



ILLINOIS EASTERN COMMUNITY COLLEGES
Applicant Survey

Completion of this form is **voluntary for applicants but mandatory for new employees**. The information is requested solely for the purpose of determining Illinois Eastern Community College's compliance with federal and state laws and regulations governing equal employment opportunity. Your response will not affect consideration of your application.

Illinois Eastern Community College District No. 529 does not discriminate on the basis of race, color, sex, pregnancy, gender identity, sexual orientation, age, marital status, parental status, religious affiliation, veteran status, national origin, ancestry, order of protection status, conviction record, physical or mental disability, genetic information, or any other protected category.

Name: _____ Date: _____

Address: _____

Position(s) applied for: _____

Are you HISPANIC or LATINO? (Or are you of Spanish Origin?) ___ Yes ___ No

RACIAL/ETHNIC BACKGROUND - Are you from more than one of the following? Select all that apply:

- ___ **American Indian or Alaskan Native:** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
- ___ **Asian:** A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent.
- ___ **Black or African American:** A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
- ___ **Native Hawaiian or Other Pacific Islander:** A person having origins of any of the original peoples of these islands.
- ___ **White:** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

RACIAL/ETHNIC BACKGROUND - Please identify primary racial/ethnic group:

- ___ **Hispanic:** A person having origins of Hispanic, Latino, or Spanish origin.
- ___ **American Indian or Alaskan Native:** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
- ___ **Asian:** A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent.
- ___ **Black or African American:** A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
- ___ **Native Hawaiian or Other Pacific Islander:** A person having origins of any of the original peoples of these islands.
- ___ **White:** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

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GENDER

Male Female

Are you in the United States on a Visa (Nonresident Alien)?

Yes – Home Country of Origin _____ No

DISABILITY

Federal regulation defined "disability: as including such conditions as speech, hearing, visual, and orthopedic impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, diabetes, heart disease, mental retardation, emotional illness, dyslexia, and alcohol and drug addiction."

Would you like to report a disability? Yes No

List disability here: _____

VETERAN STATUS

Are you a veteran? Yes No

HOW DID YOU LEARN OF THIS POSITION?

<input type="checkbox"/> Chronicle – Print	<input type="checkbox"/> Professional Journal – Print: _____
<input type="checkbox"/> Chronicle – Online	<input type="checkbox"/> Prof. Journal/Listsrv – Online: _____
<input type="checkbox"/> HigherEdJobs.com	<input type="checkbox"/> Newspaper: _____
<input type="checkbox"/> IL CC Trustees Association Website	<input type="checkbox"/> Other Internet Site: _____
<input type="checkbox"/> Illinois Job Bank	<input type="checkbox"/> Other Resource: _____
<input type="checkbox"/> IECC Website	

Signature: _____