| 14. John Day | 40. Amie Mayhall |
| 15. David Denton | 41. Andrew McMurray |
| 16. Cheryl Dill | 42. Mary Linda Monge |
| 17. Wanda Douglas | 43. Mary Morris |
| 18. Carole Fusco | 44. Kelly Payne |
| 19. Jacy Ghast | 45. Jodi Peach |
| 20. Todd Gill | 46. Kyle Peach |
| 21. Brenda Grove | 47. Brenda Phegley |
| 22. Pauletta Gullett | 48. Andrew Pittman |
| 23. Nixie Hnetkovsky | 49. Richard Poskin |
| 24. Steve Hnetkovsky | 50. Lisa Rauch |
| 25. Jason Hortin | 51. Doug Robb |
| 26. Judith Hudson | 52. Anurahda Roy |

53. Eric Scheller
54. Kimberley Schucker
55. Nick Short
56. Shirley Smithenry
57. Philip Thorsen
58. William Tucker
59. Kristi Urfer
60. Brian Wick

61. David Wilderman
62. Angelia Williams
63. Jill Winter
64. Winifred Ann Wolven

B. Initial Tenure

1. Rebecca Carmack

C. Non-Tenure

1. Wade Baker
2. Lonnie Barnes
3. Joseph Brown
4. Tyler Browning
5. Megan Bunnage
6. Becky Coleman
7. Justin Gephart
8. Brittany Harris
9. Jasmyne Lewis
10. Karen Marks
11. Jessica McDonald
12. Julianna Pickford
13. Heather Sandy
14. Beth Wilson

400.4. Reemployment of Non-Bargaining Unit Faculty for 2019-2020 Academic Year

A. Continuation of Tenure

1. Donald Bennett
2. Phillip Brooks
3. Jayson Hoffman
4. Rick Lamb
5. Leonard Mitchell
6. Michael Woods

B. Initial Tenure

1. Wesley Taylor

C. Non-Tenure

1. Wendy Coles
2. Joe Lampley
3. Calvin Melvin

400.5 Bargaining Unit Faculty Seniority List for 2018-2019

Accounting

- | | |
|---------|--|
| 19 yrs. | Kristi Urfer (includes one year seniority for 2018-19 academic year) |
| 9 yrs. | John Kendall (includes one year seniority for 2018-19 academic year) |

Administrative Information Technology

- | | | |
|---|--------|----------------|
| | 8 yrs. | John Kendall |
| * | 6 yrs. | Shasta Bennett |
| * | 6 yrs. | Amie Mayhall |

Advanced Manufacturing

- | | |
|---------|--|
| 10 yrs. | Jay Carter (includes one year seniority for 2018-19 academic year) |
|---------|--|

Agricultural Technology

- | | | |
|---|---------|--|
| * | 12 yrs. | Steve Hnetkovsky (includes one year seniority for 2018-19 academic year) |
| * | 12 yrs. | Doug Robb (includes one year seniority for 2018-19 academic year) |

Art

- | | |
|--------|---|
| 9 yrs. | Michael Conn (<i>Dean of Instruction, effective Summer 2017</i>) |
| 2 yrs. | Heather Sandy (includes one year seniority for 2018-19 academic year) |

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= same seniority

Automotive Service Tech

16 yrs. Rodney Maxey (includes one year seniority for 2018-19 academic year)
11 yrs. Tyler Boyles (includes one year seniority for 2018-19 academic year)
4 yrs. Brian Wick

Chemical Sciences

8 yrs. Laura Bruck (includes one year seniority for 2018-19 academic year)
4 yrs. Aaron Lineberry (includes one year seniority for 2018-19 academic year)

Collision Repair Technology

1 .5 yrs. Lonnie Barnes (includes one year seniority for 2018-19 academic year)

Computer Telephony

7 yrs. Travis Matthews

Diesel Equipment Technology

17 yrs. Scott Balding (includes one year seniority for 2018-19 academic year)
7 yrs. Eric Scheller (includes one year seniority for 2018-19 academic year)

Early Childhood Development

6 yrs. Carla Cadwalader (includes one year seniority for 2018-19 academic year)

Electrical Distribution Systems

5 yrs. Ed Patton (includes one year seniority for 2018-19 academic year)

Electronics Technology

4 yrs. Jay Carter

English

35 yrs. Brenda Phegley (includes one year seniority for 2018-19 academic year)
24 yrs. William Tucker (includes one year seniority for 2018-19 academic year)
18 yrs. Winifred Wolven (includes one year seniority for 2018-19 academic year)
15 yrs. Kelly Payne (includes one year seniority for 2018-19 academic year)
10 yrs. Mary Morris (includes one year seniority for 2018-19 academic year)

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= same seniority

Gunsmithing

10 yrs. Brian Wick (includes one year seniority for 2018-19 academic year)

Health Informatics

4 yrs. Jodi Peach (includes one year seniority for 2018-19 academic year)

Health Programs

6 yrs. Pauletta Gullett
4.5 yrs. Laurie Jenkins (includes one year seniority for 2018-19 academic year)

History

29 yrs. David Denton (includes one year seniority for 2018-19 academic year)
6 yrs. Andrew McMurray (includes one year seniority for 2018-19 academic year)
2 yrs. Cynthia Boyce

Humanities

5 yrs. Cynthia Boyce (includes one year seniority for 2018-19 academic year)

Industrial Maintenance Tech

5 yrs. Logan Marshall (includes one year seniority for 2018-19 academic year)

Life Science

32 yrs. Anuradha Roy (includes one year seniority for 2018-19 academic year)
20 yrs. Richard Poskin (includes one year seniority for 2018-19 academic year)
19 yrs. Christian Mathews (includes one year seniority for 2018-19 academic year)
* 16 yrs. Nixie Hnetkovsky (includes one year seniority for 2018-19 academic year)
* 16 yrs. Carrie Brown (includes one year seniority for 2018-19 academic year)
13 yrs. Nick Short (includes one year seniority for 2018-19 academic year)
6 yrs. Todd Gill (includes one year seniority for 2018-19 academic year)
4 yrs. Sarah Bergbower (includes one year seniority for 2018-19 academic year)

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= same seniority

Marketing Business Management

25 yrs. David Wilderman (includes one year seniority for 2018-19 academic year)

Mathematics

26 yrs. C. Allen Brown (includes one year seniority for 2018-19 academic year)
18 yrs. Laurel Cutright (includes one year seniority for 2018-19 academic year)
12 yrs. Kimberly Schucker (includes one year seniority for 2018-19 academic year)
8.5 yrs. Mary (Linda) Monge (includes one year seniority for 2018-19 academic year)
7 yrs. Tammie Bohnhoff (includes one year seniority for 2018-19 academic year)

Medical Office Assistant

* 10 yrs. Shasta Bennett (includes one year seniority for 2018-19 academic year)
* 10 yrs. Amie Mayhall (includes one year seniority for 2018-19 academic year)

Microcomputer Support Specialist

3 yrs. Travis Matthews

Music

6 yrs. Andrew Pittman (includes one-half year seniority for 2018-19 academic year)
3 yrs. Rebecca Carmack (includes one year seniority for 2018-19 academic year)
2 yrs. Wade Baker (includes one year seniority for 2018-19 academic year)

Nursing

30 yrs. Carole Fusco (includes one year seniority for 2018-19 academic year)
26.5 yrs. Kathleen Hudson (includes one year seniority for 2018-19 academic year)
* 14 yrs. Brenda Grove (includes one year seniority for 2018-19 academic year)
* 14 yrs. Anne Hustad (includes one year seniority for 2018-19 academic year)
** 13 yrs. Shirley Smithenry (includes one year seniority for 2018-19 academic year)
** 13 yrs. Angelia Williams (includes one year seniority for 2018-19 academic year)
12.5 yrs. Cheryl Dill (includes one year seniority for 2018-19 academic year)
12 yrs. Judith Hudson (includes one year seniority for 2018-19 academic year)
11.5 yrs. Theresa Marcotte (Associate Dean effective March 14, 2016)

*/**/****/*****/*****

= same seniority

	8 yrs.	Wanda Douglas (includes one year seniority for 2018-19 academic year)
	5 yrs.	Jacy Ghast (includes one year seniority for 2018-19 academic year)
	4 yrs.	Pauletta Gullett (includes one year seniority for 2018-19 academic year)
***	2 yrs.	Megan Bunnage (includes one year seniority for 2018-19 academic year)
***	2 yrs.	Karen Marks (includes one year seniority for 2018-19 academic year)
***	2 yrs.	Beth Wilson (includes one year seniority for 2018-19 academic year)
****	1.5 yrs.	Becky Coleman (includes one year seniority for 2018-19 academic year)
****	1.5 yrs.	Brittany Harris (includes one-half year seniority for 2018-19 year)
*****	1 yr.	Jasmyne Lewis (includes one year seniority for 2018-19 academic year)
*****	1 yr.	Julianna Pickford (includes one year seniority for 2018-19 academic year)

Physics

	20 yrs.	Robert Mason (includes one year seniority for 2018-19 academic year)
	8.5 yrs.	Andrew King (includes one year seniority for 2018-19 academic year)

Psychology

	15 yrs.	John Day
*	10 yrs.	Jason Hortin (includes one year seniority for 2018-19 academic year)
*	10 yrs.	Philip Thorsen (includes one year seniority for 2018-19 academic year)

Radio/TV Broadcasting

13 yrs. Kyle Peach (includes one year seniority for 2018-19 academic year)

Radiography

*	6 yrs.	Carol Kocher (includes one year seniority for 2018-19 academic year)
*	6 yrs.	Lisa Rauch (includes one year seniority for 2018-19 academic year)

Remedial Education

	2 yrs.	Travis Matthews
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Social Services

	4 yrs.	John Day (includes one year seniority for 2018-19 academic year)
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= same seniority

Speech

16 yrs. Jill Winter (includes one year seniority for 2018-19 academic year)
1 yr. Jessica McDonald (includes one year seniority for 2018-19 academic year)

Sport Management

2 yrs. Tyler Browning (includes one year seniority for 2018-19 academic year)

Telecommunications Technology

* 7 yrs. Jesse Allen (includes one year seniority for 2018-19 academic year)
* 7 yrs. Travis Matthews (includes one year seniority for 2018-19 academic year)
1 yr. Justin Gephart (includes one year seniority for 2018-19 academic year)

Truck Driving

1.5 yrs. Joseph Brown (includes one year seniority for 2018-19 academic year)

Welding

8 yrs. Reno Bemont (includes one year seniority for 2018-19 academic year)
7 yrs. Curtis Marshall (includes one year seniority for 2018-19 academic year)

400.6 Non-Bargaining Unit Faculty Seniority List 2018-2019

A. Coal Mining Technology (non-bargaining unit)

11 yrs. Donald Bennett (includes one year seniority for 2018-19 academic year)
8 yrs. 3 mo. Phillip Brooks (includes one year seniority for 2018-19 academic year)
7 yrs. 1 mo. Rick Lamb (includes one year seniority for 2018-19 academic year)
7 yrs. Leonard Mitchell (includes one year seniority for 2018-19 academic year)
6.5 yrs. Jayson Hoffman (includes one year seniority for 2018-19 academic year)
6 yrs. Michael Thomas (Dean of Workforce Ed, effective 9-22-10)
5 yrs. Michael Woods (includes one year seniority for 2018-19 academic year)
3.5 yrs. Wesley Taylor (includes one year seniority for 2018-19 academic year)
1 yr. 2 mo. Joseph Lampley (includes one year seniority for 2018-19 academic year)
* 6 mo. Wendy Coles (includes one-half year seniority for 2018-19 academic year)
* 6 mo. Calvin Melvin (includes one-half year seniority for 2018-19 academic year)

*/**/****/*****/*****

= same seniority

400.7. Consideration of Contracts for Chief Executive Officer and Presidents

400.8. Approval of Proposed Non-College Employment

<u>Name</u>	<u>Employer</u>	<u>Hours per Calendar Year</u>
Laurel Cutright	Olive Tree Marketplace Casey, IL	100

ADDENDUM

400.7. Consideration of Contracts for Chief Executive Officer and Presidents

A. Administrative

1. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer
2. Gerald Edgren, Jr., President, Frontier Community College
3. Ryan Gower, President, Lincoln Trail College
4. Rodney Raney, President, Olney Central College
5. Matthew Fowler, President, Wabash Valley College

400.9. Removal of Faculty Member from the Reemployment of Bargaining Unit Faculty for 2019-2020 Academic Year.

A. Tenured Faculty

1. Brenda Grove

Board Action to Amend Personnel Report: Trustee Al Henager made a motion to addend the Personnel Report as recommended. Student Trustee Haylee Neuman seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken. The Chair declared the “Ayes” have it, and the motion was adopted.

Board Action to Approve Amended Personnel Report: Trustee Al Henager made a motion to approve the amended Personnel Report as recommended. Trustee Jan Ridgely seconded the motion and on a recorded roll call vote ordered by the Chair, the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, James Lane, Jan Ridgely. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – None.

AGENDA #16 – “Litigation” – None.

AGENDA #17 – “Other Items” – None.

AGENDA #18 – “Adjournment” – Trustee Gary Carter made a motion to adjourn. Student Trustee Haylee Neuman seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting was adjourned at 11:46 p.m.