

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

May 19, 2020



**Meeting Time – 7:00 p.m.
Location:**

This Meeting is Being Conducted by Teleconference Using Zoom

Join Zoom Meeting
<https://zoom.us/j/97233388383>

Meeting ID: 972 3338 8383
Dial in phone number: 312 626 6799

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

**Illinois Eastern Community Colleges
Board Agenda**

May 19, 2020

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1. Call to Order & Roll CallChairman Fischer
 - A. Appointment of Board Secretary and Ethics Officer.....Fischer
2. Disposition of Minutes Chancellor Gower
3. Recognition of Visitors and Guests.....Gower
 - A. Visitors and Guests
 - B. IECEA Representative
4. Public Comment
5. Reports
 - A. Trustees
 - B. Presidents
 - C. Cabinet
6. Policy First Reading (and Possible Approval)Gower
 - A. None
7. Policy Second Reading.....Gower
 - A. Policy to Address a Complaint 100.16
8. Staff Recommendations for Approval
 - A. Articulation Agreement – SIU-Carbondale - Industrial TechnologyGower
 - B. Letter of Engagement for FY2020 AuditGower
 - C. Affiliation AgreementsGower
 - Good Samaritan Hospital - Medical Office Careers
 - The Burge House – Certified Nurse Assistant

- 9. Bid Committee Report.....Gower
 - A. None

- 10. District Finance
 - A. Financial Report Hawkins
 - B. Approval of Financial Obligations Hawkins

- 11. Chancellor’s Report.....Gower

- 12. Executive Session.....Gower

- 13. Approval of Executive Session Minutes - None
 - A. Written Executive Session Minutes.....Gower
 - B. Audio Executive Session MinutesGower

- 14. Approval of Personnel Report.....Gower

- 15. Collective Bargaining.....Gower
 - A. Memorandum of Agreement – FCC Title III Grant – Quality Matters Training
 - B. Memorandum of Agreement – COVID-19 Response/Unused Personal Leave

- 16. LitigationGower

- 17. Other Items

- 18. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held by telecommunication, Tuesday, May 19, 2020.

Without objection, Chairman G. Andrew Fischer designated Renee Smith as Acting Board Secretary.

AGENDA #1 – “Call to Order & Roll Call” – Chairman G. Andrew Fischer called the meeting to order at 7:00 p.m. and directed Acting Board Secretary, Renee Smith, to call the roll.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

John D. Brooks, Gary Carter, Brenda K. Culver, G. Andrew Fischer, Alan Henager, Jan Ridgely, Barbara Shimer. Also present was Sutton Dunn, student trustee. Trustees absent: None. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Ryan Gower, Chancellor

Jay Edgren, President of Frontier Community College.

Matt Fowler, President of Wabash Valley College.

Rodney Ranes, President of Olney Central College.

Alex Cline, Director of Information & Communications Technology.

Dana Hart, Interim Director of Human Resources.

Ryan Hawkins, Chief Finance Officer/Treasurer.

Marilyn Holt, Interim Chief Executive Officer.

Holly Martin, Chief Academic Officer.

Michael Thomas, Dean of Workforce Education.

Renee Smith, Board Secretary.

#1-A. Appointment of Board Secretary and Ethics Officer: Trustee Gary Carter made a motion to appoint Renee Smith as Board Secretary and Ethics Officer. Trustee Brenda Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes as prepared for the regular meeting held Tuesday, April 21, 2020 were presented for disposition.

Board Action to Approve Minutes: Trustee Al Henager made a motion to approve minutes of the foregoing meeting as prepared. Trustee Barbara Shimer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken and the Chair declared the “Ayes” have it and the motion carried.

AGENDA #3 – “Recognition of Visitors & Guests” –

#3-A. Visitors & Guests: Visitors and guests present were recognized.

#3-B. IECEA Representative: IECEA President Rob Mason was logged in for the meeting and expressed appreciation to faculty and staff for the efficient adjustments made to continue and complete Spring Semester instruction.

AGENDA #4 – “Public Comment” – None.

AGENDA #5 – “Reports” –

#5-A. Report from Trustees: None.

#5-B. Report from Presidents: Electronic reports were presented from each of the colleges.

#5-C. Report from Cabinet: None.

AGENDA #6 – “Policy First Readings (and Possible Approval)” – None.

AGENDA #7– “Policy Second Readings”

#7A. Policy to Address a Complaint 100.16: The proposed policy revisions were tabled for further study.

AGENDA #8 – “Staff Recommendations for Approval” – The following staff recommendations were presented for approval.

#8-A. Articulation Agreement between IECC and SIU-C: Holly Martin reviewed a proposed articulation agreement between IECC’s Associate in Applied Science Degree in Industrial Maintenance Technology and SIU’C’s Bachelor of Science in Industrial Management and Applied Engineering in the College of Engineering. The Chancellor recommended approval of the following articulation agreement:

In an effort to provide a continued, articulated higher education baccalaureate degree program that will build on community college and university learning experiences, and also eliminate duplication of instruction, this agreement is entered into this ____ day of _____, 2020

(Effective Date) by and between Illinois Eastern Community Colleges and the Board of Trustees of Southern Illinois University on behalf of Southern Illinois University Carbondale.

I. TERM AND TERMINATION

- A. Term. This Agreement shall commence as of the Effective Date (or if no Effective Date is indicated upon the date the Agreement is fully executed by the Parties) and shall remain in effect for a period of five (5) years thereafter. The Parties may renew or extend this Agreement only by written instrument signed by the authorized representatives of each Party.
- B. Termination. This Agreement may be terminated by either Party, with or without cause, upon 60 days advance written notice. The Parties agree that no additional students shall be accepted into the program after a Party's receipt of any written notice of termination. No qualified student then-enrolled in the program shall be deprived the opportunity to complete the program requirements solely due to termination.

II. TRANSFER REQUIREMENTS

- A. All graduates of Illinois Eastern Community Colleges with an Associate in Applied Science (A.A.S.) degree in Industrial Maintenance Technology and meeting SIU Carbondale admission requirements will be considered for admission into SIU Carbondale's Bachelor of Science (B.S.) degree in Industrial Management and Applied Engineering (IMAE) in the College of Engineering based upon the Department's enrollment criteria and space availability.
- B. An Illinois Eastern Community Colleges graduate receiving an A.A.S. degree in Industrial Maintenance Technology will be considered for admission to SIU Carbondale's Industrial Management and Applied Engineering (IMAE) program if the following are met:
1. The student has earned a minimum of 61 semester hours transferable to SIU Carbondale
 2. The student has earned an overall grade point average (GPA) of 2.0 or above (4.0 scale) for his or her collegiate work as calculated by SIU Carbondale's grading regulations
 3. Confirmation by the SIU Carbondale College of Engineering that the student has satisfactorily completed the following courses as part of the A.A.S. degree in Industrial Maintenance Technology at Illinois Eastern Community Colleges:
 - ENG 1111-3, *Composition I*
 - INM 1200-4, *Mechanics*
 - INM 1205-4, *Fluid Power*
 - INM 1206-2, *Intro to Industrial Maintenance Technology*
 - INM 1220-4, *Basic AC & Refrigeration*

- INM 2200-5, *Electro-Mechanics I*
- INM 2205-5, *Electro-Mechanics II*
- INM 2206-3, *Program Logic Controllers I*
- INM 2208-3, *Program Logic Controllers II*
- INM 2210-2, *Occupational Safety (OSHA)*
- INM 2228-3, *Lean Manufacturing*
- MTH 1102-4, *College Algebra*
- GENERAL EDUCATION ELECTIVE - 3 hours
- SPE 1101-3, *Fundamentals of Effective Speaking*
- IAI SOCIAL/BEH SCIENCE or HUMANITIES - 3 hours
- TECHNICAL STUDIES - 10 hours

- C. Acceptance into the Capstone Option reduces the University Core Curriculum for the A.A.S. degree recipient in Industrial Maintenance Technology at Illinois Eastern Community Colleges pursuing the B.S. in Industrial Management and Applied Engineering (IMAE) at SIU Carbondale to 30 semester hours. This, along with taking the courses listed above as part of the A.A.S. degree makes it possible for the student to complete the B.S. in Industrial Management and Applied Engineering (IMAE) at SIU Carbondale in approximately 68 additional semester hours beyond the A.A.S. degree.
- D. Illinois Eastern Community Colleges students transferring to the Industrial Management and Applied Engineering (IMAE) baccalaureate degree program at SIU Carbondale who have not completed all of his or her Associate in Applied Science degree requirements at Illinois Eastern Community Colleges will have their related coursework evaluated on a course-by-course basis by the appropriate SIU Carbondale department. These students will also not be eligible to receive the Capstone Option benefits and will be considered based upon the Department's enrollment criteria and space availability.
- E. Students will be required to complete a minimum of 42 senior institution hours at the 300-400 course level, with the last 30 such senior institution hours being at SIU Carbondale for residency purposes. Those students enrolled in an approved program delivered by SIU Carbondale Extended Campus will have completed the residency requirement for the University upon completion of all courses required by the program. All students will be required to complete at least 120 hours with an overall GPA of 2.0 on a 4.0 scale to receive a Bachelor of Science degree in Industrial Management and Applied Engineering (IMAE). Coursework may include University Core Curriculum as well as Industrial Management and Applied Engineering major courses.

III. COURSE DELIVERY

- A. Delivery of courses and programs will be based on mutual agreement between the parties (as specified in the SIU Carbondale program) provided there is a minimum class enrollment in each course adequate to meet expenses. Courses with inadequate enrollment may be subject to cancellation. SIU Carbondale shall notify Illinois Eastern Community Colleges of any cancellation due to inadequate enrollment.
 - B. SIU Carbondale will perform registration and advisement counseling as needed to support the courses offered. SIU Carbondale will designate an individual(s) as a concurrent enrollment liaison to work in conjunction with Illinois Eastern Community Colleges and students as needed. Advisement about program requirements will be provided by the academic college offering the courses/programs.
 - C. SIU Carbondale will obtain all permission and approvals necessary to teach these courses in the State of Illinois.
 - D. SIU Carbondale reserves the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.
 - E. This agreement permits students to enroll concurrently at SIU Carbondale and Illinois Eastern Community Colleges to complete the degree.
- IV. ILLINOIS EASTERN COMMUNITY COLLEGES DUTIES: ILLINOIS EASTERN COMMUNITY COLLEGES SHALL BE RESPONSIBLE FOR THE FOLLOWING OBLIGATIONS AND CONDITIONS:
- A. Subject to federal and state guidelines, Illinois Eastern Community Colleges will be considered the home institution for the purpose of processing Financial Aid until such time that the student either graduates or severs ties with Illinois Eastern Community Colleges.
 - B. Designate in writing a person or persons as point of contact between Illinois Eastern Community Colleges and SIU Carbondale on all matters relating to the courses delivered.
 - C. Reserve the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.
 - D. Permit students to enroll concurrently at SIU Carbondale and Illinois Eastern Community Colleges to complete a degree.
- V. PROGRAM ARTICULATION COMMUNICATION
- A. An SIU Carbondale College of Engineering, Industrial Management and Applied Engineering representative will communicate periodically with Illinois Eastern Community Colleges personnel in Industrial Maintenance Technology for general advisement and degree planning purposes.

- B. Upon successful completion of all degree requirements, and following all policies and regulations stated in the program and SIU Carbondale guidelines, Illinois Eastern Community Colleges students will be eligible to receive the Bachelor of Science degree in Industrial Management and Applied Engineering (IMAE), College of Engineering, Southern Illinois University Carbondale.
- C. Should changes occur in course or program content, the institution making the change agrees to notify the other institution in writing so that this agreement can be re-evaluated. Notice of changes shall be given at least 45 days prior to the beginning of the semester when the change is implemented.
- D. The Parties acknowledge and agree that the terms of this Agreement may result in the disclosure of personally identifiable information from education records protected from disclosure and re-disclosure by the Family Educational Rights and Privacy Act of 1974 (“FERPA”). Accordingly, the Parties agree that all disclosures or redisclosures of such personally identifiable information shall be in accordance with FERPA. As used in this section, the terms “personally identifiable information” and “education records” shall have the meanings ascribed to them in 34 C.F.R. § 99.3.
- E. Indemnification:
1. To the extent permitted by law and not inconsistent with the doctrine of sovereign immunity, SIU Carbondale shall indemnify and hold harmless Illinois Eastern Community Colleges, its agents and employees, from any claims, demands, or causes of action arising out of the negligent acts or omissions of SIU Carbondale, its agents or employees, in the performance of SIU Carbondale’s obligations under this Agreement.
 2. To the extent permitted by law, Illinois Eastern Community Colleges shall indemnify and hold harmless SIU Carbondale, its agents and employees, from any claims, demands, or causes of action arising out of negligent acts or omissions of the College, its agents or employees, in the performance of the College’s obligations under this Agreement.
- F. Reasonable efforts will be made to resolve problems with student(s) through discussions with the student’s program instructor, supervisor, and SIU Carbondale’s faculty members; however SIU Carbondale reserves the right to remove any student from enrollment at SIU Carbondale upon the determination that the student is unable or unwilling to fulfill the requirements of SIU Carbondale’s educational program and mission, including but not limited to the rules and regulations of Southern Illinois University Carbondale, the policies of the Board of Trustees of SIU Carbondale, and the SIU Carbondale Student Conduct Code. SIU Carbondale shall also have the right to withdraw any student from its education degree program in accordance with its academic requirements,

including but not limited to unsatisfactory academic performance and/or social misconduct.

- G. Neither party will discriminate against any applicant or student in the nomination, selection, or training because of religion, race, sex, sexual orientation, creed, handicap, national origin, or age.
- H. Notices should be mailed to the following addresses by first class mail in order to fulfill any notice or revision of requirements under this Agreement:

Board Action: Trustee Brenda Culver made a motion to approve the foregoing articulation agreement between IECC and Southern Illinois University at Carbondale. Student Trustee Sutton Dunn seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Brenda Culver, Gary Carter, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-B. Letter of Engagement for FY2020 Audit: It was recommended that the District utilize the audit services of CliftonLarsonAllen LLP to provide the annual audit of the financial statements and federal programs of the District. The Chancellor recommended approval of a letter of engagement for auditing services with CliftonLarsonAllen LLP.

Board Action: Trustee Brenda Culver made a motion to engage CliftonLarsonAllen LLP to provide the annual audit of the financial statements and federal programs of the District. Trustee Barbara Shimer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-C. Affiliation Agreements: IECC wishes to enter into an affiliation agreement with the following medical facilities. The agreements in full are listed in the board agenda. The Chancellor recommended approval of agreements with the following medical facilities:

Good Samaritan Hospital – Medical Office Careers – LTC & OCC
The Burge House – Certified Nurse Assistant – FCC & OCC

Board Action: Trustee Brenda Culver made a motion to approve the affiliation agreements as recommended. Trustee Barbara Shimer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #9 – “Bid Committee Report” – None.

AGENDA #10 – “District Finance” – The following District financial matters were presented.

#10-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing the balance in all funds as of April 30, 2020.

The following revised report of Combined Statement of Revenues, Expenses, and Changes in Net Assets was presented to the Board by CFO Ryan Hawkins.

ILLINOIS EASTERN COMMUNITY COLLEGES
Combined Statement of Revenues, Expenses,
and Changes in Net Assets
For the Periods Ended April 30, 2020 & 2019

	FY 2020	FY 2019
	YEAR-TO-DATE	YEAR-TO-DATE
REVENUES:		
LOCAL GOVT SOURCES	\$ 7,518,545	\$ 7,218,991
STATE GOVT SOURCES	8,800,732	10,512,228
STUDENT TUITION & FEES	14,214,367	14,240,187
SALES & SERVICE FEES	2,401,553	2,819,758
FACILITIES REVENUE	36,165	27,795
INVESTMENT REVENUE	328,314	360,470
OTHER REVENUES	256,422	1,109,744
TOTAL REVENUES:	<u>33,556,098</u>	<u>36,289,173</u>
EXPENDITURES:		
INSTRUCTION	8,993,249	9,601,398
ACADEMIC SUPPORT	378,347	388,528
STUDENT SERVICES	1,347,956	1,388,160
PUBLIC SERV/CONT ED	5,913	13,997
OPER & MAINT PLANT	2,538,590	2,459,956
INSTITUTIONAL SUPPORT	8,212,151	7,851,407

SCH/STUDENT GRNT/WAIVERS	6,303,928	6,532,790
AUXILIARY SERVICES	4,702,456	4,570,580
TOTAL EXPENDITURES:	<u>32,482,590</u>	<u>32,806,816</u>
OTHER FINANCING SOURCES:		
PHS BOND PROCEEDS	3,974,799	-
	<u>3,974,799</u>	<u>-</u>
TRANSFERS AMONG FUNDS:		
INTERFUND TRANSFERS	-	-
TOTAL TRANSFERS AMONG FUNDS:	<u>-</u>	<u>-</u>
NET INCREASE/DECREASE IN NET ASSETS	<u>\$ 5,048,307</u>	<u>\$ 3,482,357</u>

#10-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for May 2020, totaling \$861,640.23, were presented for approval.

Board Approval for Payment of Financial Obligations: Trustee Jan Ridgely made a motion to approve payment of district financial obligations for May 2020, in the amounts listed. Trustee Gary Carter seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “Chancellor’s Report” – Chancellor Ryan Gower provided a report on topics including the effect on and response to the COVID 19 pandemic, staff vacancies, Fiscal Year 2020 budget, and enrollment,

AGENDA #12 – “Executive Session” – None.

AGENDA #13 – “Approval of Executive Session Minutes” – The Board of Trustees did not hold an executive session at the regular meeting, Tuesday, April 21, 2020.

AGENDA #14 – “Approval of Personnel Report” – Dana Hart presented the following Personnel Report and the Chancellor recommended approval.

400.1. Change in Status

A. Professional Non-Faculty, Exempt

1. Debbie Bryant, Administrative Assistant, FCC, to Distance Learning Specialist, Title III (GR), FCC, effective May 20, 2020, contingent upon continued grant funding.

400.2. Approval to Hire Executive Assistant prior to the June Board of Trustees meeting

400.3. Memorandums of Agreement with IEA/NEA and Bargaining Unit Faculty

1. Personal Leave Carry Over
2. Title III Grant Quality Matters Stipend

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement between the Board of Trustees of Illinois Eastern Community Colleges, District No. 529 (“Board”) and the Illinois Eastern Colleges Education Association, IECEA, IEA-NEA (“Association”). The Board and the Association hereby agree as follows:

1. The Board and Association agree that it is the expectation that all faculty are working online and continuing their course load online during the COVID-19 Response and not able to use their Personal leave during this time.
2. The Board and the Association agree to amend Section 11.0 Personal Leave to read as follows:

Section 11.0. Personal Leave A full-time faculty member shall be granted, without loss of pay or benefits, three (3) leave days per academic year for personal reasons. Application for such leave should be made five (5) days prior to time said leave is desired to the President and approved by the appropriate Dean, President, or Chief Executive Officer. Personal leave days may not be used during the four (4) faculty workshop days. Unused personal days shall accumulate as sick leave to a maximum of fourteen (14) additional sick days.

COVID-19 Response: During the COVID-19 Response, any unused personal time as of May 8, 2020 will be allowed to carry over into the next academic year and used until December 18, 2020. Any carryover from FY20 not used by December 18, 2020 will accumulate to the employee’s sick leave according to Section 11.0 of the faculty agreement. If the employee has already transferred their maximum fourteen (14) days to sick leave, the unused Personal leave for FY20 will be forfeited as of December 19, 2020.

3. This Agreement is non-precedential in all aspects. The Board and Association agree that This Memorandum of Agreement shall expire December 19, 2020 and cannot be cited by faculty members in the future.

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement between the Board of Trustees of Illinois Eastern Community Colleges, District No. 529 (“Board”) and the Illinois Eastern Colleges Education Association, IEA-NEA (“Association”). The Board and the Association hereby agree as follows:

1. The FCC Title III Grant shall be administered by Frontier Community College and the Board. The administration’s decision as to which faculty shall attend Quality Matters training will be final. There shall be no obligation to continue the Title III Grant Quality Matters stipend to the extent the Administration and Board determines that insufficient funds are available.

2. Faculty selected and who complete Tier One Quality Matters Training “Applying the QM Rubric” and “Peer Reviewer” will be paid a one-time stipend of \$1,500 upon completion and submitting certificates of completion to the FCC Title III Project Director.

3. Faculty selected and who complete Tier Two Quality Matters Training “Master Reviewer” will be paid a one-time stipend of \$750 upon completion and submitting certificate of completion to the FCC Title III Project Director.

4. Performance of grant activities pursuant to this Agreement shall not count as load for a faculty member under section 9.2 of the agreement.

5. This Memorandum of Agreement shall expire on September 30, 2024, when the FCC Title III grant ends.

400.4. Resignation Ratifications

A. Administration

1. Holly Martin, Chief Academic Officer, DO, effective July 29, 2020.

B. Faculty

1. Justin Gephart, Instructor, LTC, effective July 29, 2020.

C. Professional Non-Faculty, Non-Exempt

1. Julie Bryant, Coordinator of Public Information & Marketing, FCC, effective May 28, 2020.

#14-B. Board Action to Approve Personnel Report: Trustee Al Henager made a motion to approve the Personnel Report as recommended. Student Trustee Sutton Dunn seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, Al Henager, Jan Ridgely, Barbara Shimer.

Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – Two Memoranda of Agreement were approved under “Personnel Items”.

AGENDA #16 – “Litigation” – None.

AGENDA #17 – “Other Items” –None.

AGENDA #18 – “Adjournment” – Trustee Gary Carter made a motion to adjourn. Trustee Brenda Culver seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting was adjourned at 7:40 p.m.